

ANNUAL REPORT 2013-2014



Live to Serve



Regn. No. TSI/16/1981

AMAR SEVA SANGAM

MOMENTS OF PRIDE



ARAPPANI CHEMMAL
AWARD 08.09.2013



DARE AWARD
26.10.13



UNITED SIGARAM AWARD
13.10.13



MADITSSIA AWARD
14.08.2013



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Amar Seva Sangam

First Patron-in-Chief – Bharat Ratna Late Shri C. Subramaniam
Patron-in-Chief - Dr. M.S. Swaminathan
Patrons - Shri N. Vaghul and Shri S.V. Mony

Advisory Board:

Shri M. Karunakaran, I.A.S from 23.10.2013

District Collector, Tirunelveli

Ex-Officio Chairman – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S.S. Rajsekar, Chennai.

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss,

M. Gopalakrishnan, Chennai.

T.A.P. Varadakutty, Chennai.

Rtn. V. Bhaskaran, Shencottah

S. Raman, Shencottah

Pitchai, I.A.S., Chennai.

G.V. Muthurama Sharma, Chennai.

K. Narayanan, Chennai.

S.R.S. Ayyar, Thiruvananthapuram

Kamala Iyer, Chennai.

M. Kuttiammal, Ayikudy

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

S. Narayanan, Bangalore

Mani Narayanasamy, Bangalore

Er. V. Ramachandran, Chennai.

Dr. S. Sundar, Chennai

P.K.A. Narayan, Vishakapatnam

R. P. Krishnamachari, Chennai

Mukund Kulkarni, Kolkatta

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN:-

R. Velu, I.A.S., Chennai

Dr. R. Jeyaraman, I.A.S., Chennai

Dr. Niranjani Mardi, I.A.S., Chennai

V.K. Jeyakodi, I.A.S., Chennai

K. Dhanavel, I.A.S., New Delhi

Sunil Paliwal, I.A.S., Chennai

Atul Anand, I.A.S., Chennai

G. Prakash, I.A.S., Thoothukudi

R. Palaniyandi, I.A.S., Chennai

Dr. R. Selvaraj, I.A.S., Chennai

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates

Chartered Accountants, Chennai

INTERNAL AUDITORS

M/s. J.V. Ramanujam & Co.,

Chartered Accountants, Chennai

LEGAL ADVISOR:-

T.S.R. Venkataramana, Madurai

VISITING DOCTORS:

Dr. Sayenna A Uduman MD, FAAP, Kadayannallur

Dr. S. Muthuraman, M.S. (Ortho), Tenkasi

EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

M.R. Sreenivasan, Vice-President

S. Sankara Raman, Honorary Secretary

S.S. Kandaswamy, Joint Secretary

S. Pattammal, Treasurer

K. Chidambaram, Member

Dr. S. Sumathi, Member

Dr. K. Murugiah, Member



About Us

I would like to share with you a rare experience provided by a **“HUMAN WONDER”** who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr.Amar Singh, and dared to establish a service organisation and christened it as **“AMAR SEVA SANGAM”** by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that **Ramakrishnan** and **Sankara Raman** will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

*- A benediction from Bharat Ratna Late Shri C. Subramaniam,
our first Patron-in-Chief - Published in Bhavan's Journal, Sep. '93*

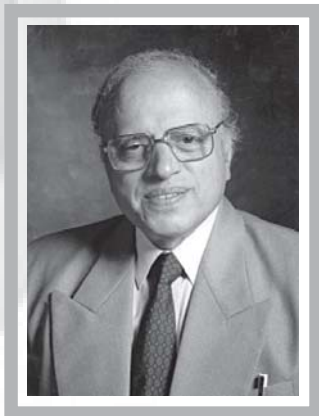




PROF M S SWAMINATHAN

Founder Chairman and Chief Mentor
UNESCO Chair in Ecotechnology
M S Swaminathan Research Foundation

Third Cross Street,
Taramani Institutional Area,
Chennai - 600 113



Message

Amar Seva Sangam with the motto “Live to Serve” is a standing example for the saying “*where there is a will, there is a way*”. The organization under the inspiring and dynamic leadership of Shri S. Ramakishnan and Shri S. Sankara Raman is implementing various rehabilitation programmes for the disabled under strenuous conditions. The recently started Early Intervention Centre is a boon to the new born for detecting any potential disability in them so that effective corrective measures can be taken early in life to remedy any inherent disability. Amar Seva Sangam which is ‘run by the disabled and for the disabled’ has acquired international recognition and is one of the leading institutions in the field of disability management in our country. I wish the organization reaches greater heights of service in the years to come”

Date : 5-8-2014

M S SWAMINATHAN



“AMARSEVA SANGAM” established by the physically challenged for the physically challenged continuous to make rapid progress in lending a helping hand across the district. As we are aware the social work and humanitarian task under taken and delivered by the Sangam over the last two or three decades has received praise from every one. A study of the Annual Report shows that they have embarked on new tasks for the benefit of the physically challenged persons.

I am privileged to convey my best wishes to Mr. Rama Krishnan, Mr. Sankara Raman and other persons who have done exemplary work in this challenging area. I wish them all the best in the years to come and I pray to God to shower His Blessings to all the occupants, staff, associates, donors and the leaders of Amarseva Sangam to achieve more success in their relentless efforts”

Regards,

S.V. Mony

Date : 21-7-2014

Message

D.R. Kaarthikeyan
Padmashri Awardee

Former

Chief of SIT-CBI, Rajiv Gandhi Assassination Case
Director, Central Bureau of Investigation
Director General, National Human Rights Commission
Special Director General, Central Reserve Police Force

Advisor : Law-Human Rights, Responsibilities-Corporate Affairs

102, Ground Floor, Anand Lok, New Delhi - 110 049



Message

“Empowering and Rehabilitating the disabled citizens by establishing a ‘Valley for the Disabled’ is the vision of Amar Seva Sangam. The organisation, started by Shri. S.Ramakrishnan with a few handful of children has now grown into an Institution of significant social relevance rendering immeasurable services to thousands of needy disabled.

Amar Seva Sangam continues to render yeomen service to the community, deserving the commendation and gratitude all over. I am happy to note that Annual Report of the year 2013-14 will be brought out by the Amar Seva Sangam.

On this occasion I congratulate its founder Shri. S. Ramakrishnan, Shri. Sankara Raman and all the members of Amar Seva Sangam for all their services to the physically challenged in the society.

Date : 29-7-2014

D.R. Kaarthikeyan

OUR MISSION

AMAR SEVA SANGAM's mission is to empower the disabled citizens by establishing a '**Valley for the Disabled**' as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

OUR VISION

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and are given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans depending upon their age, socio economic background and the nature and extent of disability. Nobody will be kept in the campus for more than three to five years and they are discharged from direct rehabilitation intervention to integrate them with society and their family. Amar Seva Sangam believes that this area can become a valley of the disabled where everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

QUALITY POLICY

Amar Seva Sangam is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them the appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus area to achieve the above are:

1. Work closely with society, various NGOs and governmental organizations.
 - a. To enhance awareness on the need and means of empowerment.
 - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.



Amar Seva Sangam has successfully completed 33 years of distinguished service for the cause of the differently able by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation besides supplying necessary mobility appliances. Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a premier institution in the field of Disability Management in the country.** These were possible only because of the support and patronage of well wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring had resulted in producing much better results for the year 2013-14. More efforts will have to be put in to improve the financial performance for sustained development. Thirty three years back when the Sangam was started, we ourselves did not anticipate the Sangam to grow to this level with multifarious activities for the development of disabled persons. In 1990, the new initiatives exclusively for the development of the disabled persons began. Our main goals were to help the differently able, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. But subsequently, we gradually increased our area of activities. During the year, we started a new Tailoring Unit, an Early Intervention Centre, an Institute of Rehabilitation Sciences besides bifurcating our activities into rehabilitation under ASSA and income generation activities under The Amar Foundation, which took shape on 1st of April 2013.

And today after years of concerted efforts and committed service we are happy to record the following beneficiary statistics as on 31.03.2014:

No. of children in the Home	...	51
No. of children who attended the integrated school	...	767
No. of children who attended the Special School	...	78
No. of children who attended Early Intervention Centre	...	11
No. of orthotics equipments and calipers distributed	...	384
No. of patients treated in the Medical Testing Unit during the year	...	649
No. of districts covered	...	3
No. of villages adopted by the Sangam	...	800+
No. of villagers benefitted through the Sangam	...	14,000+
No. of Self Help Groups formed	...	355
No. of persons receiving post acute care for Spinal Injuries at the end of the year	...	12
No. of Disabled Youth training student in Hostel	...	29

The impact of the organization's activities is far and wide. We have raised our performance to prove to the people at large that disability is not a constraint but only a condition that is to be understood and lived with. The total number of persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is 36860.

The social impact of our rehabilitation and training program have resulted in growth of number of persons benefitted by our services. So far, we have discharged 567 people after rehabilitation and they are at their respective places. Brief details are as under:

Discharged From	No. of persons		
Home	200	No of persons working in software company	7
Sangamam School	85	B.P.O / Call centre	6
Early Intervention	46	Professional (Lawyers)	2
Post Acute Care Centre	58	Private companies -	82
DYTs	178	Self Employed	100
		Government Job	19
		Studying Higher Secondary School	56
		Pursuing Higher studies	13
		Employed in Amar Seva Sangam	15
		Children with intellectual disabilities receiving family support from Amar Seva Sangam	89
		Domestically employed in the family trade	130
		Others	19
Total	567	Total	538

We continue to receive awards and recognitions for our distinguished services. We strive hard to get grants and contributions from individuals, NGOs, Trusts and Corporate both in India and abroad.

S. Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary



Shri S. Ramakrishnan

MEMOIRS

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests at Bangalore; but unfortunately in the last round of the test he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in defence hospitals) returned to Ayikudy. He decided to start a school for the Rehabilitation of the disabled children. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief while Shri N. Vaghul, Former Chairman of ICICI and Shri S.V. Mony Former Chairman of General Insurance Corporation of India are present patrons. What was started as a small school with few children has grown over the years and after thirty three years today, Amar Seva Sangam is a premier institution in the field of Disability Management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good High School with 561 boys and girls, guided and taught by dedicated teachers. The Nursery School has a strength of 206 boys and girls - besides teachers and Ayas. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known almost to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine of “Ananda Vikatan” touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, is working for the cause of not only the disabled children but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai, relinquished his lucrative practice and joined Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a tomorrow when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and are given a level playing ground, they can be as productive as anybody else in society. The Sangam’s ultimate aim is to empower the disabled.



Shri S. Sankara Raman

Dr. S. Sumathi, a wheel chair user with a Doctorate in commerce opted for voluntary retirement after 27 years of teaching experience to join Amar Seva Sangam in 2002 and from then onwards she is in charge of Vocational Training Activities and the IGNOU and Alagappa University study centres at the Sangam. She is also in charge of the hostels.



Dr. S. Sumathi

Today, we have a Home for the Disabled Children, a school for Special Children, an integrated High School for both the disabled and able, a Medical Evaluation Unit for the Disabled, a centre for Spinal Cord Injured persons, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the Corporates. With your continued support we are confident of realizing our dream of establishing “**The Valley for the Disabled**” as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

We are proud to record that

- Our organization is founded and run by physically challenged persons.
- We have built a good team and infrastructure.
- We are delivering quality and value added services.
- We are operating at local, regional and national spectrums.
- We are professionally running organization.
- We have ISO 9001 – 2008 Certificate.
- We have been certified by Credibility Alliance for Transparency.
- Our Secretary is an Ashoka Fellow.
- We have won several State, National and International awards.
- We are in a 30 acre campus.

Our focus for 2014 – 15

- Technology Enabled Rehabilitation Solution (TERS) for the differently abled at villages.
- Increased rural employment generation among the differently abled.
- Emphasis on systems based approach.
- Better human resource management and skill gap reduction by re-visiting of processes.
- Enhanced partnership with corporate by establishing a CSR (Corporate Social Responsibility) Cell.
- Increased association with large funding agencies from India and abroad.

We solicit the continued patronage from all our well wishers

ANNUAL REPORT - 2013 - 2014

Amar Seva Sangam has completed thirty three years of rehabilitation services to the differently able with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2013-14 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

The Major Highlights

Best Social Service Award was conferred on the Sangam by State Bank of India on the occasion of its 200th year of commencement of operations. Shri. S. Sankara Raman, Secretary received the award and a cash award of Rs.10,00,000/- from Shri. Pratip Chaudhuri, Chairman, State Bank of India at Mumbai on 01.07.2013



Highest Individual Fund Raiser Award

Mumbai Marathon 2014 Award function was held at Hotel Trident, Mumbai on 27.3.2014. Smt. Ramani Sankara Raman got the Highest Fund Raiser Award in Dream maker category and Secretary Shri. S. Sankara Raman received the Second Highest Fund Raiser Award in Dream Champion category. We are all honored about Amar Seva Sangam's 11th time participation in Marathon and the 6th award since Standard Chartered Mumbai Marathon (SCMM) inception.



LIFE CARE CENTRE Foundation Stone laying Function on 12.02.2014.

There is a need for life care support systems for the physically challenged persons who have contributed significantly for the organization. Mrs. Sulochana Krishnamurthy, President, Handi-Care Int'l., Canada insisted on the necessity for such a project and offered to sponsor the building from her and her family's funds through Handi-Care Int'l., Canada. It was decided to accept the offer and go ahead with the project. Accordingly the foundation stone laying ceremony was performed on 12.2.2014.



Amar Seva Sangam participated in the Joy of Giving exhibition at Coimbatore on 04.10.2013 and 05.10.2013.



Wipro Chennai Marathon 2013

Secretary, Amar Seva Sangam participated for the first time in Wipro Chennai Marathon 2013 on 01.12.2013 at Chennai. A total amount of Rs.1,62,761/- was raised.



OTHER EVENTS

Eye Donation Awareness Programme conducted by Aravind Eye Hospital, Tirunelveli on 14.06.2013.



Amar Seva Sangam participated in the NGO Exhibition at Mumbai on 14.06.2013 & 15.06.2013



AmarSeva Sangam participated in the annual Saral Vizha conducted by Tourism Dept., Govt. of Tamilnadu at Courtallam on 29.07.2013. Children gave many items in the cultural programme.



Sabeetha Hall New refreshment facility for the benefit of visitors, employees was inaugurated by Dr.K.Murugiah, EC Member of Amar Seva Sangam on 20-06-2013, sponsored by Er. Rajesh



Get together Programme for Spinal Cord Injured Persons was held from 10.08.2013 to 12.08.2013.

The annual Get-together program of Spinal cord Injured persons in surrounding areas created good response. 68 Spinal Cord Injured Persons and 48 visitors were benefited during the event. The Team of Doctors carried out physical evaluation of the progress of the patients over two days and suggested medicines and other activities for improvement of the patients. Counseling sessions were also held for the parents / guardians of the spinal injured persons for treatment and rehabilitation at home.



V. Ramasubramanian, Judge, Madras High Court visited sangam gave an impressive Staff Motivation Lecture on 25.05.2013.



Mr. R. Natraj, IPS (Retd.) visited Sangam on 28.07.2013.



Mr. Srinath, volkart foundation visited on 20.08.2013



Mr. C. Samayamoorthy, IAS, Dist. Collector, Tirunelveli who is also the ex officio chairman of the Advisory Board of Amar Seva Sangam visited on 22.08.2013.



Commander Santhosh Kumar, INS Kattabomman visited on 28.09.2013



NATIONAL ABILYMPIC PROGRAMME was held on 06.12.2013 and 07.12.2013. Selvi G. Saraswathi, Staff Member, won the First prize in two events viz. English Text Processing and Data Processing.



Children of Amar Seva Sangam participated in the STATE LEVEL SPORTS ON 22.02.2014 and won Championship consequently for 11th year.



SANGAMAM SCHOOL ANNUAL DAY PROGRAMME ON 12.02.2014 was a grand success



OUR ACTIVITIES

1. Institution Based Rehabilitation

1.1. Rehabilitation

1.1.1. Home

Children from the age of five to twelve are provided with free shelter, food, clothing, transportation, medical aid and appliances study in the Sangam's Nursery/High School and for higher education outside the campus. They are also given special coaching.

S. No	Stages	Cumulative upto 31.03.2013	2013-14	Total upto 31-03-2014
A	Residential Care Students		At the beginning of the year 54	
B	Children Promoted to Village Based Rehabilitation	Cum. Fig. upto beginning of the year 184	During the year 16	Cum. Fig. at the end of the year 200
C	New Entrants		During the year 13	
D	Discharged	Cum. Fig. upto beginning of the year -Nil-	During the year -Nil-	Cum. Fig. at the end of the year -Nil-
			Total At the end of the year A-B+C-D = 51	

Sl. No. B and D who have been transferred to 'Village Based Rehabilitation Programme' or discharged continue to receive *extension* support from the Sangam.

Meet the Hero of the year!



The Hero about who we talk about is Mr.S.Mohammed Riaz. **He was born as a special child.** He has not only hailed from a poor family but also with a problem of Club foot on both legs. He has eight members in his family and life was very miserable for him. He Came to Amar Seva Sangam on 8th June 2005 and was admitted in the Home for the differently abled children and with the help of Amar Seva Sangam, he underwent surgery at Hindu mission Hospital, Chennai. One surgery was not enough for him, and Amar Seva Sangam tried once more in the same hospital with different types of surgery and brought him to a level to manage his own activities and take care of his own. He was also given Physiotherapy treatment daily and helped him to wear calipers on both legs and made him to walk. He was taken care specially with drugs and Care givers were provided. Then he was shifted to ASSA's Siva Saraswathi Vidyalaya High school and he completed his 10th Std and at the final exam he could score 453 marks out

of 500. He is involved in all kinds of sport activities and he has won lot of prizes and certificates particularly in Chess. His story could reveal how an ordinary differently able boy could excel in his endeavors if faith and courage is there.

1.1.2. Sangamam School for Special Children (Day Care Centre)

SANGAMAM School for Special Children (Day Care Centre) was started in 1997 with only nine children. Handi-Care Int'l., Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and particular care are brought to the School by Sangam's vehicle. While at School, they are trained in daily living activities, behavioural science, self-care, learning capacity by familiarizing them with reading/writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.

"**Special Needs**" is an umbrella under which a staggering array of diagnoses can be wedged. Children with special needs may have mild learning disabilities or profound cognitive impairment; food allergies or terminal illness; developmental delays that catch up quickly or remain entrenched; occasional panic attacks or serious psychiatric problems. The diagnoses is essential for getting needed services, setting appropriate goals, and gaining understanding for a child and stressed family.

S. No	Stages	Cumulative upto 31.03.2013	2013-14	Total upto 31-03-2014
A	Residential Care Students		At the beginning of the year 18	
B	Day care students		65	
C	Children Promoted to Village Based Rehabilitation	Cum. Fig. upto beginning of the year 48	During the year 12	Cum. Fig. at of the year 60
D	New Entrants		During the year 10	
E	Discharged	Cum. Fig. upto beginning of the year 22	During the year 3	Cum. Fig. at of the year 25
Total At the end of the year			A+B-C+D-E = 78	



Vignesh, the Master of ADLs!

Master. P.Vignesh joined Sangamam School at 4 years of age. When he joined the school, he was not able to fulfill his needs and he could not communicate with others. For his activities of daily living, he was fully dependent on others. His attention span was about 1 to 2 minutes while teaching skills. His competency in concept formation was poor and he will not mingle with others except his mother during play activities. He had no toilet control and he could not sit independently.

Special education training was given to him from 01.08.2009 to till date to improve his attention and ADL's as well as in learning basic concepts. Physio & Speech therapy had also been given to him and now he is enrolled in general school.

1.1.3. Early Intervention Centre

Children with special needs are brought to Amar Seva Sangam Centre for Special Education after age six only. This results in below par rehabilitation when compared to what the children can achieve had they been brought to the Sangam much earlier. Lack of Early Intervention Program and Facilities are the reasons for such delayed Parental/Family response.

The birth of a child is an exciting, life-changing event. A beautiful new baby comes to your house, family, and neighborhood. It is a time for celebration.

But what happens when this new child has a disability? What if there are health problems? What if, as time goes by, it seems as if the child isn't learning and progressing as quickly or easily as other children? In fact, there are many supports available for infants, toddlers, and preschoolers with disabilities. Services for very young children, from birth to the 5th birthday (and sometimes beyond), are called Early Intervention. Early intervention is an effective way to help children catch up or address specific developmental concerns as soon as possible in their lives. Sometimes babies are born with a condition or special need that affects their development. Other times a condition is not apparent at birth, but over time, parents and doctors begin to wonder if the child is developing appropriately. Early Childhood Intervention means finding specific ways to help a child become as functional normally as possible.

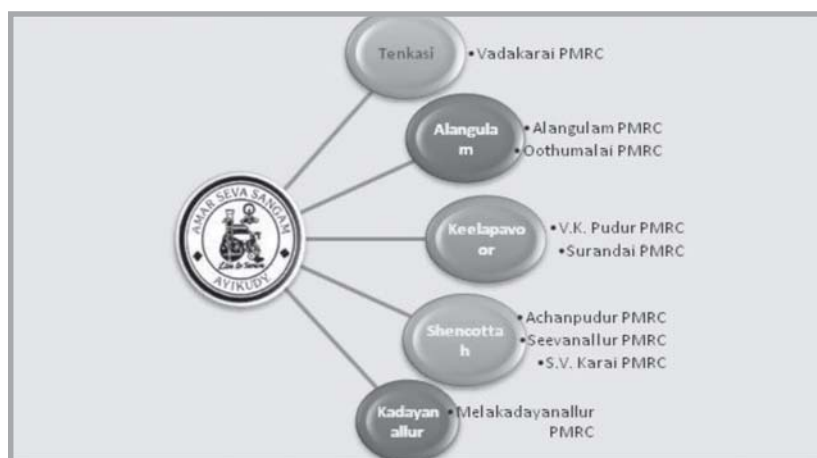
To begin, a child's developmental abilities are evaluated. Once evaluated, the child can receive the appropriate therapy - or other type of early intervention - he or she needs.

Our Specific Objectives:

- ◆ Creating awareness among the community and service delivering stakeholders about importance of early identification and rehabilitation interventions.
- ◆ Identifying new born & below six year age group children with developmental delays in 5 blocks around Amar Seva Sangam.
- ◆ Strengthening existing Village Based Rehabilitation program with early identification and interventional service through capacity building and professional support services in 5 blocks.
- ◆ The Early intervention resource centre in Amar Seva Sangam premises is to provide training and resource support to the Community Based Rehabilitation project team and parents and extend direct early interventional rehabilitation service to the children in neighboring villages. About the beneficiaries:
- ◆ Our EI project is working directly around 200 children and their family members. (It is estimated that 25 more new children will be added every year and this number will be balanced with the children who are dropped from the program after successful intervention) Besides, 60% women in the target villages will be indirectly benefited through awareness and prevention activities.

The Program and its implementation - Area of coverage

Sl. No.	Name of the states	Name of the districts	Name of the blocks/talukas	# of villages to be covered	Population to be covered
1	Tamilnadu	Tirunelveli	Tenkasi Alankulum Keelapavoor Shencottah Kadayanallur	85 Village bodies, 13 Town Bodies & 3 Municipalities	200 children with delayed developments in 0-5 age group



Operational Strategy

- A main Resource centre is established in Amar Seva Sangam campus
- Sub-centers are functioning in far off areas
- Operational Field areas are divided into three for Home based support; one around ASSA and two around Sub-centers.
- Core Resource personnel at ASSA and para support personnel at sub-centers
- Resource personnel will be shared on a predetermined schedule.

APPROACH

Family-Centered:

Amar Seva Sangam is supporting parents in meeting their responsibilities to nurture and enhance their children's development. Early intervention services may be delivered in a variety of ways and in different places. Sometimes services are provided in the child's home with the family receiving additional training. Services may also be provided in other settings, such as a clinic, a neighborhood daycare center, hospital, or the local health department. To the maximum extent appropriate, the services are provided in natural environments or settings. Natural environments, broadly speaking, are where the child lives, learns, and plays.

Coordinated Services :

Ensuring early intervention services are coordinated with the full array of early childhood, health and mental health, educational, social, and other community-based services needed by and provided to children and their families.

Measurable Outcomes for Children & Families :

Enhancing child development and functional outcomes and improve family life through delivery of effective, outcome-based high quality early intervention services.

Early Intervention & the Medical Home :

Ensuring early intervention services complement the child's medical home by holding primary and speciality health care providers in supporting family participation in early intervention services.

Local Control, Fiscal Reform, & Programmatic Accountability :

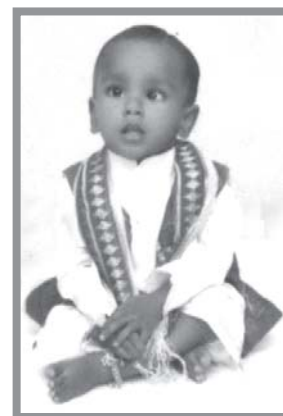
Assuring equity of access, quality, consistency, and accountability in the service system by ensuring clear lines of public supervision, responsibility, and authority for the provision of early intervention services to eligible children and their families.

Early Intervention Centre

S.No	Stages	Years		Cumulative
		2012-13	2013-14	
1	Number at the beginning	--	19	--
2	Additions during the year	31	44	75
3	Discharge during the year	6	23	29
4	Transfer to VBRI	5	9	16
5	Discontinued	1	20	21
6	Number at the end of the year	19	11	30

Happiness Regained!

All members of the family were expecting the birth of the baby "Marish". But due to some complication during the delivery, he developed cerebral palsy. He was fed only with liquid foods, which resulted in malnutrition and the baby was bedridden. His parents are daily wage earners, who live in Sundarapandiyapuram village. The parents were left alone, were not guided to get therapy and early intervention services at right time. In this situation, one day, our Community Based Rehabilitation staff visited his house and noted the condition of the child. Our staff explained about the Early Intervention childhood therapy and referred to our EI Centre. The child had difficulty in balancing and walking. In the centre Marish was given regular therapy for the period of eight months. His mother was also trained in therapy techniques and childhood development. Now Marish is able to walk without any support and he is admitted in the kindergarten school in his village. He is now guided regularly by his mother in regular therapy and other child development aspects at home.



The family is overjoyed on seeing the improvement of the child and now his mother is motivating other parents in the area to take part in EI Services.

1.1.4. Orthotics Centre

The Orthotics Centre, functioning inside the Campus, manufactures, repairs and services calipers both for the inmates of the Sangam and for others who approach us for such help. The entire services rendered are free of cost.

S. No.	Particulars	Cumulative upto 31.03.2013	2013 – 2014	Cumulative upto 31.03.2014
Manufacturing				
1.	PVC Calipers	822	105	927
2.	Alimco & Metal Calipers	136	50	186
3.	Crutches	420	11	431
4.	Shoes & Chappels	441	12	453
5.	Artificial Limbs	2	0	2
6.	Others	1964	206	2170
	Total	3785	384	4169
Repairing				
7.	PVC Calipers	4035	215	4250
8.	Alimco & Metal Calipers	2633	120	2753
9.	Crutches	3185	234	3419
10.	Shoes & Chappels	2879	82	2961
11.	Artificial Limbs	391	53	444
12.	Others	3329	469	3798
	Grand Total	16452	1173	17625

1.1.5. Medical Evaluation Unit for Disabled (MTU)

The Medical Evaluation Unit was setup in 1998 with aid from the Government of Japan. As a nerve centre MTU is extensively used by the families of the challenged individuals. This very important unit is very popular and we have a separate section for new born babies who may need physiotherapy attention right from the early stages. The centre's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All the facilities extended to the users are free of cost. The results are highly encouraging which is evident from the following table which shows the number of patients coming to the centre and the number of services attended by the centre.

Services of Medical Evaluation Unit for Disabled - Year-wise

Year	No. of Patients	No. of Service attended
2011-2012	736	30838
2012-2013	713	28318
2013-2014	649	28549



Success Story :

C. Balakrishnan (Quadriplegia, Level-C5-C6) aged 24 years was a driver who came with the history of fall while carrying a heavy load over head and injured his neck, left paralyzed below neck and was bed ridden and fully dependent for all his ADLs.

At the time of admission he presented with H/O not able to sit, fully dependent for all his ADLs, poor trunk balance and poor wheel chair skills. After intensive physiotherapy in the form of balance training and trunk strengthening, he developed the skill to propel the wheelchair and able to transfer from wheel chair to bed with moderate assistance. He is now able to eat with help of an assistive device and also able to sit independently.

1.1.6. Spinal Cord Injured Post-Acute Care Centre

The Spinal cord injured post-acute care centre was started in 2007. The patients are from all over India and so far 58 service users rehabilitated and discharged of which 35 are actively engaged in pursuing their livelihood. The centre has become very popular and we have a long waiting list of nearly 100 people from different parts of India for admission in the centre.

Year	Discharged during the year (B)	Total No. of PAC at the end of the year (C)	No of PAC served during the year (D)=(B+C)
Till 2011	23		
2011-2012	11	10	21
2012-2013	10	11	21
2013-2014	14	12	26
Till 2014	Total of the above 58		

Success Story:

K. Gunasekaran, 26 years was working as an Electrical Fitter in Singapore. His father is daily wages laborer. His parents take care of him. He has one younger brother. He fell down from 20ft height and injured his spinal cord at C4, C5 and C6 levels. He lost the functioning of both upper and lower limbs. He was admitted and underwent surgery in private hospital at Singapore. He was treated there for two months and discharged to proceed to India.

His condition during admission in our Post Acute Care Centre was, dependent in all ADL activities; weakness of both upper limbs; flaccid paralysis of both lower limbs; loss of sensation below chest; no control of bladder & bowel; poor hand function and deformity of both hand.

His condition during his discharge from our Centre was, independent in all ADLs; independent in all transfer activities; trunk balance is 70% improved; eating with adaptive device; independent ICC training for bladder and he was also trained in computer skills. Now he is doing small project work and E-ticket booking with computer in his home.

1.1.7 Disabled Youth Trainee Students' Hostel

Hostel occupancy

S.No.	Details	Cumulative up to 31.03.2013	Current Year	Cumulative up to 31.03.2014
1	Strength at the beginning		29	
2	New Admissions		12	
3	Discharged	139	12	151
4	Strength at the end		29	



Ms. S. Abithal Beham was admitted as a Disabled Youth Trainee Student in the year 2012. She is affected by Polio. Her educational qualification was 12th standard. Through Vocational Training Centre available at Amar Seva Sangam, she completed her English lower and higher Typewriting and Tamil lower, MS Office and Tally courses. She is doing her BCA at Alagappa University through Distance Education. She had undergone an operation in one of her legs and with the help of crutches she is doing her walking practice. At present she is working in Management Information System (MIS) department as a Trainee and prepares Reports for Handi-Care Int'l., Canada.

Ms. Anthony Rani, Polio affected in both legs, joined ASSA in 2006 and completed her courses in Tailoring, Computer operation, Handwork and then B.Com. She completed her courses and left Amar Seva Sangam in 2012 as she got an employment in the Local Panchayat of her village Sivagiri. As she found the work not that suitable to her desire of working with computers, she availed a Bank loan of Rs.2 lakhs through District Industries Centre and started her own computer centre with computer, fax machine, scanner etc. She had employed two persons to help her in the business. Hard work and desire to be an entrepreneur had driven her to the present position as a successful individual in the society.



1.1.8. Rehabilitation Centre

The rehabilitation Centre within the campus provides number of support services like scholarship, free bus/ train pass, vocational training, artificial limbs, school fees, notebooks, wheel chairs, job placements and other services to needy physically challenged children and adults. The scope of services covers three districts of southern Tamil Nadu viz., Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out people with direct delivery of services where Village Based Rehabilitation services have not reached yet. The total number of service users during the year were 2427. Under the guidance of the Institution Based Rehabilitation activities various community support services were offered as mentioned below:

S. No.	Particulars	Total beneficiaries from the beginning up to March 2013	2013-2014	Total beneficiaries from the beginning up to March 2014
1	Identity Cards Issued	11599	15	11614
2	Scholarship to Disabled Students	1521	34	1555
3	Free Bus – Pass Facility	802	75	877
4	Train Concession Pass Facility	498	76	574
5	Persons who got (MR) Maintenance Grant	2678	83	2761
6	Students who received Vocational Training	707	9	716
7	Students who received Artificial Limbs	142	14	156
8	No. of persons who received FFE scholarship	87	14	101
9	Tri-cycles & Wheel Chairs issued	1007	17	1024
10	Persons who got BANK LOAN with subsidy	72	10	82
11	Persons who participated in State, District level Sports	458	39	497
12	Camps conducted (Polio, C.P & M.R, Eye camps)	44	4	48
13	Calipers and Crutches and other items issued	2567	384	2951
14	Disabled who got free Note – Books	892	26	918
15	Disabled Who received School fees	331	36	367
16	Patients who attended the polio and other camps	2422	149	2571
17	Surgeries done	102	10	112
18	Persons who received medicines and tablets	223	33	256
19	Persons who received Physiotherapy	4755	648	5403
20	Persons treated at Govt. Hospital, Tirunelveli	52	4	56
21	Tuition students	104	12	116
22	Persons given counseling	1120	147	1267
23	Disabled children who received prizes in sports	595	53	648
24	Disabled who received School Uniforms	322	36	358
25	Tricycles/Wheelchairs Maintenance	952	139	1091
26	Job placement given	381	360	741
Grand Total		34433	2427	36860

1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts and Toy making, note-book making and book binding, Typewriting and advanced Computer training for the disabled youths. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.

1.2.1. Tailoring / Handicrafts/Toys / Paintings, etc.

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training centre. Now we manufacture garments also..

The handicraft centre makes toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The centre is always upgrading its quality, bringing out innovative designs which are always in good demand. During the year, the staff have also been trained in textile printing with a view to procure orders for the growth of this centre.

This centre prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work and place orders.



Details of trainees

S. No.	Particulars	Cumulative up to 31.03.2013		2013 – 14		Cumulative up to 31.03.2014 (PC & Others)
		Physically Challenged Students	Other Students	Physically Challenged Students	Other Students	
1.	Tailoring	215	402	9	60	686
2.	Handwork	242	43	9	-	294
Total		457	445	18	60	980

1.2.2. Typewriting Centre



Typewriting centre provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the above examinations twice a year. Recently the Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes.

The cumulative number of aspirants who are trained under our typewriting centre as on 31st March 2014 is 961.

Details	Exam appeared Students 2013 – 14		Cumulative upto March 2014	
	PC	NPC	PC	NPC
Junior	28	33	166	59
Senior	2	2	56	34
Total	30	35	222	93

1.2.3. Computer / Information Technology

Present day life goes around computers only and that had created the required awareness to pursue courses in computer operations. Many donors like Microsoft, Infosys, Cognizant Technologies etc helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unique, Chennai and Canada, India institutional co-operation project, under directorates of technical education, Chennai Certificate courses are conducted. Many rural students have come to avail these facilities and equip themselves with the required proficiency. The physically challenged students continue to receive free computer training in the Computer Training Centre.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Course Name	1996 To 2013 Cumulative From	2013-14	Cumulative as on 31.03.2014
1	MS Office	393	21	414
2	DTP	283	7	290
3	Tally	33	9	42
4	One Month Course	21	4	25
5	CCA-6 Months (DCA/DBA/DEO/ Office Automation/Autocad/ BCP/Foxpro/'C' Programming)	384	4	388
6	CCA-1 Year (PGDCA)	21	1	22
7	Summer Course	555	99	654
8	Total	1690	145	1835

Out of this total of 145 students, 19 were Physically Challenged.

ABOUT OUR SERVICE USERS



Mr.T.Govindaraj, Vilathikulam **completed DTP course** and started DTP work in his own centre and through his income he is supporting his family.

S.Kalyanasundram, Vallam who is **working as Marketing Executive** in Ujala Company completed MS-Office course in our centre. Due to this computer training he is getting a higher salary now.



1.3. Education

Education helps us to lead a better life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the differently able children. Integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery & High Schools

The nursery school was setup in 1981 and upgraded to middle school in 1991 was elevated to the status of a high school in 2009 and the fourth batch of 10th standard students appeared for the public SSLC examination in March 2014. We are pleased to record here that **we were able to produce result of cent percent success.**

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2012- 2013	2013-14
1.	Strength at the beginning	201	203
2.	New Admission	123	122
3.	Withdrawals	121	119
Total strength at the end		203	206

1.3.3. Siva Saraswathi Vidyalaya Middle and High School

S. No.	Particulars	2012- 2013	2013-14
1.	Strength at the beginning	654	678
2.	New Admission	113	133
3.	Withdrawals	89	250
Total strength at the end		678	561

Strength of differently able students out of the above

S.No.	Particulars	2012-13	2013-14
1.	High School	66	59
2.	Nursery School	5	5
Total		71	64



School First
P. Sudalai
476/500



School Second
M. Siva Parvathi
475/500



School Third
A. Esakkiammal
468/500



**School First
Amongst Disabled**
S. Mohamed Riyaz
453/500

P. Sudalai, son of Shri. Paramasivan and Smt. Gomathi, daily wage earners, was a student of our school right from First standard. By his hard work and commitment, he secured the First place in the X Std. Public Examination conducted in March 2014. He continues his good work in the Higher Secondary school also by standing first in the school. He is good at sports also.

M. Siva Parvathi, daughter of Sri. Muthumari and Smt. Mariammal, running a small provision store in Ayikudi proved her best by securing the first place among girls and overall 2nd rank in the school in the X standard Examination conducted in March 2014 by getting 475/500 marks. She is an active participant in the oratory competitions.

A. Esakkiammal, daughter of Sri. Adheenam, a small time labourer also worked hard and got the third rank in the school in the X standard Examination conducted in March 2014 by getting 468/500 marks. One of our donors had taken care of paying school fees and made her to continue the studies.

About Poomiga



Poomiga is one of the best students of Siva Saraswathi Vidyalaya Nursery School. She is very smart. She is good in drawing pictures and colouring it which she does very neatly and quickly. She interacts with other students in a friendly manner. She got prize for attendance. She participated in Thirukkural recitation competition at Ayikudy & Tenkasi Thiruvalluvar Kazhagam and got First Prize. She participated in cultural programmes also. She taught the slow learners in her class. She wrote her name at UKG class. This year she is studying 1st standard in Government Primary School. She is very much appreciated by our AEEO. She is the super star in her school. She is one of our treasure. We are very much proud about her Success.

About Sakthivel

B. Sakthivel is one of the best Students of Sivasaraswathi Vidyalaya Primary School. He is an Excellent student with the ability and willingness to learn new subjects. He is able to read comprehensively, to write effectively and to communicate with others clearly. He has desire to draw, to read books and play games etc. He is studying in V Standard 'A' Sec. A survey report says Sakthivel is the best student of the school. Last year, LIC of India selected sakthivel as "Best student of the year" and gave medals and certificate to him.



About Vigneshkumar



Vigneshkumar was studying in X Std in our school during 2013-2014. In his initial stages, he did not know how to read and write. He could not complete even 20% of his studies. He was a very slow learner in his class. We discussed with his parents about his studies. They requested us to detain him to study again 9th std. But our teachers took the responsibility as a challenge to improve his studies. At last he got 50% Marks in X std Public Examination. Now he is studying in Thangapazham Polytechnic College in vasudevanallur. Hard work paid for him with Success.

1.3.4. Sivasankari Public Library

We have a Library with a good collection of books for the children and elders as well in our campus.

S. No.	Particulars	2012 - 13	2013 - 14
1.	Books in the library	1034	1163
2.	Membership	10	100
3.	No. of persons utilized library	1200	2273

We are trying to enroll more members for the library. There is a shift in the reading pattern all over the world with people choosing to access Internet for the required information instead of reading relevant books. In the absence of High speed Internet facility in our area, we expect many would come forward to utilize the facility better.

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Centre for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the disabled.

The purpose of the above programmes are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both disabled and non-disabled for the benefit of society.

1.3.5.1. Indira Gandhi National Open University Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students.

Students Strength 2013-2014

S.No	Stages	2012-13	2013-14
1	Number of students at the beginning of the year	95	104
2	Additions during the year	52	39
3	Course completed students	43	49
4	Number of students at the end of the year	104	94

1.3.5.2. Alagappa University Study Centre

The enrolment position for the year 2013 – 14 is given below.

S. No	Stages	2012-13	2013-14
1	Number of students at the beginning of the Year	110	92
2	Additions during the year	53	66
3	Course completed students	31	45
4	Discontinued students	40	18
5	Number of students at the end of the year	92	95

SUCCESS STORY



Mohamed Sha was affected by polio in his lower extremities at a young age and was unable to stand or walk. At the age of 13, realizing the challenges of attending a regular school, he joined Amar Seva Sangam's integrated school and stayed at ASSA's youth hostel. As a youth in rural India, he had never even seen a computer. However, after joining ASSA, he immediately showed an aptitude for computer technology. Thanks to the donations of Handi-Care Intl's supporters, after high school, Mohamed joined the Bachelor of Computer Application program at IGNOU located in the ASSA campus. He became proficient in software development, web design and audio / video editing. He works as a Programmer at ASSA. He is also employed by Handi-Care Intl. as their primary office assistant, graphic and web-designer and has in fact designed their calendar.

Mr. M. Jegan, affected by multiple deformities, came to Amar Seva Sangam as a child and got admitted in our Home for disabled children. He studied in our school right from First standard and proceeded to complete B.com of IGNOU in 2010 along with Certificate courses in MS Office and DTP conducted by our Computer Training Institute. He has also completed Master of Library Information System and currently pursuing M.Com of Alagappa University. He is proficient with Tally as well. He got his placement as Office Assistant in Computer Section, Amar Seva Sangam. He helps students in their computer training. Though he continues to stay in ASSA campus, he has become economically independent and with the self confidence and self esteem gained by the success, he is now taking care of his parents and sister.



1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programmes, ASSA had since established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation, aimed at developing skilled personnel to work at the community level from September 2012. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical oriented programmes will provide career opportunities to the needy persons. The courses offered are:

- DECSE (MR) - Diploma in Early Childhood Special Education (MR)
- DCBR - Diploma in Community Based Rehabilitation
- CCCG - Certificate course in care giving

In the year (2012-2013) 15 students were enrolled. They appeared in examination in November 2013. All the students passed in their examination and got the certificate in August 2014. Out of 15 students, 8 got placement in Amar Seva Sangam (IBR & VBRI) and also in private clinics.

We have got approval from RCI for running the 3 Diploma courses and also B.Ed. Special Education (MR) for three years (2014-2017).

Amar Institute of Rehabilitation Science				
Course Name: DECSE (MR)- Diploma in Early Childhood Special Education for Mental Retardation - 1 Year				
S.No	Stages	2012-13	2013-14	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	11	15	26
3	Completed during the year	11	15	26
4	Number at the end of the year	-	-	-
Amar Institute of Rehabilitation Science				
Course Name: DCBR - Diploma in Community Based Rehabilitation - 1 Year				
S.No	Stages	2012-13	2013-14	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	3	0	3
3	Completed during the year	3	0	3
4	Number at the end of the year	-	-	-
Amar Institute of Rehabilitation Science				
Course Name: CCCG - Certificate Course in Care Giving - 10 Months				
S.No	Stages	2012-13	2013-14	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	2	2	3
3	Completed during the year	1	2	3
4	Number at the end of the year	-	-	-

Other Training Programme

We also conduct vocational training in the following subjects

- Home Appliances Servicing
- Cell Phone Servicing

Training & Development					
Home Appliances Service Training Courses conducted in collaboration with MSPVL Polytechnic, Pavoorchatram under Govt. of India's Community Development Through Polytechnics Scheme - Home appliances servicing					
S.No	Stages	2011-12	2012-13	2013-14	Cumulative
1	Number at the beginning	-	-	-	-
2	Admissions during the year	41	36	35	112
3	Completed during the year	41	36	35	112
4	Number at the end of the year	-	-	-	-

Training & Development Cell phone Service Training conducted by Amar Seva Sangam				
S.No	Stages	2012-13	2013-14	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	28	25	53
3	Completed during the year	22	18	40
4	Number at the end of the year	-	-	-

Training & Development Gold Appraiser Training conducted by Amar Seva Sangam in collaboration with P.A.C. Ramaswamy Raja Polytechnic, Rajapalayam.			
S.No	Stages	2013-14	Cumulative
1	Admission during the year	7	7
2	Completed during the year	6	7

How the training helped him?

We have conducted three batches in Home Appliances servicing. Totally 8 physically challenged students and 24 other students were enrolled in 2013-14 batches. Our service user Mr. M.M. Habeeb Rahman, Melapalayam has started his own service centre in his native place. He is affected by Spinal Injury. Now he has become economically independent with his self confidence and self esteem boosted.



2. Village Based Rehabilitation Initiatives (VBRI)

Under our community based rehabilitation programmes, we involve Persons with Disabilities and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization. Vibrant and proactive disabled groups have been developed and parents associations have been formed. As on date, seven Respite Centres have been formed for lifelong care giving for the severely and permanently disabled persons. As on 31-03-2014, there were 355 Self Help Groups. Under our VBRI we cater to the needs of nearly 14,000 disabled persons in 9 blocks of Tirunelveli Dist. covering nearly 800 villages with a population of about 17 lakhs. The main objectives of the community based rehabilitation services are:

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators are developed for impact and activity levels are monitored through a system of computerized managerial information. Databases have been created for various rehabilitation programmes and individualized rehabilitation programmes are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required.

Our VBR initiative activities are actively supported by funds received from Shri. Kalraman, USA (Rs. 29.48 lakhs received during the year) and Sir Dorabji Tata Trust (Rs. 157.46 lakhs).

2.1. Key Indicators of Village Based Rehabilitation (VBR) Programme

S. No	Key Indicators	Methodology		Upto 31.03.2013		Upto 31.03.2014	
Key Indicator for Group							
1	Membership	No.of Members in SHGs / No.of Face Sheets		3496/8970	38.9%	3905/8978	43%
2	Members in SHGs	No.of Members / No. of SHGs		3496/334	10.3 Avg.	3905/355	11 Avg.
3	Meetings	No.of Meetings / No. of SHGs		8540/334	25.5 Avg.	10632/355	29 Avg.
4	Attendance	Total Attendance / No.of Members		2995/3496	87%	3553/3905	91%
5	Leadership in Groups	No.of Leaders / No.of SHGs		1002/334	3 Avg.	1065 /355	3 Avg.
6	Leaders in Members	No.of leaders / No. of Members		1002/3496	28.7%	1065/ 3905	27.27%
Key Indicators for Women Participation							
7	Women Membership	No.of Women members / No.of members		1135/3496	32%	1723/ 3905	44%
8	Women members in Leadership	No.of Women Leaders / No.of Leaders		439/1002	44%	479/1065	44.9%
9	Women Presidents in SHGs	No.of SHGs where Women are president / Total No.of SHGs		135/334	40%	147 / 355	41.4%
Key Indicators for Education							
10	Illiteracy	No.of illiterate children / No.of children age 6 – 16 Years		210/917	23%	190 / 925	20.5%
11	Illiteracy in PDs	No.of illiterate PCs / No.of Face Sheet		3123/8970	35%	3103 / 8978	35%
Economic Indicators							
12	Savings and Credits among SHGs	No.of SHGs in credits and savings / Total No.of SHGs		298/334	89%	328 / 355	92.3%
13	Bank Linkages	No.of SHGs with Bank Account / Total No.of SHGs		203/334	61%	254/ 355	71.5%
14	Total money Saved (Rs. lakhs.)	Total Amount of Money Saved		39.78	-	50.22	-
15	Loans availed (Rs. lakhs.)	Total Amount of Loan Outstanding		17.91	-	28.35	-
16	Money rotation (It should be closer to 100%) (Rs. lakhs.)	Total Amount of Loan Outstanding / total amount of money saved and bank loan	Federation	9.97 /13.69	72.83%	12.86 /15.23	84.40%
			Extension	7.94 /26.10	30.4%	1.15 /34.99	32.85%
17	Long overdue loans (preferably should be less than 25%) (Rs. lakhs.)	Total amount of Loan Outstanding Which is more than 3 months old (Exclude business loan) / Total amount of loan outstanding	Federation	7.97 /9.97	78.89%	6.86 /1.28	53 %
			Extension	6.35 /7.94	79.97%	6.13 / 1.15	53 %
18	Savings per membership (In Rs.)	Total amount of savings / Total No. of members	Federation	13.69 /881	1553 Avg.	15.23 / 952	1600 Avg.
			Extension	26.10 /2589	1008 Avg.	34.99 / 2953	1184 Avg.

Activities Report					
S.No	Field Activities	Year		Cumulative Up to 31.03.2014	
		2012-13	2013-14		
Awareness					
1	No. of Awareness Materials Developed	-	0	76	
2	No. of Awareness Programmes Conducted	320	161	1735	
3	Disabled Participatory Programme	-	0	47	
Training					
4	Leadership Training - First Level	4	3	20	
5	Leadership Training - Second Level	4	4	29	
6	Leadership Training - Advanced Level	4	2	29	
7	Parents Training - First Level	15	12	102	
8	Parents Training - Second Level	14	18	92	
9	Parents Training -Advanced Level	14	24	217	
Mobilizing the physically Challenged persons					
10	Face sheet	47	8	8978	
11	OP Card	74	154	2450	
12	Community Analysis	13	68	388	
13	Case Studies	798	0	3332	
14	No. of Parents Association formed	2	0	9	
15	No. of members in Parents Association	28	0	110	
16	No. of Respite Center formed	2	0	9	
17	No. of Children in Respite Center	28	0	110	
18	Individual Counseling	8619	7813	69540	
19	Family Counseling	4153	5735	39005	
Service Delivery					
20	Appliances Identified	150	100	800	
21	Appliances Issued	149	99	782	
22	District Disabled Rehabilitation Office Schemes - Beneficiaries Identified	13000	100	654	29408
23	District Disabled Rehabilitation Schemes - Benefits Achieved	12768	74	-	27806
24	Persons Rehabilitate by CRWs	248	254	1410	
25	Surgeries done	-	3	43	
26	No. of Persons attended in Doctor Camps	0	10	124	
27	No. of disabled who got free Note-Books	0	0	1360	
28	No. of the disabled who received School Fees & Uniforms	0	0	118	
29	No. of persons who received medicine and tablets	41	15	400	
30	No. of persons who received physiotherapy	86	254	827	
31	No. of tuition students	8	0	9	
32	Marriage Grant	35	0	222	
33	Polio affected who got caliper & crutches under ADIP Schemes	-	0	0	

Disability Data – Five blocks viz Tenkasi, Kadayannallur, Keelapavoor, Shenkottai, Alankulam under VBRI and at Kadayam National rural livelihood mission (NRLM) project											
S.No	Disabilities	Identified during the year 2012 - 2013			2013-14			Identified Beneficiaries from the inception of the project to march - 2014			%
		M	F	Total	M	F	Total	M	F	Total	
1	AU - Autism	0	0	0	1	0	1	6	5	11	0.12
2	CP - Cerebral palsy	7	11	18	1	0	1	323	255	578	6
3	HI - Hearing impairment	0	0	0	0	0	0	498	419	917	10
4	LD - Orthopedically Handicap	4	3	7	2	3	5	2604	1773	4377	49
5	MR - Mental retardation	9	9	18	0	1	1	941	794	1735	19
6	MI - Mentally ill	1	3	4	0	0	0	159	235	394	4
7	MD - Multiple disability	0	0	0	0	0	0	181	159	340	4
8	VI - Blind + low vision	0	0	0	0	0	0	294	247	541	6
9	LC - Leprosy	0	0	0	0	0	0	46	39	85	1
TOTAL		21	26	47	4	4	8	5052	3926	8978	100

How Mr. Mahesh supports his family?



Mr. Mahesh, 32 Years, is a Visually Impaired person from Shenkottai. He is one of the Members of the Executive Committee of Vetrikarungal Differently Abled Federation in Shenkottai. He completed BA degree in History and was working in a firm. He gradually lost his vision and was not able to continue in the firm. Then he was jobless for nearly a year.

A fund from Innocent Foundation through Amar Seva Sangam was sanctioned to him with the guidance of Vetrikarungal Differently Abled Federation which facilitated him to own a petty shop through which he earns for his livelihood. Now he is earning around Rs.4,000/- per month which helps him in taking care of his family.

2.2. Pudhu Vazhvu Thittam of Tamil Nadu Government (formally known as Vazhnthu Kattuvom Thittam)

Amar Seva Sangam continues to be the Block Disability Facilitating Agency for this project which is run by the Government of Tamilnadu with the assistance of the World Bank. This project was promoted with a view to reduce poverty of the very poor, disabled and vulnerable people and tribal communities. The objective of this project inter alia is to reduce rural poverty by focusing on the poorest of the poor through sustainable support for productive activities and investments, using the community-driven development approach.

Amar Seva Sangam was selected as the implementing agency in view of the vast experience it had gained in upliftment of the physically challenged and vulnerable people from all walks of life both urban and rural besides extensive exposure in Village Based Rehabilitation programmes. Three Blocks of Tirunelveli District have been assigned and we are applying the cluster approach for successful results.

The details of total number of beneficiaries under the various schemes like participants in the assessment camps, issue of National ID cards, old age pension, maintenance grant, seed money, revolving fund, etc. for the year 2013-14 are given below. The total number of beneficiaries under the various schemes for the year 2013-14 was 9360.

Statistics for the year 2013 – 14

S. No.	Services rendered	Physically Challenged beneficiaries	Vulnerable beneficiaries	Total beneficiaries	2013-14 Beneficiaries
1.	Assessment Camp	6345	4650	10995	1246
2.	National ID cards	5782	-	5782	635
3.	BDFA Cards	385	-	385	0
4.	Aids and appliances	921	-	921	265
5.	Self-help groups for the disabled	564	-	564	29
6.	Beneficiaries identified	6722	4306	11028	1213
7.	Vocational skill training	995	530	1525	20
8.	Individual assistance for livelihoods	3385	2259	5644	2300
9.	Economic activity groups	28	-	28	5
10.	Old age pension	1389	716	2105	269
11.	Niramaya Health Insurance	678	-	678	0
12.	Maintenance Grant	531	-	531	651
13.	Community Disability Facilitator (CDF)	211	-	211	3
14.	Seed money	343	-	343	225
15.	Revolving Fund	344	-	344	8
16.	Home Based Physiotherapy follow up	1378	-	1378	0
17.	CDF MRT Training	5	-	5	3
18.	Respite Centre formation	4	-	4	0
19.	PHP – Pension	1071	-	1071	279
20.	One year group auditing	50	-	50	98
21.	Surgery	33	-	33	0
22.	Plantation of siblings	3768	-	3768	0
23.	No of camps conducted	59	-	59	11
24.	Health card	700	-	700	2100
	Total	35691	12461	48152	9360

3. Managerial Information Systems

3.1. Management Information Systems (MIS) / Hardware Solutions:

Management Information System (MIS) aims at providing information that Sangam requires to manage various sections and activities efficiently and effectively. Computer systems are used for managing six primary components: 1) Hardware, 2) Software, 3) Data Base Management, 4) Systems and Procedures (design, development and documentation), 5) Section activities and 6) Website management. Management information system in Amar Seva Sangam is an ERP prepared by our own people and used to analyze and facilitate strategic and operational activities.

The main areas covered are:

1. Accounting
2. Tracking of individual Rehabilitation Plans of more than 14000 persons with disabilities in the 800 villages served by the Sangam.
3. Census and Survey Data Base of the Disabled Persons
4. OP system for Medical Testing Unit
5. Donor Base Management
6. Sponsorship Management
7. Inward and Outward
8. Vehicles Movements
9. Inventories
10. Gate Pass and Security
11. Time Keeping and Payroll
12. Project Management
13. Repairs and Maintenance
14. Daily Time Sheet

The major achievements of the MIS for the year were

1. Fixing the problems in the payment gateway of Amar Seva Sangam's website.
2. Development of application for Complaint Register :
Software application was created newly and implemented to register user's complaints regarding housekeeping and campus maintenance and system related problems.
3. VBR Baseline data entry application was created and implemented to record differently able Service user's baseline records which includes personal, family and government schemes/ benefits.
4. Establishment of new Internet Leased line :
New internet leased line was installed to ensure uninterrupted internet facility.

The focus for the year 2014-15 would be to develop a powerful dash board for Managerial Decision Making, activity monitoring and data analysis. Priority will be for technology enabled rehab solutions for various village based rehabilitation programs of the Sangam and converting the existing VB based applications to Web based applications and migration of data. Elimination of duplication of entries in Tally by way of export module for daily transactions and upgrading the ERP accounting capabilities for creation of separate books for different funded projects are some of the important targets for the year 2014-15.

3.2. Data Base Management Systems (DBMS) :

Amar Seva Sangam Data Base Management System aims at supporting data structures, databases to operate large quantities of information by inputting, storing, retrieving, and managing that information. Databases are set up so that the ERP provides the concerned users with access to relevant data. DBMS is responsible for maintaining the integrity and security of stored data, and for reporting classified information for MIS purposes.

Database management systems (DBMSs) are specially designed to interact with the user to capture and analyze data through creation, querying, update, and administration of databases.

The areas of responsibilities are :

- ◆ Data definition: Defining new data structures for a database, removing data structures from the database, modifying the structure of existing data.
- ◆ Update: Inserting, modifying, and deleting data.

- ◆ Retrieval: Obtaining information either for end-user queries and reports or for processing by applications.
- ◆ Administration: Registering and monitoring users, enforcing data security, monitoring performance, maintaining data integrity and dealing with concurrency controls.

Different types of data connected with various activities are regularly stored by the DBMS Section of Amar Seva Sangam. The data stored at DBMS of Amar Seva Sangam are Gate Pass entry, Vehicle Pass entry, Out Patients details entry, Face Sheet Entry, Purchase Order Entry, Goods Received Note Entry, etc. These are done as a routine basis and the stored data are kept safely; any data can be presented on request or when required. Monthly reports are generated, for example vehicle report, food report, etc. for various purposes.

4. Human Resource Development

4.1. HR Policies :

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition

Entry Level		Associate Level		Senior Level				Total	
				Section/ Department Heads		Others			
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others
5	35	16	63	1	11	14	62	36	171

Particulars	Male		Female		Total
	PC	NPC	PC	NPC	
No. of staff as on 01.04.13	24	80	19	87	210
No. of staff newly recruited	2	6	3	23	34
No. of Honorarium staff	0	2	0	2	4
Total	26	88	22	112	248
No. of staff who left the organization	11	10	1	19	41
Total as on 31-3-2014	15	78	21	93	207

PC: Physically challenged NPC: Non Physically challenged

4.1.2. Training Workshop for personnel :

As a step towards improving the efficiency and performance of the staff, Sangam conducts training programmes on various subjects periodically. Eminent professionals from different streams of the society address the staff and guide them for improving their role in the organization. HRD does the periodical exercise in the following:

S.No.	Details
1	Determination of competence requirement
2	Identifying Training Needs
3	Preparation of Training Plan, Organizing Training
4	Evaluating the Effectiveness of Training

Details of various training workshops

Programmes conducted in the campus.

- ❖ Autism Training was attended by 18 staff members in our campus on 12-6-2013 conducted by Mr.R.V.Gridhar, Chennai
- ❖ Towards a Professional Man training attended by 20 staff members in our Campus on 16-7-2013 conducted by Mr.Harihara Mahadevan, HR Consultant, Chennai.
- ❖ Communication & Co-ordination skills training attended by 36 staff members in our Campus on 17-7-2013 conducted by Mr.Harihara Mahadevan, HR Consultant, Chennai.
- ❖ Positive thinking and Spirituality training attended by 18 staff members in our Campus on 18-7-2013 conducted by Mr.Venkat raman, Chennai
- ❖ Balavikas training attended by 7 staff members in our Campus on 18-7-2013 conducted by Mrs.Mydhili, Chennai
- ❖ Curriculam modification training attended by 14 staff members in our Campus on 27-7-2013 conducted by Mrs.Sujatha, Vidhya sagar, Chennai.
- ❖ Stress Management training attended by 37 staff members in our Campus on 1-8-2013 conducted by Dr. R. Mani, Chennai
- ❖ Fire & Safety training attended by 36 staff members in our Campus on 28-9-2013 conducted by Mr.Jegadhesh Adappa, Usha Fire & Safety, Chennai.
- ❖ English Communication Training attended by 68 staff members in our Campus from 28-10-2013 to 27-12-2013 conducted by Ms.Angelika Sellick, Canada.
- ❖ ASSA Rules and Policy for new recruiters training attended by 20 staff members at our Campus on 29-3-2014 conducted by our staff Mr.M.Srinivasan

Outside programmes attended

- ❖ Essential of NGO Management training attended by 2 staff members at Karl Kubel Institute for Development Education, Coimbatore from 23-5-2013 to 25-5-2013.
- ❖ Autism Spectrum disorder training attended by 5 staff members from 29-5-2013 to 31-5-2013 at National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.
- ❖ Non-Violent Communication training attended by 2 staff members at Karl Kubel Institute for Development Education, Coimbatore on 9-10-2013 and 10-10-2013.
- ❖ Barrier Free Environment & Access Audit training attended by 4 staff members at National Institute for Empowerment of Persons with Multiple Disabilities, Chennai, from 29-1-2014 to 31-1-2014.
- ❖ Low cost material therapeutic training attended by 2 staff members on 20-2-2014 and 21-2-2014 at National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.
- ❖ Gender and Disability Development training attended by 2 staff members from 24-2-2014 to 28-2-2014 at Bangalore.
- ❖ Early identification and detection of children above disability training attended by 2 staff members on 1-3-2014 at Chennai.

No. of Training programmes conducted by Outside	No. of participants	No.of Training programme conducted by In-house	No.of participants
7	19	10	289

“Periodical meetings is a tool to sort out problems efficiently” is the axiom we follow in our Sangam. The following table would highlight the number of meetings we had during the year under review.

Internal Staff Meetings :

❖ Section Meetings	: 275
❖ Section Heads and Dept. Head meetings	: 10
❖ Central Team meetings	: 26
❖ All staff meetings	: 1
❖ Monthly VBRI all staff meetings	: 13
❖ VBRI Team Leaders meetings	: 11
❖ ISO Meetings	: 4

Social Security

Employees’ welfare is our prime concern and we take all necessary steps to provide them adequate social security

- ❖ PROVIDENT FUND (PF)
- ❖ GRATUTITY
- ❖ GSLI
- ❖ ESI
- ❖ GROUP INSURANCE

4.1.3. Performance Appraisal

ASSA has a three tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a time line and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strength and weaknesses. Necessary counseling and training are organized for the employees during the next year.

5. Exchange Programmes

5.1. Visits by Overseas and Indian Students

Messrs. Teaching Abroad continued to depute through their contacts abroad, general public and students to visit us with the aim of extending voluntary help and at the same time gain valuable experience, knowledge about various rehabilitation measures that we take besides also understanding Indian culture. They are one of the sources through which ASSA’s image is projected abroad. During the year, a total of 68 Volunteers from Australia, Belgium, Canada, Denmark, England, France, Germany, Italy and Japan came to the Sangam and helped the Home Children and participated in physiotherapy sessions as well.

6. Networking of NGO

1. M/s. Add India, Bangalore fully support ASSA in imparting training, exposure visits, etc. to all the staff and members who are associated with and work for the Village Based Rehabilitation activities.
2. M/s. Vidyasagar, Chennai are the main Supporter in providing all help to the mentally challenged/ill persons who approach the Sangam.

3. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
4. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
5. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends their help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.

7. Donations and Fund Raising

7.1. Handi-care Intl., Canada

As in the past, Handi-Care Int'l, Canada, headed by Smt. Sulochana Krishnamoorthy was able to raise funds for us and also mobilize sponsors for our various causes. From a donation of Rs.6 lakhs in 1992, it has been gradually increasing year by year and during the year 2013-14 they have raised an amount of Rs.118.93 lakhs and contributed to ASSA. Till March end 2014 Handi-Care Int'l had arranged a total contribution of Rs.402.03 lakhs to us.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handicare Int'l for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 21 years which has resulted in 164 children sponsorships (some children have 1, 2 or 3 sponsorships from them) and Rs.12 lakhs in endowment sponsorships for the EI children. They have given 337 Kamadhenu endowments. That apart, HCI has contributed for the construction of several buildings including the Life Care Centre during the current year.

A total of Rs.1,18,93,507/- during the year 2013-14 was received from them.

Their clinical/ volunteer placements are very successful. They have given Rs.4,86,000 to ASSA for these placements from 2012 to March 2014.

7.2. Sir Dorabji Tata Trust

Support from Sir Dorabji Tata Trust for Developmental Rehabilitation for Rural Disabled:

During the year, Sir Dorabji Tata Trust was kind enough to sponsor "Program Grant" Rs. 157.46 lakhs towards Developmental Rehabilitation for Rural Disabled. The grant was sanctioned for a period of three years with effect from February 2013.

7.3. Smt. Seethalakshmi Srinivasan Rehabilitation of differently able Project

Support from Shri Kal Raman, CEO of GlobalScholar, United States of Rs 29,482,78 received on 06.07.2013 towards "Smt.Seethalakshmi Srinivasan Rehabilitation of differently able Project" - community Support Services 2013-14 under village based rehabilitation programs.

7.4. Support from Volkart Foundation

Volkart Foundation has sponsored Rs.12,31,080/- towards the purchase of equipments for our Early Intervention Centre.

7.5. Mumbai Marathon 2014

Mumbai Marathon 2014 was a grand success for us. As in the past, the Secretary participated in the Wheel Chair event and Smt. Ramani Sankara Raman in the Dream Run category of Mumbai Marathon on 19th January 2014. We are thankful to all the supporters, volunteers, co-runners for their cheerful participation and support for the event. As years progress, our image is getting projected more and more amongst the Mumbaites and now many people are familiar with our activities. Mumbai Marathon 2014 Award function was held at Hotel Trident, Mumbai where Smt. Ramani Sankara Raman got the Highest Fund Raiser Award in Dream Maker category and Amar Seva Sangam Secretary Shri. S. Sankara Raman received the second highest fund raiser award in Dream Champion category. We are all honored about Amar Seva Sangam's 11th time participation in Marathon and the 6th award since SCMM inception. An amount of Rs.47.23 lakhs was raised in the event.

7.6. Diary Project

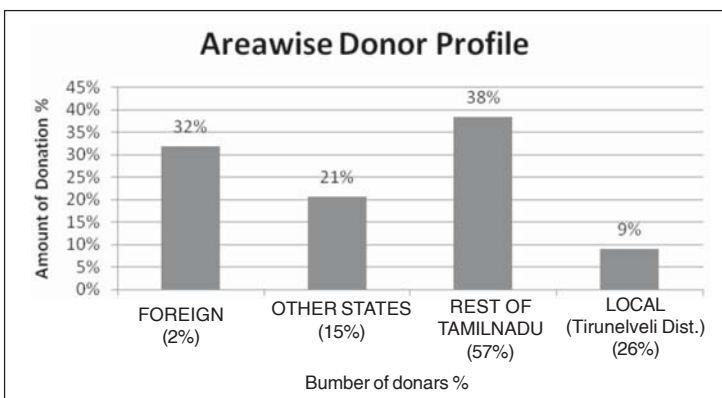
As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well wishers. We were able achieve a surplus of Rs. 13.62 lakhs in this activity for the year ended 2013-14.

7.7. Source of Fund Raising-2013-2014

1. Fund Raised through Diary sale and Advertisement - Rs. 13.62 lakhs
2. Building Corpus – Rs.84.84 lakhs
3. Other Corpus – Rs.130.05 lakhs
4. Mumbai Marathon – Rs.47.23 lakhs
5. Non-Corpus Donations – Rs.329.33 lakhs

7.8. Areawise distribution

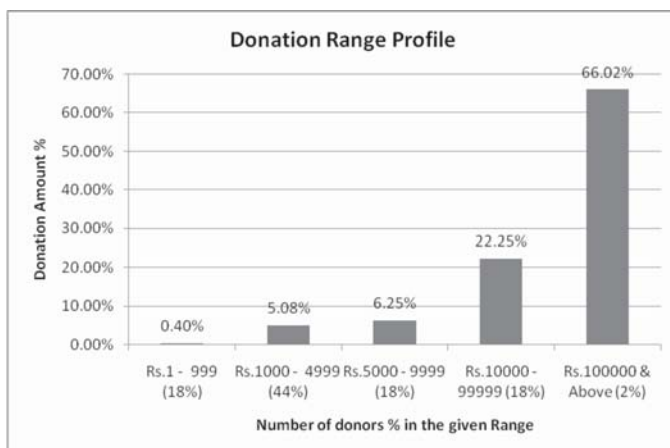
	2012-13		2013-14				
REGION	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	43	55.2	56	2%	170.51	32%	3.04
OTHER STATES	550	116.07	510	15%	110.22	21%	0.22
REST OF TAMIL NADU	1954	184.05	1887	57%	205.40	38%	0.11
LOCAL (Tirunelveli Dist.)	889	42.02	860	26%	47.93	9%	0.06
TOTAL	3436	397.34	3313	100%	534.06	100%	0.16



57% of our donors are from Tamil Nadu contributing 38% of our donations. The per capita donations from foreign donors is very high as they constitute 2% in terms of numbers but contribute 32% of our donations. The local district participation is also strong in terms of numbers. They constitute 26% of our donor base and contribute about 9% of our total donations. Participation by other states are also not unsatisfactory.

7.9. Donor Profile

	2012-13		2013-14			
Donation Range	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	612	2.34	597	18%	2.16	0.40%
Rs.1000 - 4999	1652	29.06	1468	44%	27.11	5.08%
Rs.5000 - 9999	500	28.45	580	18%	33.37	6.25%
Rs.10000 - 99999	609	120.49	602	18%	118.81	22.25%
Rs.100000 & Above	63	217	66	2%	352.61	66.02%
TOTAL	3436	397.34	3313	100%	534.06	100.00%

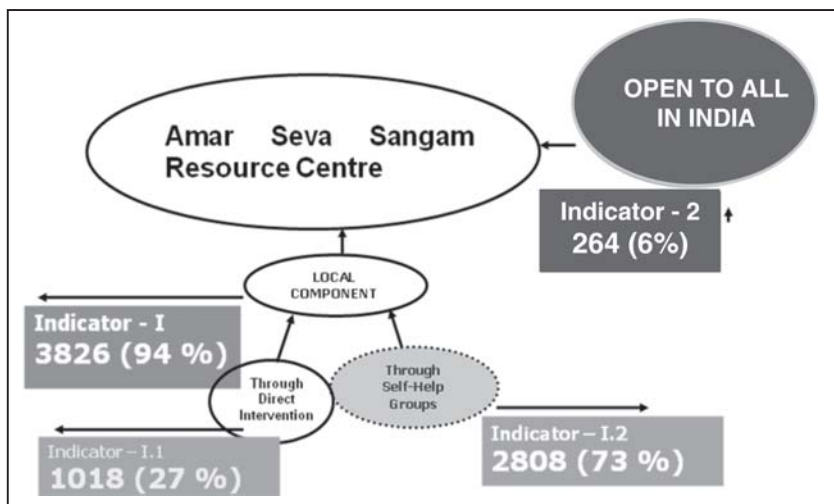


Majority of our donors are in below Rs.5000/- range. While they constitute 62% of our donor base they contribute 5.08% of our total donations. 36% of our donors are between Rs. 5001/- to Rs.1 lakh equally split between Rs. 5001/- to Rs.10,000/- and Rs.10001/- to Rs.1 lakh, 18% each. They contribute 28.5% of our donations. Two thirds of our donations come from High Value Donors of above Rs.1 lakh who constitute 2% of our donors. The per capita donation is as high as Rs. 5.34 lakhs in this High Value Donor (HVD) category.

Both Areawise and Rangewise analysis indicate that the foreign donations and HVD are contributing the maximum while they are only 2%. Very strong local and state level support exists. Even though their donation capacity is limited, they contribute nearly half of the total donations and constitute 83% of our donor base.

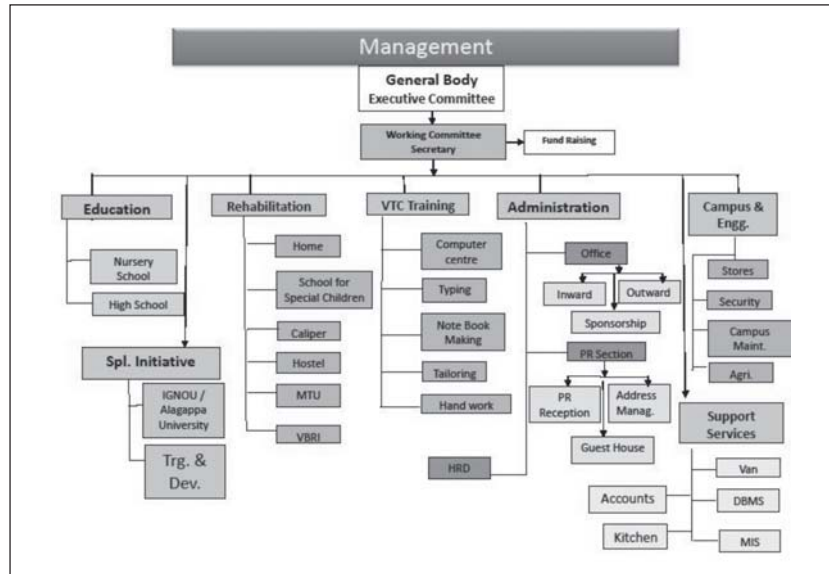
8. Management & Governance

8.1. Concept

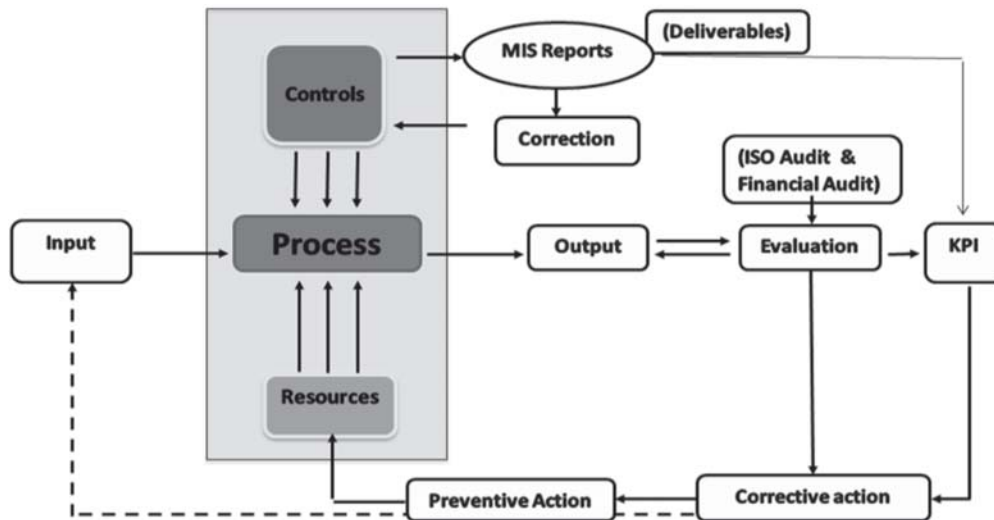


- ❖ The Sangam is conceptualized as a major resource center of the nation where disabled persons from all over the country will be the major service user.
- ❖ The resource centers of the Sangam will also cater to the people in the self help groups of disabled persons which are formed in the villages.

8.2 Organizational Chart



8.3. Controls Process Chart



Controls

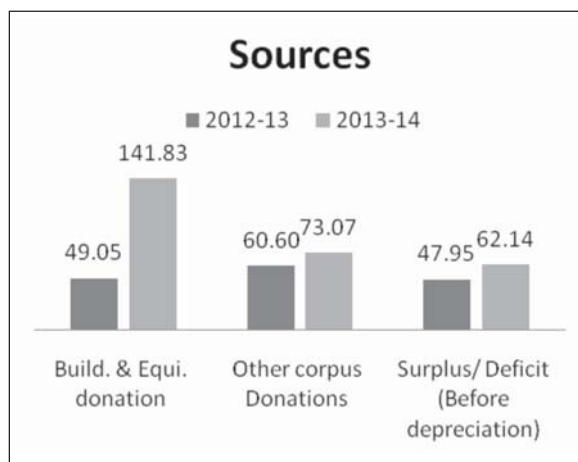
- ❖ Deliverables at department, section and individual levels
- ❖ Management information systems for continuous monitoring
- ❖ Documentation that records the activities for verification and Reports that will assess the performance.
- ❖ Evaluation of output
- ❖ Key Performance Indicators for every process to assess the efficiency and effectiveness. These processes are guided by ISO except for accounts. The accounts are guided by the accounting standards and the financial audit and reporting both internal and statutory.

9. Finance

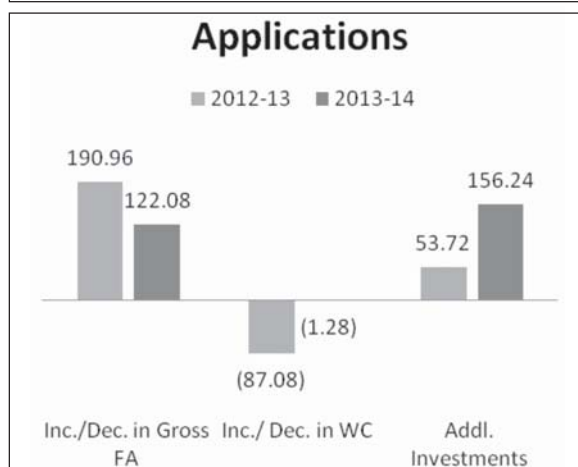
9.1. Statutory Disclosures

9.1.1. Financial performance summary

Sources	Rs. In Lakhs		
	2012-13	2013-14	Variance in %
Build. & Equipment. donation	49.05	141.83	189%
Other corpus Donations	60.60	73.07	21%
Surplus/ Deficit (Before depreciation)	47.95	62.14	30%
	157.60	277.04	76%



Applications	Rs. In Lakhs		
	2012-13	2013-14	Variance in %
Inc./Dec. in Gross Fixed Assets	190.96	122.08	-36%
Inc./Dec. in Working Capital	(87.08)	(1.28)	99%
Addl. Investments	53.72	156.24	191%
	157.60	277.04	76%



9.1.2. Financial statements

ABRIDGED BALANCE SHEET AS ON 31.03.2014 (All figures are INR in Lakhs)

Liabilities		
Particulars	as at 31.03.2014	as at 31.03.2013
Capital Account		
Corpus	1,394.94	1,232.14
General Fund	6.12	5.83
Government Grant	6.20	6.20
Private Grants	149.06	97.24
Income & Expenditure a/c	(71.90)	(82.55)
Current Liabilities		
Sundry Creditors	4.55	7.01
Provision	16.84	27.60
Misc. Liabilities	98.59	9.56
TOTAL	1,604.39	1,303.03
Assets		
Fixed Assets		
Fixed Assets	520.59	501.53
Add: Capital Work in Progress	53.03	1.50
	573.62	503.03
Investments		
Investment	734.35	578.11
Current Assets & Loans and Advances		
Loans & Advances	50.22	26.56
Sundry Debtors	4.67	27.83
Cash & Bank	122.91	30.45
Cash Holdings	0.91	0.59
Other Debtors	34.06	23.87
Short Term Investment	70.10	74.56
Stock	6.61	26.34
Sundry Assets	6.94	11.70
TOTAL	1,604.39	1,303.03

Abridged Income & Expenditure for April'13 to Mar'14

(All figures are INR in Lakhs)

Expenditure		
Particulars	as at 31.03.2014	as at 31.03.2013
Developmental Rehabilitation	134.37	117.53
Early Intervention Centre	9.02	2.27
Home Expenses	24.22	22.98
Sangamam School for Special Children	20.62	22.61
Medical Testing Unit	26.09	24.37
Spinal cord injury post acute care centre exps.	22.11	17.97
Caliper Expenses	5.52	4.67
Village Based Rehabilitation	40.42	29.40
School	43.99	41.48
Vocational Training Expenses	1.74	1.45
Delivery of Services & Infrastructure	6.81	4.32
Public Communication & Administration	38.61	30.93
GOVT. Programme Expenses (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	33.04	26.83
Depreciation	51.80	42.08
Excess of Income over Expenditure	3.84	5.69
	462.20	394.59
Income		
Donation	329.34	287.69
Other Income	49.12	35.73
Govt. Of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Programme Income (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	38.13	22.29
Interest Income	48.03	38.83
Training IG Project	(2.43)	2.35
Production IG Project	-	7.69
	462.20	394.59

ABRIDGED RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD 01.04.2013 TO 31.03.2014
(All figures are INR in Lakhs)

Receipts	For 2013-14	For 2012-13
Op. Cash & Bank	30.45	32.35
Corpus	162.80	109.65
General Fund	0.28	-
Private Grants	51.81	-
Donation	329.34	287.69
Other Income	49.12	35.73
Govt. Of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Programme Income (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	38.13	22.29
Interest Income	48.03	38.83
Training IG Project	(2.43)	2.35
Production IG Project	-	7.69
Decrease in Current Assets	17.94	97.88
TOTAL RECEIPTS	725.49	634.47
Payments		
Fixed Assets	70.56	191.69
Capital Work in Progress	51.53	(0.73)
Investment	156.24	53.73
Developmental Rehabilitation	134.37	117.53
Early Intervention Centre	9.02	2.27
Home Expenses	24.22	22.98
Sangamam School for Special Children	20.62	22.61
Medical Testing Unit	26.09	24.37
Spinal cord injury post acute care centre exps.	22.11	17.97
Caliper Expenses	5.52	4.67
Village Based Rehabilitation	40.42	29.40
School	43.99	41.48
Vocational Training Expenses	1.74	1.45
Delivery of Services & Infrastructure	6.81	4.32
Public Communication & Administration	38.61	30.93
GOVT. Programme Expenses	33.04	26.83
Prior Period Items Adjusted	(6.81)	(0.09)
Decrease in Current Liabilities	(75.81)	12.60
Depreciation Write back	0.30	-
Cl. Cash & Bank	122.91	30.45
TOTAL PAYMENTS	725.49	634.47

9.1.3. Auditor's Report

M. Srinivasan & Associates

Chartered Accountants

No. 5, 9th floor, B-Wing Parsn manere
602, Anna Salai, CHENNAI – 600 006
Phone : 2820 23 81, 2820 23 82, 2820 23 83
Email : msacas@eth.net

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 7-4-104 B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2014** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
2. In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
3. The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
4. In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2014**.
 - ii. In the case of Income and Expenditure Account of the excess of income over expenditure of the Trust for the year ended on the date.

For **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants.
FRN : 0040505

Sd/-
R. Mohan
Partner
M.No. 022460

Place : Chennai
Date : 19.09.2014

9.1.4. Notes On Accounts

1. Significant Accounting policies

a) **Trust Overview:**

Amar Seva Sangam was incorporated in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the disabled.

b) **Basis of preparation of financial statements.**

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) **Use of estimates**

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) **Fixed assets and depreciation**

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition.

Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) **Inventories**

Inventories are carried at the lower of cost and net realisable value..

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) **Retirement benefits**

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Gratuity and leave encashment costs, which are not under defined benefit schemes, are and no provision accrued in the books.

g) **Revenue recognition**

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non earmarked/general will be used as per the discretion of the Trustees.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non earmarked funds.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost and fixed Deposits at the end of each year include accrued Interest in case of deposits deployed under Reinvestment plan.

2. Capital commitments and contingent liabilities

Description	31 March 2014 In Rs	31 March 2013 In Rs
i. Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	23,25,210	Nil
ii. Contingent liabilities: a) Bank Guarantee given	Nil	Nil

3. Previous years' figures have been regrouped/ reclassified wherever necessary to conform to the current year's presentation

4. The Surplus is earmarked for the construction of water re-cycling project.

Date:19/9/2014

For AMAR SEVA SANGAM
S. Sankara Raman
Secretary

9.2. Other Disclosures

Particulars	For the financial year: 2013-2014
Income Tax	12.12.2014
Registrar of Societies/ Trusts/ Charity Commissioner / Companies	18.12.2014
FCRA	20.12.2014
NAME & LOCATION of your organization's auditor:	M/s. M. Srinivasan & Associates Chartered Accountants No.5, 9 th Floor, B Wing, Parson Manere, 602, Anna Salai, Chennai-600 006

9.2.1 Salary slabs:

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	10	23	33
5,000 – 10,000	45	76	121
10,000 – 25,000	35	16	51
25,000 – 50,000	--	--	--
50,000 – 1,00,000	--	--	--
Greater than 1,00,000	--	--	--
Total	90	115	205

9.2.2 Staff remuneration [Gross yearly + benefits] in Rupees in 2013-2014

Head of the organisation: (including honorarium) **Rs. 0** per year
Highest paid person in the organization (staff or consultant): **Rs.2,73,960/-** per year
Lowest paid person in the organization (staff or consultant): **Rs.39,720/-** per year

9.2.3 Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organisation for 2013-2014: Please provide travel details of ALL members : NA

9.2.4 Total Cost of National Travel by Board Members/Staff/ Volunteers on behalf of organisation for 2013-2014 (This should NOT include local conveyance) Rs.4,27,497/-.

9.2.5 Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write "ZERO"). Please fill in name of each Board Member and against the same mention remuneration, if any, or ZERO as the case may be:

Please note: 'Remuneration' means: salary, honorarium, allowances, sitting fee for attending board meetings and any other compensation that is a payment for time/effort/skills and not a reimbursement of actual out-of-pocket expenses.

Sl. No.	NAME	Date this Member was first elected to the Board	Gross Remuneration PER ANNUM (Rs.)
1	S. Ramakrishnan	01.06.1981	ZERO
2	M.R. Srinivasan	19.02.1991	
3	S. Sankara Raman	22.03.1992	
4	S.S. Kandaswamy	13.09.2009	
5	S. Pattammal	28.09.1997	
6	K. Chidambaram	01.06.1981	
7	S. Sumathi	08.06.1992	
8	K. Murugiah	28.08.2011	

9.2.6 Amount reimbursed (in Rs.) to ALL Board members in the financial year 2013-2014 for the following items:

Please note: ‘*Reimbursement*’ means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver’s salary throughout the year should be classified as remuneration and not as reimbursement.

1	International Travel	Rs. Zero
2	Domestic Travel	Rs. Zero
3	Local Conveyance	Rs. Zero
4	Entertainment Expenses	Rs. Zero
5	Others (Family Exps. on Innovative Disability Management System)	Rs.4,14,555/-

9.2.7 Board Meetings

Particulars	Dates of Statutory Governing Body Meetings (DD/MM/YYYY)	No. of members attended the meeting/Total strength of Statutory Governing Body on the date this meeting was held
Executive Committee Meeting 1	22/07/2013	7/8
Executive Committee Meeting 2	19/08/2013	7/8
Executive Committee Meeting 3	25/11/2013	6/8
Executive Committee Meeting 4	22/12/2013	5/8
Executive Committee Meeting 5	22/01/2014	6/8
Executive Committee Meeting 6	24/03/2014	7/8
Annual General Body meeting	24/08/2013	17/22

10. The Amar Foundation

Amar Seva Sangam income generating activities have increased which had its own tax implications. While the developmental activities are carried on under the categories of Health, Education, Relief to the poor as per the recently amended Income Tax law, the production activities could not be justified since the gross receipts and the income there from were disproportionately high compared to the Sangam main activities, which called for immediate action to hive-off those activities to another separate entity. The Sangam as such registered a sister unit as “Amar Foundation” with common members in the Executive board and this became effective from March 2013 as a registered Trust. Amar Foundation will carry on the tailoring and Note Book Making programs and the surplus generated will be transferred to Amar Seva Sangam. Efforts are under way to get the new foundation tax free status. This will help Amar Seva Sangam to maintain its existing privileges under the income tax law and also get the benefit of the income generating activities.

11. General

11.1 Foundation For Excellence (FFE) INC, Bengaluru

This is yet another philanthropic activity monitored and coordinated by Amar Seva Sangam. During the year 2012-13, twelve financially backward but outstanding students studying in different higher secondary schools, colleges and polytechnics including professional colleges were awarded financial assistance extended by Foundation For Excellence, Bengaluru.

11.2 Media Coverage:

One of the main strengths of the organization has been the wide coverage it has received through the newspapers, TV, Radio, books, journals and magazines. Year after year the coverage is expanding. During the Mumbai Marathon 2014 Amar Seva Sangam's image was widely projected by local TV channels at Mumbai and in local newspapers - both English and vernacular.

12. Words of Encouragement

B. Muruganantham

General Manager, BSNL, Tirunelveli

Very very happy to see the achievement of organization in remote, rural area with limited resources. Wish all the success for great future.

P. Babusundaram,

Chief manager, State Bank of India, Tenkasi

Happy to be a part Staff Annual Day function on 10.05.14. State Bank of India takes pride in donating Rs.75.52 lakhs on the Drinking Water and Water Recycling project of Amar Seva Sangam. Long live Amar Seva Sangam.

Lt. Col. V V Prasad

Officer Commanding, Tirunelveli

Very happy to see the organization. Very noble job doing by the seva sangam. Learning a lot from you since today. I will try to keep in touch throughout my life and my Cadets also learn

from you. I will try to teach my children and Cadets, have to serve and live. JAI HIND.

Ravishankar

Counsel General of India, Vancouver, Canada

It was a moving experience to meet Shri. Sankararaman and the other inmates of Amar Seva Sangam. I can only salute everybody and support to thousands.

Dr. Renganathan Annamalai

Health Officer, Faculty of Rural Health and Sanitation

I would like to identify the different talents of various group of inmates your organization so as to enable me to plan for "public-private-panchayat-partnership model for HRD on health care service system like, Rural BPO/Livelihood generation; e-health, m-health & Digital health; Tele Medicine / Medical transcription in future.





► செங்கோட்டையில் ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் உலக மனநல தினத்தை முன்னிட்டு பள்ளி மாணவர்களின் விழிப்புணர்வு பேரணி நடந்தது.

உலக மனநல தினத்தையொட்டி

தென்காசியில் விழிப்புணர்வு பேரணி

தென்காசி, அக்ட. 11: செங்கோட்டையில் ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் உலக மனநல தினத்தை முன்னிட்டு பள்ளி மாணவர்களின் விழிப்புணர்வு பேரணி நடந்தது. ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் நடந்த செங்கோட்டை அரசு ஆண்கள் மேல்நிலைப் பள்ளி மாணவர்களின் விழிப்புணர்வு பேரணிக்கு

பள்ளி தலைமையாசிரியை பன்னீர்செல்வம் தலைமை வகித்து துவக்கி வைத்தார். அனைவருக்கும் கல்வி இயக்கம் கடமைமுத்து, முருகன் முன்னிலை வகித்தனர். அமர்சேவா சங்க ஒருங்கிணைப்பாளர் முருகன், வட்டார ஒருங்கிணைப்பாளர் விஜயன், சமூக ஆர்வலர் செல்வகுமார், மறுவாழ்வு களப்பணியா

ளர்கள் சிவரஞ்சனி, முத்துக்குமாரி, சால்கிமான் ராஜா, மைக்கேல் ஆண்டனி, மாரியம்மான், வசந்தி உட்பட ஏராளமான மாணவர்கள் கலந்து கொண்டனர். பேரணி அரசு ஆண்கள் மேல்நிலைப் பள்ளியில் துவங்கி முக்கிய விதிகள் வழியாக வலம் வந்து மீண்டும் பன்னியை வந்தடைந்தது.



கடலை, சிவபார்வதி, இசக்கியம்மாள், முகமது ரியாஸ், அருண் குமார்

ஆய்க்குடி சிவசரஸ்வதி வித்யாலயா பள்ளி 100 சதவீதம் தேர்ச்சி

கடையநல்லூர், மே 29-

ஆய்க்குடி அமர்சேவா சங்கம் சிவசரஸ்வதி வித்யாலயா உயர்நிலைப்பள்ளி எஸ்.எல்.எல்.சி. பொதுத்தேர்வில் 100 சதவீத தேர்ச்சி பெற்றுள்ளது.

பள்ளியில் தேர்வு எழுதிய 38 மாணவ, மாணவிகளும் தேர்ச்சி பெற்றுள்ளனர். பள்ளி மாணவன் கடலை 476 மதிப்பெண்கள் பெற்று பள்ளியில் முதலிடமும், மாணவி சிவபார்வதி 475 மதிப்பெண்கள் பெற்று இரண்டாம் இடமும், மாணவி இசக்கியம்மாள் 468 மதிப்பெண்கள் பெற்று மூன்றாம் இடமும் பெற்று சாதனை படைத்துள்ளனர்.

மாற்றுத்திறனாளி மாணவர்களையே முகமது ரியாஸ் 453 மதிப்பெண்ணும், அருண் குமார் 353 மதிப்பெண்கள் பெற்றும் சாதனை படைத்துள்ளனர். செயலாளி சங்கராஜன், பள்ளி தாளாளர் பட்டம்மன், கமிட்டி உறுப்பினர்கள், பணியாளிகள் மற்றும் பெற்றோர் ஆகியோர் கழகத்தலைவர் பாலமுருகன் பாராட்டினர்.

சாதனை படைத்த மாணவ, மாணவிகளையும் வெற்றிக்கு உழைத்த ஆசிரிய, ஆசிரியைகளையும் அமர்சேவா சங்கத்தலைவர் ராமகிருஷ்ணன், செயலாளி சங்கராஜன், பள்ளி தாளாளர் பட்டம்மன், கமிட்டி உறுப்பினர்கள், பணியாளிகள் மற்றும் பெற்றோர் ஆகியோர் கழகத்தலைவர் பாலமுருகன் பாராட்டினர்.

ஆய்க்குடி அமர்சேவா சங்கத்தில் மறுவாழ்வு பயனாளிகள் சந்திப்பு நிகழ்ச்சி

கடையநல்லூர், ஆக. 21-

ஆய்க்குடி அமர்சேவா சங்கத்தில் முதுகுதட்டுவடம் பாதித்து மறுவாழ்வு பெற்று வரும் பயனாளிகளின் சுவது ஒன்று கூடும் நிகழ்ச்சி முன்று நாட்கள் நடந்தது.

கடந்த 10ம் தேதி முதல்நாள் தென்காசி அரசு எலும்பு முறிவு ஆஸ்பத்திரி டாக்டர் செல்வரங்கராஜ் தலைமை உரை ஆற்றினார். ஸ்பின்னல் கேர் இந்தியா டீமில் கலந்தாய்வு நடந்தது.

11ம் தேதி நடந்த நிகழ்ச்சிக்கு டாக்டர்கள் செந்தில்பாபு, சீவாஜி, முத்துராமன், பிரான்சிஸ் ராய், பொன்ராஜ், வேதமூர்த்தி மற்றும் பிசியோதெரபி குழுவினர்களும் பங்குதுவமுகாமர் நடந்தது. மாலையில் முதுகுதட்டுவடம் பயனாளிகளின் விளையாட்டு நிகழ்ச்சி நடந்தது.

12ம் தேதி நடந்த நிகழ்ச்சிக்கு நெல்லை பாரத ஸ்டேட் வங்கி நெல்லை மண்டல மேலாளர் ரகுநாத் தலைமை விருந்தினராக கலந்து கொண்டார்.

டாக்டர்கள் சங்கரகுமார், தங்கபாண்டியன், அமர்சேவா சங்க தலைவர் ராமகிருஷ்ணன், செயலாளர் சங்கராஜன், விவ்வந்து பரிஷத் தலைவர் வேதாந்தம் ஆகியோர் வாழ்த்துரை வழங்கினர். ராமசுப்பிரமணியன் வரவேற்றார்.

செல்வராஜ் நன்றி கூறினார்.

செந்திலாண்டவர் பாலிடெக்னிக் கல்லூரியில் நிறுவனர் தின விழா

தென்காசி, அக. 9-

தென்காசி செந்திலாண்டவர் பாலிடெக்னிக் கல்லூரியில் நிறுவனர் தின விழா நடைபெற்றது. 99வது இந்த தாளை முன்னிட்டு நிறுவனர் தின விழா கொண்டாடப்பட்டது.

விழாவிற்கு கல்யாணி சோமன் புதிய ராஸ்கித் தலைமையகத்தின் விழாவில், மாணவ, மாணவிகளுக்கு மாத்திரம் போட்டிகள், சைக்கிள் போட்டிகள், பள்ளி மாணவ, மாணவிகளுக்கான டைட்டி அனைவரின் கலையில் போட்டிகள், மற்புத்த தாளை முகாம், சங்கராஜ் நடும் விழா, மாற்றுத்திறனாளிகளுக்கான பிசியோதெரபி வழங்கும் விழா, இந்த என்.எல்.எல்.சி., மற்றும் என்.சி.சி., மாணவர்களுக்கு வழங்கப்படும் என்.எல்.எல்.சி. சேமம் புதிய பாலிடெக்னிக் மரக்கிணறுகளை நடட்டார். ஆய்க்குடி அமர்சேவா சங்கத்தில் உள்ள 9 ஏமாறு மாற்றுத்திறனாளிகளுக்கு வீல்சேன்கல்லூரி போன்ட் டிரான்ஸ் ஆகியோர் கலந்து கொண்டு, நிறுவனர் தின விழாவில் கல்லூரி முதல்வர் சுத்தராஜன், துணை முதல்வர் முருகேசன், இயக்குனர் சிவராமன், கனடா-இந்தியா கூட்டு பரிகசு தொட்டி கல்வி மேலாளர் ஐ.எல்.டி. ஒருங்கிணைப்பாளர் ஒருங்கிணைப்பாளர் எம்.சி.சி., தேன்காசி மாவட்ட படை தலைவர், உட்பட பலர் கலந்து கொண்டனர். ஏற்பாடுகளை கல்லூரி ஆசிரிய குழும்கள் செய்திருந்தனர். என்.எல்.எல்.சி., திட்ட உதவி யாளர் முருகையா நன்றி கூறினார்.



தென்காசி செந்திலாண்டவர் பாலிடெக்னிக் கல்லூரியில் நடந்த நிறுவனர் தின விழாவில் கல்லூரி சோமன் புதிய ராஸ்கித் தாளை மாற்றுத்திறனாளிகளுக்கு வீல்சேன்கல்லூரி போன்ட் டிரான்ஸ் ஆகியோர் கலந்து கொண்டு, நிறுவனர் தின விழாவில் கல்லூரி முதல்வர் சுத்தராஜன், துணை முதல்வர் முருகேசன், இயக்குனர் சிவராமன், கனடா-இந்தியா கூட்டு பரிகசு தொட்டி கல்வி மேலாளர் ஐ.எல்.டி. ஒருங்கிணைப்பாளர் ஒருங்கிணைப்பாளர் எம்.சி.சி., தேன்காசி மாவட்ட படை தலைவர், உட்பட பலர் கலந்து கொண்டனர். ஏற்பாடுகளை கல்லூரி ஆசிரிய குழும்கள் செய்திருந்தனர். என்.எல்.எல்.சி., திட்ட உதவி யாளர் முருகையா நன்றி கூறினார்.

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என்.சி.சி., மாணவர்களுக்கு மற்புத்த தாளை முகாம், சங்கராஜ் நடும் விழா, மாற்றுத்திறனாளிகளுக்கு வீல்சேன்கல்லூரி போன்ட் டிரான்ஸ் ஆகியோர் கலந்து கொண்டு, நிறுவனர் தின விழாவில் கல்லூரி முதல்வர் சுத்தராஜன், துணை முதல்வர் முருகேசன், இயக்குனர் சிவராமன், கனடா-இந்தியா கூட்டு பரிகசு தொட்டி கல்வி மேலாளர் ஐ.எல்.டி. ஒருங்கிணைப்பாளர் ஒருங்கிணைப்பாளர் எம்.சி.சி., தேன்காசி மாவட்ட படை தலைவர், உட்பட பலர் கலந்து கொண்டனர். ஏற்பாடுகளை கல்லூரி ஆசிரிய குழும்கள் செய்திருந்தனர். என்.எல்.எல்.சி., திட்ட உதவி யாளர் முருகையா நன்றி கூறினார்.

என்.சி.சி., மாணவர்களுக்கு மற்புத்த தாளை முகாம், சங்கராஜ் நடும் விழா, மாற்றுத்திறனாளிகளுக்கு வீல்சேன்கல்லூரி போன்ட் டிரான்ஸ் ஆகியோர் கலந்து கொண்டு, நிறுவனர் தின விழாவில் கல்லூரி முதல்வர் சுத்தராஜன், துணை முதல்வர் முருகேசன், இயக்குனர் சிவராமன், கனடா-இந்தியா கூட்டு பரிகசு தொட்டி கல்வி மேலாளர் ஐ.எல்.டி. ஒருங்கிணைப்பாளர் ஒருங்கிணைப்பாளர் எம்.சி.சி., தேன்காசி மாவட்ட படை தலைவர், உட்பட பலர் கலந்து கொண்டனர். ஏற்பாடுகளை கல்லூரி ஆசிரிய குழும்கள் செய்திருந்தனர். என்.எல்.எல்.சி., திட்ட உதவி யாளர் முருகையா நன்றி கூறினார்.



சங்கராஜ் நடும் விழா, மாற்றுத்திறனாளிகளுக்கு வீல்சேன்கல்லூரி போன்ட் டிரான்ஸ் ஆகியோர் கலந்து கொண்டு, நிறுவனர் தின விழாவில் கல்லூரி முதல்வர் சுத்தராஜன், துணை முதல்வர் முருகேசன், இயக்குனர் சிவராமன், கனடா-இந்தியா கூட்டு பரிகசு தொட்டி கல்வி மேலாளர் ஐ.எல்.டி. ஒருங்கிணைப்பாளர் ஒருங்கிணைப்பாளர் எம்.சி.சி., தேன்காசி மாவட்ட படை தலைவர், உட்பட பலர் கலந்து கொண்டனர். ஏற்பாடுகளை கல்லூரி ஆசிரிய குழும்கள் செய்திருந்தனர். என்.எல்.எல்.சி., திட்ட உதவி யாளர் முருகையா நன்றி கூறினார்.

நலத்திட்ட உதவி வழங்கல்

சங்கராஜ் நடும் விழா, மாற்றுத்திறனாளிகளுக்கு வீல்சேன்கல்லூரி போன்ட் டிரான்ஸ் ஆகியோர் கலந்து கொண்டு, நிறுவனர் தின விழாவில் கல்லூரி முதல்வர் சுத்தராஜன், துணை முதல்வர் முருகேசன், இயக்குனர் சிவராமன், கனடா-இந்தியா கூட்டு பரிகசு தொட்டி கல்வி மேலாளர் ஐ.எல்.டி. ஒருங்கிணைப்பாளர் ஒருங்கிணைப்பாளர் எம்.சி.சி., தேன்காசி மாவட்ட படை தலைவர், உட்பட பலர் கலந்து கொண்டனர். ஏற்பாடுகளை கல்லூரி ஆசிரிய குழும்கள் செய்திருந்தனர். என்.எல்.எல்.சி., திட்ட உதவி யாளர் முருகையா நன்றி கூறினார்.



சென்னையில் நடந்த அபிவிருத்தி போட்டியில் சாதனை படைத்த ஆய்க்குடி அமர்சேவா சங்கத்தினர்.

மாற்றுத் திறனாளிகள் போட்டி; அமர்சேவா சங்கத்தினர் சாதனை

கடையநல்லூர், அக. 12-

ஆய்க்குடி அமர்சேவா சங்க மாற்றுத்திறனாளிகள் அபிவிருத்தி போட்டியில் தங்கம், வெள்ளி மற்றும் வெண்கலப் பதக்கம் வென்று சாதனை படைத்துள்ளனர்.

ஒவ்வொரு போட்டியிலும் அனைத்து அபிவிருத்தி விளையாட்டுப் போட்டிகள் நடந்து வருகின்றன. தென் பிராந்திய வித்திரகாள் அபிவிருத்தி போட்டிகள் கடந்த 6, 7 தேதிகளில் சென்னை வித்திரகாசரி நிறுவனத்தில் நடந்தது. இதில் பங்கேற்ற ஆய்க்குடி அமர்சேவா சங்க மாற்றுத்திறனாளிகள் தங்கம், வெள்ளி மற்றும் வெண்கலப் பதக்கங்கள் பெற்று சாதனை படைத்துள்ளனர். ஆங்கில

பாடலும் வகைப்படுத்தும் மற்றும் அடிப்படை அடிப்படை செயலாற்றல் ஆகியவற்றில் முதல் பரிசாக இன்று தங்கப்பதக்கத்தை சரஸ்வதி பெற்றார். கூடை தயாரித்தல் போட்டியில் செல்வ முக்தர் பரிசு பெற்றார். கணினி மூலம் டிஜிட்டல் போட்டியில் முக்தர் இரண்டாம் பரிசாக வெண்கலப் பதக்கம் பெற்றார். கூடை தயாரித்தல் போட்டியில் கலந்து கொண்ட கண்ணப்பெருமான் மூன்றாவது பரிசாக வெண்கலப் பதக்கம், கூடை தயாரிக்கும் போட்டியில் கோவிந்தன் வெண்கலப் பதக்கமும் பெற்று சாதனை படைத்துள்ளனர். வெற்றிபெற்று சாதனை படைத்தவர்களை அமர்சேவா சங்க தலைவர், செயலர், கமிட்டி உறுப்பினர்கள் பாராட்டினர்.

14. Outlook for the current year

14.1 Water project:

We have been facing acute water shortage due to depleting water table on the one hand and growing demand on the other. Hence we were forced to buy water from external sources to augment our own resources.

To find a lasting solution to the water problem, we worked out a comprehensive two pronged scheme – (i) Digging open well in a plot adjoining river bed with very good water table and pumping it across to our premises (ii) Bio gas methanisation and Waste water recycling.



M/s. R.K.Power Gen had already given a grant of Rs. 20 lakh towards Bio gas methanisation plant for a smaller capacity and work was going on. The project scope has since been widened to cover the entire premises and also increase the capacity to 75 cubic metres per day.

State Bank of India was kind enough to sanction Rs.75.52 lakhs in March 2014. Based on grants committed from other individual donors, we have decided to implement the first phase of these projects in 2014 – 15. The total cost of this works out to around Rs.110 lakhs. Rs.14.71 lakhs has already been spent on this till March 31, 2014 and the entire Phase I would be completed in 2014-15.

After tying up means for Phase II of these projects, they would be taken up later on.

14.2. Fund Raising:

The first and foremost priority for the current year is, undoubtedly, **Fund Raising** so that the erasing of the deficit which started last year is continued this year also and the deficit is totally wiped out.

The target for non-corpus fund mobilization for the year 2014-15 is Rs.3.5 crores.

14.3. Human Resource Development:

Training need assessment based on gap analysis to make the human resources as close to the organizational needs and expectations as possible and providing opportunities of self development and growth within the organization is an important necessity for any organization to ensure sustainability and systems driven operations. For the year 2014-15 the priority is to study the gap and initiate process to bridge the same. Identification and grooming of second and third line management for effective growth of the organization has become a vital component. The focus for the coming years will be on these lines.

14.4. Consolidation of Internal Management Process:

The Internal Management Process (IMP) which has been established since last year will be further consolidated and refined and will be internalized during the year 2014-15. It will strengthen the operational controls of the organization and get the full benefit of the ISO.

14.5. Energy Cost Saving:

We need to work on alternate energy sources which poses great challenges for the organization. Solar Energy is capital intensive and the maintenance cost invariably discourages such an investment. The indirect benefits due to clean environment can be a good logic in support of solar energy. Solar energy without batteries for day time power conservation is also being examined for its feasibility.

14.6. Water Problem:

We are addressing the issue of water problem by having an open well at the lake bank site of Amar Seva Sangam and carrying water to pipe line for a distance of nearly 1 km. and putting up an overhead tank in the Sangam premises. The details are mentioned in Para No.14.1.



14.7. Need for a Road:

Our premises at Aiykudy houses several buildings including integrated Schools, Administrative and office blocks, Hostels for physically challenged, various vocational centres, Dining hall, Rehabilitation and investigation centres and Guest house. We have two cement roads to connect some of these buildings. Kacha roads connect other buildings with these roads. These roads were constructed some 6 years ago and are common for vehicle and pedestrians and wheel chairs. Some of the buildings have barrier free approach from these roads, but the roads themselves do not have exclusive barrier free walk ways for wheel chair and other mobility devices dependent people.

The cement roads have also worn out at some places due to constant use. Further, it is also required to extend the roads to cover proposed additions to buildings. We need good roads and this has become a high priority due to the following reasons:

- Around 1,500 pedestrians, 200 two wheelers and 30 four wheelers use these roads on a daily basis besides 10 pick-up vans making around 10 trips every day.
- The pedestrians include our physically challenged inmates and visitors
- Around 150 wheel chair users, 300 users of crutches and 50 children transport trolleys need these roads for daily use

As the roads have not been suitably designed for the convenient use of the disabled

- Their movements are restricted in a big way currently
- Due to the uneven surfaces and absence of good walk ways all along, their gaits become different and make it more difficult for them
- They cause muscular contraction resulting in more deformity and create set back to the gains of our treatment

It is proposed to reconstruct these roads suitably as follows :

Suitably strengthening the existing road and relaying the specific parts which are beyond repair and extending the roads to replace kacha roads for a total length of around 550 metres.





Thanks Giving



Amar Seva Sangam has completed thirty three years of meritorious service towards rehabilitation of the differently abled. From a humble beginning in 1981, it has today grown as a premier institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and the other patrons Shri N. Vaghul and Shri S.V. Mony besides the support of Executive Committee members, General Body members, Advisory Board members, past ex-officio Chairmen, etc. We are grateful to all government officials. We are indebted to all our Volunteers both in India and abroad who are helping our Sangam and adding glory to it from behind the scene. Our thanks are also due to Messrs. Kumar, U. Shekhar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), Visvanathan Ganesan, Bangalore, P.K.A. Narayan, Visakapattinam, R. Balasubramanian, Chennai, R. Seshasayee, Ashok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, A. Balasubramaniam, Rajalakshmi Balasubramaniam, N. vijayalakshmi, A.N. Nithyakalyani, Sudha Natarajan, (All from Chennai), Y.Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, Chennai for their financial and other supports rendered on a timely basis. We shall be failing in our duty if we do not thank Handi-Care Int'l, Canada, Sir Dorabji Tata Trust and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Legal Advisors, Consultants, Doctors. Our special thanks to The Tamilnad Mercantile Bank Ltd. Thoothukudi and Messrs.G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the “**Valley for the Disabled**”. It is with pride we record here that our staff have given wonderful cooperation in our endeavour to implement various HRD programs and also closely following the norms set by ISO.

Thank You!

S. Sankara Raman
Hony. Secretary

S. Ramakrishnan
Founder President

Place : Ayikudy

DONATION OPTIONS

	SPONSOR SCHEMES*		Amount	
1.	Sponsorship to train a disabled youth for six months		9,000	
2.	Sponsor a child in Home care (1/3 rd) per annum		3,600	
3.	Sponsorship of Spinal Injured undergoing Post-Acute Care - (per month)		12,000	
4.	Sponsorship of Professional Education of a disabled student - (per annum)		60,000	
5.	Sponsorship of Higher Education of a Disabled Student – (per annum)		36,000	
6.	Sponsor three school children Education for one year		10,000	
7.	Sponsor a classroom of 30 school children Education for one year		100,000	
8.	Sponsorship of Medicines for a Mentally Challenged child – (per month)		500	
9.	Sponsorship of a Mentally ill person undergoing rehabilitation - (per month)		500	
10.	Sponsorship of Maintenance of wheelchairs and Tricycles – (per appliance)		500	
FEEDING SCHEMES*			REGULAR	SPECIAL
11.	One Lunch Feeding (For Home children)		1000	1250
12.	One Lunch Feeding (For Mentally challenged children)		2000	2500
13.	One Lunch Feeding (For Physically Challenged Youth Trainees)		2000	2500
14.	One Lunch Feeding (For all children)		5000	7500
15.	One Day Feeding all children		15,000	NA
16.	Campus Feeding for all children and staff for lunch		15,000	NA
17.	Kamadhenu (One time payment for feeding 10 children once a year)		2,500	NA
PATRON SCHMES*				
18.	Annual Patron			1,000
19.	Fellow Patron			5,000
20.	Annual Corporate Patron			10,000
21.	Life Time Patron**			10,000
22.	Life Time Corporate Patron**			1,00,000
ENDOWMENT SCHEMES *				
23.	Sri Vidya Education Endowment			50,000
24.	Dhanvanthiri Medical Endowment			50,000
25.	Amudhasurabhi Rehabilitation Endowment			50,000
CORPORATE SCEHMES in lakhs				
26.	CORPORATE SPONSOR			Rs. 10
27.	CORPORATE CO- SPONSOR			Rs. 5 Lakhs
28.	CORPORATE JT. CO- SPONSOR			Rs. 2 Lakhs
29.	CORPORATE DAY SPONSOR			Rs. 1 Lakh
OTHER SCHEMES				
30.	Adopt 600 Villages (per annum)*			28.65 Lakhs
31.	Adopt 100 Villages (per annum)*			4.45 Lakhs
32.	Adopt 25 Villages (25% of expenses per annum)*			1.12 lakhs
33.	General Donations*			Any amount
34.	Buildings**			Any amount

** Eligible for 100% deduction u/s 35 AC.

* Eligible for limited deduction u/s 80G



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சுபிட்ச வெள்ளி

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கொடுக்கும் வெள்ளி!

தரய வெள்ளியிலான திருவிளக்கில் வழிபாடு செய்வதால் நம் வாழ்வில் நன்மைகளும் தெய்வத்தன்மையும் பெருகும். ஜிஆர்டி ஜுவல்லர்ஸின் கலைநுட்பமிக்க திருவிளக்கு கலெக்ஷனில் இருந்து விரும்பியதை தேர்ந்தெடுங்கள். இல்லத்தில் இறையொளி பரவச் செய்யுங்கள்!



700 கிராம்



1250 கிராம்



பூஜை விளக்குகள் ரூ.3999 முதல்
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*குறிப்பிடப்படாதவை எல்லா வகை, முடியாதவற்றை, திருத்தவண்டி பொருத்தும்.

உஸ்மான் ரோடு
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கோட்ஸ் ரோடு
044-2346 1515

அடையார்

அண்ணாநகர்

பழைய வண்ணாரப்பேட்டை

பீனிக்ஸ் மார்கெட் சிட்டி | பூவிரூந்தவல்லி | புரசைவாக்கம் | தாம்பரம் | வேளச்சேரி
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Distance :

Tirunelveli to Ayikudi 60 kms by road and Tenkasi to
Ayikudi 6 kms by road

Airlink :

Madurai / Tiruvananthapuram - Ayikudi is about
3 1/2 hours drive from Tiruvananthapuram & Madurai
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10-2-163, 'Sulochana Gardens', Tenkasi Road, Ayikudy - 627 852
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