

Live to Serve



Regn. No. TSI/16/1981

# AMAR SEVA SANGAM

## ANNUAL REPORT 2018 - 2019





# MOMENTS OF PRIDE



Staff Annual Day celebration on 10.05.2018



Get together program 2018 for Spinal Cord Injured persons



Idhayam Group Music program in our Campus on 11.08.18



Participants of Boccia National Championship 2018 in Chennai on 8th and 9th September 2018



Battle of Buffet cum Exhibition on 6 & 7 October 2018



World Disability Day celebrations on 28.12.18



22nd Annual Day function of Sangamam School for Special Children was celebrated on 02.02.19



Participants of State Level Sports held on 16.02.2019

# C O N T E N T S

Pg. No.	Pg. No.
Contents.....1	4. Human Resource Development.....36
Structure of Amar Seva Sangam.....2	4.1.1. Staff Composition.....36
About us.....3	4.1.2. Salary Slabs.....36
Message .....4	4.1.3. Total cost of international travel.....36
Our Mission, Vision, Belief and Quality Policy.....5	4.1.4. Training Workshop for personnel.....37
Preface.....6	4.1.5. Internal Staff Meetings.....37
Flash Back.....7	4.1.6. Social Security.....38
Major Highlights.....8	4.1.7. Performance Appraisal.....38
Other Events.....9	5. Exchange Programs.....38
Our Activities.....10	6. Networking of NGO.....40
1. Institution Based Rehabilitation.....10	7. Donation and Fund Raising.....40
1.1. Rehabilitation.....10	7.1. Handi-Care Intl., Canada.....40
1.1.1. Home.....10	7.2. Mr.Kalraman, USA.....40
1.1.2. Sangamam School for Special Children.....10	7.3. Oracle, USA.....41
1.1.3. Orthotics Centre.....11	7.4. Amar Seva Sangam received grants and donations..41
1.1.4. Medical Testing Unit for Disabled (MTU).....12	7.5. Mumbai Marathon 2019.....41
1.1.5. Spinal Cord Injured Post-Acute Care Centre.....15	7.6. Bangalore TCS World 10K Run.....41
1.1.6. Disabled Youth Trainee Students' Hostel.....16	7.7. Chennai Marathon.....41
1.1.7. Rehabilitation Centre.....17	7.8. Diary Project.....42
1.2. Vocational Training.....18	7.9. Source of Fund Raising 2018-2019.....42
1.2.1. Tailoring / Handicrafts/ Toys/ Paintings, others.....18	7.10. Area wise donation received.....42
1.2.2. Note Book Making.....18	7.11. Donor Profile.....43
1.2.3. Typewriting Centre.....19	8. Management and Governance.....44
1.2.4. Computer / Information Technology.....20	8.1. Concept.....44
1.3. Education.....20	8.2. Organizational Chart.....45
1.3.1. Nursery, Primary and Higher Sec. Schools.....20	8.3. Control Process Chart.....45
1.3.2. Siva SaraswathiVidyalaya Nursery School.....21	9. Finance.....45
1.3.3. Siva SaraswathiVidyalaya Higher Secondary School..21	9.1. Statutory Disclosures.....45
1.3.4. Sivasankari Public Library.....22	9.1.1. Financial performance summary.....45
1.3.5. Education for Empowerment.....22	9.1.2. Financial statements.....47
1.3.5.1. Indira Gandhi National Open University Special Study Centre.....23	9.1.3. Auditor's Report.....50
1.3.5.2. Alagappa University Study Centre.....23	9.1.4. Notes to Accounts.....51
1.3.5.3. Amar Institute of Rehabilitation Science.....24	10. The Amar Foundation.....53
2. Village Based Rehabilitation Initiatives (VBRI).....25	11. Words of Encouragement from our Visitors.....54
2.1. Early Intervention Program.....25	12. Outlook for the current year.....55
2.2. Village Based Rehabilitation – Above 6 years.....29	Press Review.....57
2.3. Village Based Rehabilitation – Development.....32	A Word of Thanks.....58
3. Managerial Information Systems.....35	Donation Options.....59
3.1. Management Information Systems (MIS).....35	





## Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam

Patron-in-Chief - **Dr. M.S. Swaminathan**

Patron - **Shri N. Vaghul**

### Advisory Board :

**Smt. Shilpa Prabhakar Satish, I.A.S**

District Collector, Tirunelveli

Ex-Officio Chairperson – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S.S. Rajasekar, Chennai

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss

M. Gopalakrishnan, Chennai

T.A.P. Varadakutty, Chennai

S. Raman, Shencottah

Kamala Iyer, Chennai.

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

Dr. S. Sundar, Chennai

R.P. Krishnamachari, Chennai

Er. V. Ramachandran, Chennai

Rajeev Mecheri, Chennai

### PAST EX-OFFICIO CHAIRMEN :

R. Velu, I.A.S.

Dr. R. Jeyaraman, I.A.S.

Dr. Niranjan Mardi, I.A.S.

V.K. Jeyakodi, I.A.S.

K. Dhanavel, I.A.S.

Sunil Paliwal, I.A.S.

Atul Anand, I.A.S.

G. Prakash, I.A.S.

R. Palaniyandi, I.A.S.

Dr.R.Selvaraj, I.A.S.

C. Samayamoorthy, I.A.S.

M. Karunakaran, I.A.S.

Sandeep Nanduri, I.A.S

### STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates

Chartered Accountants, Chennai.

### INTERNAL AUDITORS

Mr. G. Parthiban

Chartered Accountant, Madurai

M/s. Fathima & Associates

Chartered Accountants, Tenkasi

### LEGAL ADVISOR:

T.S.R. Venkataramana, Madurai

### ARCHITECTS:

Jayam Consultants Pvt. Ltd., Chennai.

C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai

### CONSULTING ENGINEERS:

Er. V.S. Kesavan, Tirunelveli

### VISITING DOCTOR:

Dr. Sayenna A Uduman MD, FAAP, Kadayanallur

### EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

V. Ganesan, Joint Secretary

S. Pattammal, Treasurer

K. Chidambaram, Member

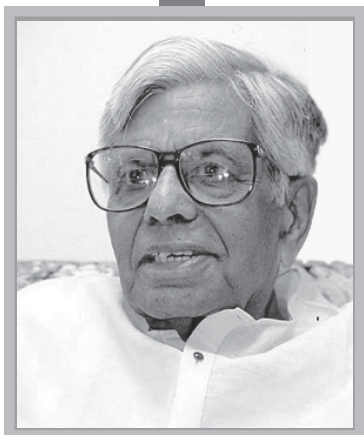
T. Prakash, Member

S. Padmavathi, Member

P.S. Kasthuri Rangan, Member

T.V.Subramanian, Member

S R S Ayyar, Member



# ABOUT US

I would like to share with you a rare experience provided by a “HUMAN WONDER” who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr.Amar Singh, and dared to establish a service organisation and christened it as “AMAR SEVA SANGAM” by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

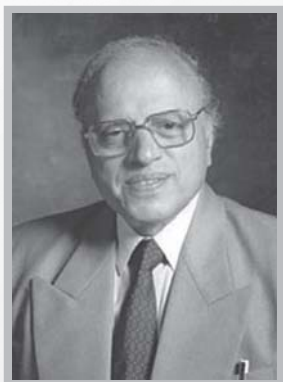
**- A benediction from Bharat Ratna  
Late Shri C.Subramaniam, our first Patron-in-Chief –  
Published in Bhavan's Journal, Sep.'93.**

**Prof. M.S.SWAMINATHAN**

Founder Chairman & Chief Mentor  
UNESCO Chair in Ecotechnology  
M.S.Swaminathan Research Foundation.

**M.S.Swaminathan**

Research Foundation  
Third Cross Street  
Tharamani Institutional Area  
Chennai 600 113



Amar Seva Sangam is unique and visionary institution providing life changing services to the abled. The institution is now well known nationally and globally and has received many differentially awards. The aim of the institution is to rehabilitate and empower the differentially abled persons so that they have better living conditions and become economically productive and independent citizens by joining the mainstream society. It has been my privilege to have been associated with this wonderful organisation as its Chief Patron. We are indebted to Shri S. Ramakrishnan and Shri S. Sankara Raman for their leadership and untiring efforts to make Amar Seva Sangam the flagship of the movement to bring a life of hope and cheer to the differentially abled persons.

Towards this end, they have implemented many programs. To mention a few : Soon after upgrading their school Siva Saraswathi Vidyalaya to Higher Secondary level, they had taken up and complete the school building expansion program on schedule. This inclusive school is now totally barrier-free and disabled friendly, so that the physically challenged children can navigate to their classes without hurdles. Their ambitions and innovative program of mVBRI (mobile based Village Based Rehabilitation Initiative) ambitious is also progressing very well, so much so, the Sangam is scheduled to hold an International Conference to elicit world-wide inputs and knowledge to take this program forward. A Foster Care Centre will elicit soon be set up besides expanding their state-of-the art Physiotherapy Centre. All for the cause of the differently abled, in particular, and for the Society, in general.

I wish the Organization reaches greater heights of service in the years to come.

A handwritten signature in dark ink, appearing to read 'M S Swaminathan'. The signature is fluid and cursive.

**M.S. Swaminathan**



# Our Mission, Vision, Belief and Quality Policy

## MISSION

**AMAR SEVA SANGAM's** mission is to empower the disabled citizens by establishing a '**Valley for the Disabled**' as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the villages.

## OUR VISION

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

## OUR BELIEF

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied, is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans, depending upon their age, socio economic background and the nature and extent of disability. They are

discharged from direct rehabilitation intervention to integrate them with society and their families. Amar Seva Sangam believes that this area can become a valley of the disabled where, everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

## QUALITY POLICY

**Amar Seva Sangam** is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them appropriate rehabilitation services of excellent Quality and continuously improving the same.

### Focus area to achieve the above are:

1. Work closely with society, various NGOs and Government organizations.
  - a. To enhance awareness on the need and means of empowerment.
  - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.





# PREFACE

Amar Seva Sangam has successfully completed 38 years of distinguished service for the cause of the differently abled by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation, more particularly Early Intervention in children with developmental delays, besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought-after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring has resulted in producing much better results for the year 2018-19. More efforts will have to be put in all the departments to ensure continued improvement in the financial performance for continued sustained development. This is definitely not an easy task in view of ever-increasing inflation in all fields of the Sangam's activities. In 1981 when physical disability was not an important aspect to be considered for empowering people, the Sangam started with very small area and very small means. However, over the years, we ourselves were so surprised that we did not anticipate the Sangam to grow to this level with multifarious activities for the development of disabled persons. This was possible only because our donors big and small had faith in us and in our working. In 1990, with the introduction of new initiatives exclusively for the development of the disabled persons, our main goals then were to help the differently abled, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. Subsequently these initiatives led us to gradually increase our areas of activities keeping in mind the ever-changing scenario in the medical field. During the last few years, we have further widened our scope, both in vocational training and medical facilities, by starting a new Tailoring Unit, an Early Intervention Centre, an Institute of Rehabilitation Sciences besides bifurcating our activities into rehabilitation under ASSA and income generation activities under Amar Foundation which has progressed well ever since its inception on 1<sup>st</sup> April 2013.

**Today after years of concerted efforts and committed service, we are happy to record the following service users' statistics as on 31.03.2019:**

Children in the Home	47
Children who attended the integrated school	24
Children who attended the Special School	60
Children in Nursery, Primary and Hr. Sec. School	742
Children who attended Early Intervention Centre	31
Children under Home rehabilitation through Early Intervention	743
Orthotics, equipment and calipers distributed	461
Patients treated in the Medical Testing Unit	765
Districts covered	3
Villages adopted by the Sangam	900+
Villagers benefitted through the Sangam	16000 and more
Persons receiving post-acute care for Spinal Injuries at the end of the year	26
Disabled Youth Trainee students in Hostel	48

The impact of the organization's activities is far and wide. We have raised our performance to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is **50013**.

The social impact of our rehabilitation and training program has resulted in growth of number of persons benefitted by our services. We have discharged 870 people as on 31<sup>st</sup> March 2019 after rehabilitation and they are at their respective places. Brief details are as under :

Discharged From	No. of persons
Home	240
Sangamam School	171
Early Intervention	100
Post Acute Care Centre	124
Disabled Youth Trainees (DYTs)	235
<b>Total</b>	<b>870</b>

- No of persons working in software company - 7
- B.P.O / Call centre - 31
- Professional (Lawyers) - 3
- Private companies - 153
- Self Employed - 161
- Government Job - 23
- Studying Higher Secondary School - 62
- Pursuing Higher studies - 21
- Employed in Amar Seva Sangam - 29
- Children with intellectual disabilities receiving family support from Amar Seva Sangam - 145
- Domestically employed in the family trade - 205
- Others – 30
- Total - 870**

**Ramakrishnan**  
Founder President

**S. Sankara Raman**  
Honorary Secretary



# FLASH BACK

**Amar Seva Sangam** was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests during SSB at Bangalore; but unfortunately, in the last round of the test held on 10<sup>th</sup> January 1975, he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals), he returned to Ayikudy. He decided to start a school for the Rehabilitation of the disabled children. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief, while Shri N. Vaghul, Former Chairman of ICICI is the present patron. What was started as a small school with few children has grown over the years and after thirty-eight years today, Amar Seva Sangam is a premier institution in the field of disability management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good Higher Secondary School with 562 boys and girls, guided and taught by dedicated teachers. The Nursery School has strength of 180 boys and girls - besides teachers and Ayahs. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known almost to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine 'Ananda Vikatan' touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, who is working for the cause of not only the disabled children but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and wheelchair user, due to Muscular Dystrophy, relinquished his lucrative practice and joined

Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects. They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **disabled people** can contribute to society and the impression that they are to be **sympathized** and pitied is a **misconception**. Amar Seva Sangam feels that if the differently able are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the disabled to make them equal citizens.

Today, we have a Home for the Disabled Children, a school for Special Children, an inclusive and integrated Higher Secondary School for both the disabled and abled, a Medical Evaluation Unit for the Disabled, a centre for Spinal Cord Injured persons, a centre for Early intervention for children with developmental delays, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence, we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the corporate. With your continued support we are confident of realizing our dream of establishing "The Valley for the Disabled" as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

## Our achievement in the last 38 years

- \* We have developed a globally recognized and highly impacting scalable model for Early Intervention for children with developmental delays.
- \* Our organization is founded and run by physically challenged persons.
- \* Built a good team and infrastructure.
- \* Delivering quality and value-added services.
- \* Operating at local, regional and national spectra.
- \* Professionally run organization.
- \* Conforming to ISO 9001 – 2015 standards.
- \* Won several State, National and International awards.
- \* Campus located in a 33-acre land.
- \* Striving to incorporate latest technology both in the medical field and day to day operation of the organization.

## Our focus for 2019 – 20

- \* Scaling up of our Early Intervention to more villages.
- \* Replicating and sustainability of program through partnership with State and Central Governments
- \* Securing protection to the Intellectual Property Rights assets arising out of Sangam's innovations.
- \* System driven enterprise resource planning and protection for the organization as a whole.
- \* Enhanced partnership with corporate by mobilizing CSR opportunities.
- \* Master plan development and roadmap for the next 20 years.

***We solicit the continued patronage from all our well-wishers.***

## ANNUAL REPORT 2018 - 2019

Amar Seva Sangam has completed thirty-eight years of rehabilitation services to the differently able with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2018-19 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

### MAJOR HIGHLIGHTS



Shri. S. Sankara Raman met Minister Piyush Goyal and had discussion on 10.10.2018



Participation in GIC Annual Day Program by the Secretary on 27.11.2018.



Our President and Secretary participated in the International World Disability Day functions at Chennai on 03.12.2018 organized by Govt of Tamil Nadu.



Hon. Secretary participated in Mumbai Marathon 2019 event with his Team on 20.01.2019



Sakthi Masala honoured the Founder President Shri Ramakrishnan at Erode on 02.02.2019.



Highest Fundraiser Award in Mumbai Marathon 2018





Inauguration of the Higher Secondary School Building phase II by Pujyasri Swami Omkaranada  
Theni on 14.05.2018



Participation in TCS World 10k Run on 27.5.2018  
held in Bangalore.

## OTHER EVENTS



Motivation speech by Shri.Isai Kavi Ramanan to our  
children and staff on 11.06.2018.



Inauguration of "K.R.BLOCK VOLUNTEERS QUARTERS"  
extension building on 03.08.18



.Inauguration of A.K.A Abdul Samad memorial block  
on 16th Sep 2018



A social Tamil drama, Bharathi Yaar was staged by  
S.B.Creations, Chennai on 17.11.2018 to create social  
awareness.



Foundation Stone Laying for Phase 3 & 4 of Siva Saraswathi  
Vidyalaya school building on 24.11.18



Our Secretary and team participated in Skechers Performance  
Chennai Marathon on 6th January 2019.

## Our Activities

### 1. Institution Based Rehabilitation

#### 1.1. REHABILITATION

##### 1.1.1. Home

The home provides free shelter, food, clothing, transportation, medical aid and appliances and education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools. This facility is extended to children who are in the age group of five to eighteen. Higher education is provided outside the campus. They are also given special coaching.

S.No.	Stages	Cumulative up to 31.03.2018	2018-19	Total up to 31-03-2019
A	<b>Residential Care Students</b>		At the beginning of the year 47	
B	Children discharged and promoted to Village Based Rehabilitation	209	During the year 7	216
C	New Entrants		During the year 7	
			Total At the end of the year A-B+C =47	

Sl. No. B who have been transferred to 'Village Based Rehabilitation Programme' or discharged and continue to receive extension support from the Sangam.

HEROINE OF THE YEAR

**M.Karthika** aged 14 years due to Cerebral Palsy, D/o Mr. Manoharan came to ASSA through a well-wisher during the year 2010. She lost her mother in her childhood days and supported by father only. She started her education from LKG at Siva Saraswathi Vidyalaya school and at present she is studying 8th standard. She is very good in her studies, sings well, won many chess tournaments at district / state level.



HERO OF THE YEAR



**R.Mohanapriya** aged 14 years congenital deformity, D/o Mr. Ragupathy came to ASSA through a well wisher during the year 2010. Her father is working as a driver and mother is housewife. She started her education from LKG at Siva Saraswathi Vidyalaya school and at present she is studying 8th standard. She is very good in her studies and won many chess tournaments at district / state level.

##### 1.1.2. Sangamam School for Special Children

**SANGAMAM** School for Special Children is a Day Care Centre which was started in 1997 with only nine children. Handi-Care Intl, Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and particular care are brought to the School by Sangam's vehicles. While at School, they are trained in daily living activities, behavioural science, self-care, learning capacity by familiarizing them with reading/ writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.



Children with developmental disabilities include children who require an array of different diagnoses to be done. They may have mild learning disabilities or profound cognitive impairment; developmental delays that holds them back in catching up quickly with others or live with disabilities that remain through their lifetime. The diagnosis is essential for getting needed services, setting appropriate goals, and gaining understanding for a child and family.

S.No	Stages	Cumulative up to 31.03.2018	2018-19	Total up to 31-03-2019
A	<b>Residential Care Students</b>	33	At the beginning of the year 16	
B	<b>Day care students</b>	207	55	
C	Children Promoted to Village Based Rehabilitation	149	During the year 13	162
D	New Entrants		During the year 14	
<b>Total at the end of the year</b>			<b>A+B-C+D =72</b>	

## MASTER OF THE YEAR



**Abinesh** was born on 26.01.2002. Sangamam School from August 2016 in areas like Special education, and behaviour modification etc., He joined in Sangamam School at July 2016. He is an Intellectually disabled child. When he joined the school, his concept knowledge in money, number, reading and writing are very poor and he was very poor in communication and socialization. He was only at the Identification level. He has been given training in Sangam.

Now he can write any number up to 100 and he can do mathematical calculation like addition, subtraction and multiplication with the help of a calculator. He can do reading and writing at sentence level. His communication skill also improved. In current year he successfully completed Pre-Vocational Training and moved to our Sangamam VTC at Amar Seva Sangam.

### 1.1.3 Orthotics Centre

Orthotic Section established in 1993 functioning inside the Campus, manufactures, repairs and services calipers and other appliances both for the residents of the Sangam and for general public who approach us for such help. The entire services are provided at free of cost. Initially we had assembling and repair correction facility based on the minimum requirement. Year by year requirement of appliances and repair correction increased by the extension of the service areas in our village & institution-based rehabilitation services through the awareness.

We started assembling different types of appliances includes assembling of wheelchair & Repair correction based on the service user's disabilities with help of Indian & Foreign Physiotherapist and Occupational therapist and year by year wise steadily increased the numbers of assembling appliances of the repair corrections.

The volume of such services provided during the year is given below:

- Consultation offered : 461
- Calipers / Crutches / Shoe & Chappals / Artificial Limbs Manufactured : 357
- Other appliances manufactured: 104
- Calipers / Crutches / Shoe & Chappals / Artificial Limbs repaired : 725
- Other appliances repaired (Wheelchairs / Tricycle) : 204
- Commercially-made Wheelchair Assembled : 87
- Total both manufactured & Repaired : 1390

S. No.	Particulars	2017 – 18	2018 – 19	Cumulative up to 31.03.2019
<b>Manufacturing</b>				
1.	PVC Calipers	84	231	1740
2.	Alimco & Metal Calipers	40	33	403
3.	Crutches & walking aids	59	78	692
4.	Shoes & Chappals	28	15	576
5.	Artificial Limbs	1	0	4
6.	Others	259	104	2961
	<b>Total</b>	<b>471</b>	<b>461</b>	<b>6376</b>
<b>Repairing</b>				
7.	PVC Calipers	96	232	5074
8.	Alimco & Metal Calipers	38	54	3038
9.	Crutches	381	312	5218
10.	Shoes & Chappals	73	110	3376
11.	Artificial Limbs	24	17	549
12.	Others	203	204	4914
	<b>Grand Total</b>	<b>815</b>	<b>929</b>	<b>22169</b>



**Mrs. Valliselvam** is hailing from Ambasamudram in Tirunelveli District. Her husband works for daily wages. She got training in various vocational courses at Amar Seva Sangam. Recently she was appointed as Community Rehabilitation Worker in our Village Based Rehab program. Her financial condition is very poor. She can move only with the support of caliper. Hence for independent access of Mrs. Valliselvam was given PP knee ankle foot orthotic caliper unilateral, manufactured at Orthotic Centre of Amar Seva Sangam. Now she earns and supports her family. Her self confidence level is improved. She is quite happy.



#### 1.1.4. Medical Testing Unit for Disabled (MTU)

The Medical Evaluation Unit was set up in 1998 with aid from the Government of Japan. As a nerve centre, MTU is extensively used by the families of the challenged individuals. This unit is quite popular and we have a separate section for newborn babies who may need physiotherapy attention right from the early stages. The center's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All the facilities extended to the users at a very nominal cost.

Apart from treating patients, many physiotherapy students from various colleges in Tamil Nadu and from foreign universities are placed in this unit for rehabilitation training as part of their academic schedule.

MTU conducts awareness training for the parents and caretakers of children with cerebral palsy. It also conducts awareness training for the medical and non-medical people about the disability.

Daily about 130 service users derive benefit from this unit. The unit has well equipped electro therapy appliances which contains various advanced features for treating pain conditions of the back, neck, knee etc.

We deliver special care for the people who have had a stroke (one half of the body paralyzed) through new neuro handling approaches.

We arrange corrective surgery for the needy service users with the philanthropic support of Dr.K.Murugiah, who has a well-equipped hospital in Surandai which is a nearby town and the philanthropic surgery done by



Dr.Arivasan, an Ortho Surgeon in Madurai and Dr.Aram, a Plastic Surgeon in Madurai. No words of thanks will be adequate to express our gratitude to these gentlemen.

The results are highly encouraging which is evident from the following table which shows the number of patients visiting to the centre and the number of services attended by the centre.

S.No.	Particulars	Total
1.	No. of Awareness Training conducted	7
2.	No. of children underwent Surgeries	4
3.	No. of conferences participated by our staff	8
4.	No. of Papers presented by our Staff	2
5.	No. of Canadian PT students visited for internship	8
6.	No. of Canadian OT students visited for internship	19
7.	No. of Canadian OT supervisors visited	13
8.	No. of Artificial limbs issued	27
9.	No. of Camps Conducted	5

#### Services of Medical Evaluation Unit for Disabled – Year-wise

Year	No. of Patients	No. of Service attended
2016-17	617	30169
2017-18	683	30850
2018-19	350	30451

#### Training and events attended:

- ◆ Mr.Ramasubramanian attended World Federation of Occupational Therapists conference in Capetown, South Africa from 19.05.18 to 05.06.18. He presented a poster on “Capturing service users’ goals in an early intervention program in south India “.
- ◆ Mr.Muthukumar & Mrs.Shajitha Barveen attended “Supervisory Skill Training” at KKID in Coimbatore on 26th & 27th of June 2018.
- ◆ Mrs.Shajitha Barveen, Mrs.Muthuselvi and Mr.Syed Ali Sheik Mydheen attended a workshop on “Neuro Developmental Therapy for Stroke “ on 21.07.18 and 22.07.18
- ◆ Mr.Syed Ali Sheik Mydheen participated in International Spinal Injury conference in Chennai on 6th & 7th Oct – 2018.
- ◆ Mr.Ramasubramanian attended Hands on workshop on “Mulligan’s concept” (Module I & II) 11, 12, 13 & 14 of Jan -19 in Coimbatore.
- ◆ Mr.Saravana Kumar participated in “Rehab Mela” at CMC in Vellore on 14th, 15th & 16th of Feb – 19.
- ◆ All physiotherapists attended a 10-day workshop on “Neuro Developmental Therapy” in March 2019 by Ms. Marie Brien (Canadian PT) and Mrs. Maheswari attended on 12, 14, 15 & 16 April 2018.
- ◆ Mr.Ramasubramanian Visited Canada between 25th Oct-2018 and 1st Jan-2019.

**Master Mahindran M**, 17 years old boy is a case of spastic cerebral palsy whose legs are spastic and unable to stand upright and walk independently. He ambulated with crouched legs with help of walker associated with adducted legs and excessive dragging of foot.

After surgical release of his tight back thigh muscles and followed by intensive physiotherapy in the form of strengthening exercises and gait training, he is able to stand erect with support of caliper and walk with support of walker with erect hips and knees.



**Master Muthukumar M**, aged 13, is a case of cerebral palsy, presented with tight heel cord and mild scissoring of legs during walking. He used walker for outdoor mobility and displayed toe walk. After surgical release of his tight heel cord and followed by intensive physiotherapy in the form of strengthening exercises and gait training, now he is able to stand with support of walker and caliper and able to place the heel on the floor while walking



### 1.1.5 Spinal Cord Injured Post-Acute Care Centre

The spinal cord injured post-acute care center was started in 2007. The patients are from all over India and so far, 183 service users rehabilitated and discharged out of which 112 (from 2013 to 2019) are actively engaged in pursuing their livelihood. The Center has become very popular and we have a long waiting list of nearly 87 spinal injured people from different parts of India for admission in the center.

This unit provides service users both with medical and vocational rehabilitation. It mainly focuses on developing independent daily living skills.

It provides good nursing care, manages complication and suitable vocational training and psychological counseling is given to meet the challenges which one may have to face during the rest of their life.

We conduct get-together programs of the discharged spinal injured patients living in various places for them to interact. These programs include free medical camp, follow up visits and vocational counseling. This center keeps in touch with all discharged patients by regular house visits.

We advise the service users, as regards changes required in their house structure planning so that it becomes user friendly for them.

Year	Discharged during the year (B)	Total No. of PAC at the end of the year (C)	No of PAC served during the year (D)=(B+C)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
2017-2018	18	17	35
<b>2018-2019</b>	<b>27</b>	<b>17</b>	<b>44</b>
<b>Total</b>	<b>113</b>		

\*PAC: Post Acute Care Centre





### 1.1.6 Disabled Youth Trainee Students' Hostel

Amar Seva Sangam has hostel facilities for Physically Challenged Boys and Girls to pursue their higher education and vocational training.

#### Hostel Occupancy

The girls & boys staying in the hostel pursue higher studies, undergo training at our various vocational centers e.g. tailoring, typing, computer etc. such that when they move out of Amar Seva Sangam, they are well equipped and to take up new assignments and employment.

S.No.	Details	Cumulative up to 31.03.2018	Current Year 2018-19	Cumulative up to 31.03.2019
1	Strength at the beginning		58	
2	New Admissions		22	
3	Discharged	205	14	219
4	Strength at the end		66	

#### The Successful Trainees

S.Sakthivel aged 22 years, Son of a security guard met with an accident and lost his leg and came to Amar Seva Sangam through a well-wisher and completed home appliances, typing English, Tamil Lower and Higher grade, Handwork course. He was rehabilitated with Physiotherapy treatment, Wheelchair training for his mobility and through Hindu Mission Hospital he was offered with Artificial limb. He participated in district / state level sports and won prizes for 100 / 200 mts Wheelchair race. Now he is working as an on job trainee at home section helping children with their studies.

D. Aruldass aged 18 years, from Tenkasi joined Amar Seva Sangam during June 2018. Though Intellectually challenged, through vocational training at ASSA he completed his English junior grade typing and handwork course. At present he is working as a Clerk cum helper at Oxford school for a decent salary.

A. Meenakshi aged 32 years, due to polio D/o Mr.Arumainayagam, came to Amar Seva Sangam through a well-wisher during the year 2013. She completed her handwork & tailoring course through Vocational training center and was working as an on-job trainee at our Tailoring unit. She was rehabilitated with Physiotherapy treatment, Wheelchair training for his mobility. Through a well-wisher she was offered with a power tailoring machine during the year 2018. At present she is self employed and from her house she is stitching dress materials for ladies.

G.Meena aged 34 years, affected with polio D/o Mr.Govindhan, through our Self-help group she came to Amar Seva Sangam during the Year 2015. She completed her handwork & tailoring course through Vocational training center and was working as an on-job trainee at our Tailoring unit. She was rehabilitated with Physiotherapy treatment, Wheelchair training given for her mobility. Through a well-wisher she was offered with a power tailoring machine during the year 2018.

### 1.1.7 Rehabilitation Centre

The Rehabilitation Centre within the campus provides number of support services like scholarship, free bus/train passes, vocational training, artificial limbs, school fees, notebooks, wheelchairs, job placements and other services to needy physically challenged children and adults. The scope of services covers three districts of southern Tamil Nadu viz., Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with direct delivery of services where Village Based Rehabilitation services have not reached yet. The total number of service users during the year was 3018. Under the guidance of the Institution Based Rehabilitation activities various community **support** services were offered as mentioned below:

S No	Particulars	Total beneficiaries from the beginning up to March 2018	2018-19	Total Beneficiaries up to March 2019
1	Identity Cards Issued	12244	80	12324
2	Scholarship to Disabled students	1618	-	1618
3	Free Bus Pass Facility	1176	77	1253
4	Train Concession pass Facility	947	103	1050
5	Persons who got (MR) Maintenance Grant	3144	81	3225
6	Students who received vocational Training	835	96	931
7	Students who received Artificial Limbs	265	27	292
8	No. of persons who received FFE scholarship	101	-	101
9	Tricycle and wheelchair Issued	1302	87	1389
10	Persons who get Bank loan with subsidy	402	142	544
11	Persons who Participated in state, District level sports	672	22	694
12	Camps conducted (Polio, Cp, and MR, Eye Camps	56	5	61
13	Caliper and crutches and other items issued	4697	461	5158
14	Disabled who get free Notebooks	918	-	918
15	Disabled who received school fees	442	-	442
16	Patient who attended the polio and other camps	3328	280	3608
17	Surgeries done	63	3	66
18	Persons who received medicines and tablets	327	172	499
19	Persons who received Physiotherapy	8009	765	8774
20	Persons treated at Govt. Hospital, Tirunelveli	61	-	61
21	Tuition Students	121	-	121
22	Persons given counseling	2406	365	2771
23	Disabled children who received Prizes in sports	998	28	1026
24	Disabled who received school uniforms	407	-	407
25	Tricycle / Wheelchair Issued	1691	156	1847
27	Job placement given	765	68	833
	<b>Grant Total</b>	<b>46995</b>	<b>3018</b>	<b>50013</b>

## 1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts, toy making, note-book making and book binding, Typewriting and Advanced Computer Training for the disabled youths. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.

### 1.2.1. Tailoring / Handicrafts/ Toys/ Paintings, others

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training centre. Now we manufacture garments also. Tiruppur job unit (an outsourcing assignment taken by us in textiles for a Tiruppur unit) is doing well and our efforts are on to get more such jobs during the year 2018-19.

With increased order intake in Hosiery Unit from Triuppur, Sangam expanded the activities by constructing extension to the existing Vocational Training Centre taking the current rural employment capacity from 30 to 60 people during previous financial year.

The handicraft centre makes toys, artificial jewelry, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The centre is always upgrading its quality, bringing out innovative designs which are always in good demand.

This centre prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. We intend taking aggressive marketing steps to boost up our sales under handicrafts/ toys.



### DETAILS OF TRAINEES

S. No.	Particulars	2017-18		2018-2019		Cumulative up to 31.03.2019 (PC & Others)
		Physically Challenged Students	Other Students	Physically Challenged Students	Other Students	
1.	Tailoring	15	16	28	24	864
2.	Handwork	8	0	18	0	344
<b>Total</b>		<b>23</b>	<b>16</b>	<b>46</b>	<b>24</b>	<b>1208</b>

### 1.2.2. Notebook Making

Effective canvassing has been our main focus to generate a good income under our Notebook Making section. With our experience, we found that it would be prudent to get the notebooks manufactured through other manufacturing unit and then supply to our orders as a measure of cost effectiveness. We have received substantial orders from various organization situated in places such as Tuticorin, Thisayanvilai, Keeraikarantattu, Musiri etc., besides Vivekananda Vidyalaya through its branches in Chennai. Schools in and around Amar Seva Sangam and Schools from Tirunelveli, Devakottai are also placing orders. During lean season we undertake binding work required by Banks, Offices and daily tear-sheet calendars. The execution of the order has been possible only because of full customer's satisfaction.



### Note Book Making

S. No.	Particulars	2017-18	2018-19	Cumulative Figure up to 31.03.2019
1.	No. of note books manufactured	859672	Sangam-57373 Trading-105969	5019086
2.	No of Books bound	1037	840	38282
3.	No of Students Trained	4	6	47

### 1.2.3. Typewriting Centre

Typewriting centre provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the above examinations twice a year. The Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes. It has been observed that the students approaching the typing centre are keen to learn typing both in English and Tamil.

Details	Students appeared for Exam 2018-2019		Cumulative up to March 2019	
	PwDs	OTHERS	PC	NPC
Junior (English & Tamil)	16	19	269	196
Senior (English & Tamil)	8	30	129	128
<b>Total</b>	<b>24</b>	<b>49</b>	<b>398</b>	<b>324</b>

## S U C C E S S S T O R Y

**G. Ayyammal** has completed English & Tamil junior grade type writing securing 2nd grade during the Government technical board exam conducted in August 2018. She also secured 1st class in English & Tamil senior grade typewriting during the Government technical board exam conducted in February 2019. We appreciate her efforts in completing these courses since she is born with hearing impairment.



**K. Subbalakshmi** has completed Tamil junior grade type writing with distinction during the Government technical board exam conducted in August 2018. We admire her for completing the course since she is born with hearing and speech impairment.



**V. Sudalai** has completed his Typewriting English Junior Grade in Distinction during the Government technical board exam conducted in Feb'2019. We appreciate him since he has only one hand functioning and completed the course by using his single hand.



#### 1.2.4. Computer / Information Technology

Many donors like Microsoft, Infosys, Cognizant Technologies etc. helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai, Certificate courses are conducted.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Particulars	1996 To 2018 Cumulative From	2018-19	Cumulative as on 31.03.2019
1	MS Office	536	39	575
2	DTP	313	12	325
3	Tally	81	22	103
4	Hardware & Networking	5	0	5
5	Short Term Course	63	9	72
6	<b>CCA-6 Months Till Date (DCA/DBA/DEO/ Office Automation/AutoCAD/ BCP/FoxPro/'C' Programming Till 2012)</b>	395	5	400
7	CCA-1 Year (PGDCA Till 2012)	26	0	26
8	Summer Course	1018	72	1090
9	<b>Total</b>	<b>2437</b>	<b>159</b>	<b>2596</b>

Out of total 162 students, 43 were Physically Challenged.

Items 2 to 7 being short term courses there is always a variation when we take stock of the situation as on 31 March every year. MS Office being a very practical, useful and long-term course, many enrollments take place soon after a person completes 10 + 2 educational qualification. Our teaching standards, hours of training all have helped in increase in MS Office enrollment.

#### SUCCESS STORY

**Mr.M.Mahesh@Muthukrishnan** : An unemployed youth, after completing 12th standard at Tenkasi came to know our Sathya Sai Institute of Computer Education and Training. He joined a 3-month course Tally. He has successfully completed and got the certificate approved by the Director of Technical Education Government of Tamilnadu. Now he is working as the Data Entry Operator in a Super Market at Tenkasi and getting a monthly salary of Rs.6000 and supporting his family.



#### 1.3. Education

Education helps us to lead a better life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the differently able children. Integration of these children in our school helps them to understand each other's needs in a better way.

##### 1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school was setup in 1981 and upgraded to middle school in 1991 which was elevated to the status of a high school in 2009 and the eighth batch of 10<sup>th</sup> standard students appeared for the public SSLC examination in March 2019. We are pleased to record **result of cent percent success, with the first, second and third rank students obtaining marks 445/500, 435/500 and 427/500 respectively.** We are proud to mention that our Home student, Ulaganathan, a physically handicapped has scored 326/500.

The third batch of 12<sup>th</sup> Standard students had secured cent percent success in their exams during in March 2019. **The first three toppers scored 513/600, 502/600 and 500/600 respectively. Differently abled Selvi Thangasudalai scored 446/600. The results of SSLC and Plus Two are very encouraging to all, especially to the students.**

Siva Saraswathi Vidyalaya School has spacious and well ventilated classrooms; playground, computer lab and library. The existing Play school is very much enjoyed by Nursery students. Our school classrooms let students to show interest and make them motivated to come to school. Children use playground to play games like cricket, football, khokho, volleyball, throw ball, kabadi, etc. which help them to be fit & healthy. We provide quality education with qualified teachers. Primary school teachers underwent many trainings like Shraddha, Katha on Ratha, etc. We have library with more than 1000 books. Students can use books from library for reference to score more marks in public examination. Our Students have capacity to select their subjects for pursuing their higher studies. Inclusion in education brings all students together in one classroom regardless of their psychological & physical strengths. Qualified teachers are appointed for teaching special children. Many special children scored good marks in X and XII standards. Centum result is achieved in 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> standard annual examination conducted by Tamil Nadu Government. Extracurricular activities like Yoga, karate, meditation, bharathanatyam, school band are also provided to our students. Every year we are getting district level prizes in sports. Some of our students are also participating in national level yoga & chess competitions. We also have club activities like Eco club, scout, etc. Our students take active participation in various competitions organized by other schools and win many prizes.

### 1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2017-18	2018-19
1.	Strength at the beginning	180	184
2.	New Admission	108	90
3.	Withdrawals	104	94
<b>Total strength at the end</b>		<b>184</b>	<b>180</b>

### 1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2017-18	2018-19
1.	Strength at the beginning	557	554
2.	New Admission	142	131
3.	Withdrawals	145	123
<b>Total strength at the end</b>		<b>554</b>	<b>562</b>

### Strength of differently able Students out of the above

S.No.	Particulars	2017-18	2018-19
1.	Higher Sec. School	32	36
2.	Primary School	36	26
3.	Nursery School	0	1
<b>Total</b>		<b>68</b>	<b>63</b>



Given below are our top performers in the SSLC and Plus Two public examinations



**FIRST**  
**M. Muthulakshmi**  
445/500



**SECOND**  
**K. Sumathi**  
435/500



**THIRD**  
**S. Srivarsha**  
427/500



**DIFFERENTLY ABLED**  
**P. Ulaganathan**  
326/500



**FIRST**  
**B. Thirumalaikumar**  
513/600



**SECOND**  
**S. Praveenkumar**  
502/600



**THIRD**  
**V. Ramesh**  
500/600



**DIFFERENTLY ABLED**  
**V. Thangasudali**  
446/600

#### 1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S.No.	Particulars	2017-18	2018-19
1.	Books in the library	595	405
2.	Membership	124	119
3.	No. of persons utilized our library	4167	3618

There is a shift in the reading pattern all over the world with people choosing to access Internet for the required information instead of reading relevant books. In the absence of High-speed Internet facility in our area, we expect many would come forward to utilize the facility better. On our part, we have increased subscription of good and popular magazines.

#### 1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Centre for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the disabled.

#### The purposes of the above programs are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both disabled and non-disabled for the benefit of society.

### 1.3.5.1. Indira Gandhi National Open University Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students.

#### IGNOU Annual Report Students Strength 2018-2019

S.No	Stages	2017-18	2018-19
1	Number of students at the beginning year	56	46
2	Additions during the year	25	28
3	Course completed student	28	18
4	Discontinued Student	7	5
5	Number of students at the end of the year	46	51

All the students who enrolled for BCA, MCA through IGNOU have successfully cleared the same.

#### SUCCESS STORY

**Selvi M. Priyanka**, an orphan child studied upto X Std. An NGO helped her to continue her studies through distance education. She joined BPP course in our IGNOU special Study centre, successfully completed that and joined B.A English. She completed her graduation in Dec 2018 and now she is working as a schoolteacher in Immanuel Higher Secondary School, Melagaram and earning a salary of Rs.12000/- per month.

### 1.3.5.2. Alagappa University Study Centre

The enrolment position for the year 2018–19 is given below.

S.No	Stages	2017-18	2018-19
1	Number of students at the beginning Year	122	108
2	Additions during the year	54	34
3	Course completed students	73	35
4	Discontinued students	5	9
5	Number of students at the end of the Year	<b>108</b>	<b>98</b>

\* When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

#### SUCCESS STORY

**Selvan M. Ramesh** a native of a small village near Puliangudi, studied B.A History in our Alagappa University Distance Learning Centre. He is a differently abled person due to Polio attack, belongs to a poor family. He passed out successfully in Dec 2018 and now he is working in a private company at Vasudevanallur and earning Rs. 15000/- per month



### 1.3.5.3. Amar Institute of Rehabilitation Science :

On identifying the needs for Rehabilitation programs, ASSA had established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation, aimed at developing skilled personnel to work at the community level from September 2012. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical oriented service programs will provide career opportunities to the needy persons. We have got approval from RCI for running the following 3 Diploma courses. The courses offered are:

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. DCBR - Diploma in Community Based Rehabilitation
3. CCCG – Certificate Course in Care Giving

### Courses covered

#### DECSE (MR) – Diploma in Early Childhood Special Education for Mental Retardation - 1 Year

S.No.	Stages	2017-18	2018-19	Cumulative
1	Admission during the year	7	11	18
2	Completed during the year	7	11	18

### SUCCESS STORY

As the Diploma and certificate courses are conducted in the Amar Institute of Rehabilitation Science, it will be much useful to the persons working in various sections in our Amar Seva Sangam. This academic year 2017-18, out of seven students completed the Diploma course DECSE (MR), four students are the employees from our Amar Seva Sangam working in various blocks as given below.

Name of the Student	Working place
V. Chermaselvi, S. V. Karai	EIC(below 6 yrs), Achanputhur block
M. Kohila, Vallam	VBR (above 6 yrs), Shencottai block
C.Rajeswari, Oormelazhagiyan	EIC(below 6 yrs), Vasudevanallur block
S. Sony ambika, Ayikudy	EIC(below 6 yrs), Ambasamudram block

The knowledge gained by the above said person will be much useful for them in implementing them in their regular routine.

### Other Training Programs

We also conduct vocational training with a view to empower our residents and other differently able persons from in and around areas of Amar Seva Sangam, making them independent and enabling them to be self-employed.

- Home Appliances Servicing (Mixer Grinder, Fans etc.) (imparted free of charge as per Government guidelines)
- Cell Phone Servicing
- Gold Appraisal Training
- Two-wheeler training

In the case of Cell Phone Servicing and Gold Appraisal Training, our charges are recovered from the respective department of the Government, which issues the recommendation letter to the trainees who undergo training at Sangam.



Conducted in collaboration with MSPVL Polytechnic, Pavoorchatram under Govt. of India's Community Development through Polytechnics (CDTP) Scheme

Home Appliance Service Training Students Strength 2018-2019			
S.No	Stages	2017-18	2018-19
1	Admission during the year	30	31
2	Completed during the year	30	31

Two-Wheeler Mechanism Training Students Strength 2018-2019			
S.No	Stages	2017-18	2018-19
1	Admission during the year	35	30
2	Completed during the year	35	30

## 2. Village Based Rehabilitation Initiatives (VBRI)

### 2.1 Early Intervention Program – Rehabilitation

#### Enabling Access in India's Rural Communities

Early Intervention (EI) Village-Based Rehabilitation (VBR) programme provides rehabilitation services to children with developmental delay by increasing access to early identification and early intervention therapy to enhance their physical, cognitive, language, social and emotional development, reduce burden and empower families, and increase inclusion and participation of children with disabilities within their families, schools and communities.

Early intervention involves intervening with children with developmental delays as early as possible to minimize disability so that children can reach their highest potential. Research has revealed that the period from birth to 6 years is the most critical period for all children, and more so for children with disabilities. Growth and development of a child is at its greatest in the first two to three years. The main objective of the Village-Based Early Intervention Initiative is to allow each child to obtain their basic education right, including children with delayed development by means of screening, early identification of issues, holistic assessment, diagnosis, interventions through appropriate therapies with a special mobile application called mVBRI (mobile Village Based Rehabilitation Initiative). This application consists of modules for recording the child's growth, rehabilitation and therapy plans, data analysis and comprehensive of training materials, etc.

The intervention involves the child in his/her home, accompanied by parents or other primary caregivers and other family members. A child receives visits once a week by the CRWs and once a month by the specialists with prescribed time scheduled. Apart from the home-based rehabilitation, we are also providing Centre-based early intervention programmes in the blocks. CRWs are taking care of the children and specialists are providing training to the children and mothers in alternative days.

From April 2018 onwards, the Azim Premji Philanthropic Initiative (APPI) part of the Corporate Social Responsibility Wing of Wipro Limited had stepped forward as a matching partner to the GCC grant for this project after a long grant application process.

## IDENTIFICATION PROCESS:

The Trivandrum Developmental Screening Chart (TDSC) for children age 0 -6 years is a simple tool for early identification of children with delayed development. Using the TDSC, the Community Rehabilitation Workers (CRWs)(and Specialists work alongside Govt. employed Anganwadis in Nursery Schools and Village Health Nurses in Primary Health Centres to assess children for delayed development. The number of children assessed is tracked and recorded by the CRWs. The children identified by community-based workers as testing positive on the TDSC are referred to a team of rehabilitation specialists (OT, PT, speech trainers, special educators) for assessment.



## Preliminary Research Report:

ASSA is collaborating with University of Toronto's International Centre for Disability and Rehabilitation (U of T's ICDR) to help analyse the data in a longitudinal cohort study to assess the children's developmental outcomes. Preliminary analysis has been conducted from the evaluation periods - July 2017, Jan.2018, July 2018. The analysis shows that those with increased program exposure have better child developmental and caregiver outcomes. Outcomes measured included school enrolment, caregiver change, functional independence (WeeFIM), cognition (FACP), speech (FACP) and gross motor function (GMFM).

## TAMIL NADU GOVERNMENT SCALE UP:



The next stage of the Early Intervention program is to extend the service to other areas of Tamil Nadu. ASSA had numerous discussions with the Government Officials in all levels and explained the utility and benefits of launching a village- / home-based Early Intervention program. The Department of Differently abled Welfare, Tamil Nadu showed a keen interest and supported ASSA's Early Intervention project as a pilot program. The Tamil Nadu Government approved and received funding from UNICEF for the Early Intervention program in 3 blocks of Madurai District and 2 blocks of Namakkal District. In Thirumangalam 21, Kallikudi 20,

Chellampatti 20, Kabilarmalai 20 and Mohanur 20, children are presently engaged in EI therapy through this program. The Pilot study was conducted successfully, and they are awaiting the scale-up programme.

## NHM TRAINING:

This initiative was taken by Amar Seva Sangam Early Intervention for scaling-up through the National Health Mission. A total of 558 Staff Nurses and Sector Health Nurses were trained in Case Identification method with the Trivandrum Development Screening Chart. An NGO Selection Committee was formed by National Health Mission and a meeting was arranged. Amar Seva Sangam became one of the NGO's partners. The plan of National Health Mission is to adopt Amar Seva Model initially in 32 DEIC



(District Early Intervention Centre) and in all Government District Medical College Hospital/Government District headquarters hospital. Overall, Amar Seva Sangam will be a knowledge partner to National Health Mission of Tamil Nadu.

### TRAINING TO ICDS AND ANGANWADI WORKERS:

The ASSA EI team provided training to Anganwadi workers in the case identification process and in therapeutic intervention of children with delayed development. We conducted 4 training programs in this calendar period and reached 804 Anganwadi workers in 8 blocks.

### PARENT EMPOWERMENT AND KNOWLEDGE TRANSITION PROGRAM:

Parent Empowerment and Consultation Workshops are conducted every 6 months at the Amar Seva Sangam campus. The first program was conducted on Saturday September 22, 2018. A total of 230 children participated along with their parents and other family members in the first Empowerment and Consultation program. The second program was conducted on Sunday February 3, 2019 with 314 parents and 242 early intervention children. The program consisted of experience sharing sessions which generated positive energy among the parents of differently abled children. This was an opportunity for the parents to meet and network with each other and serve as the platform of experiential sharing. The children demonstrated their talents and potential through the cultural fest. Parents took to the stage to speak about their experience working with the Amar Seva Sangam and spoke about their gratefulness.



### Surgical Camp



A Surgical/ Medical consultation camp for children involved in this program was also conducted on September 22, 2018 with 230 children attending various medical specialists provided consultation for children including orthopaedic surgeon-1, pediatrician 1, ENT-1, General Medicine-1, Dentist-2, Ophthalmologist-1, Gynecologist-1 and Psychologists

### WORKSHOP & CONFERENCE

1. GCC organised a one-week workshop through the Saving Brains Learning Platform at Sao Paulo, Brazil. Through a screening process, GCC selected our team members Dr. Sankar Sahayaraj, Assistant Project Coordinator and Ms. Cathy Cameron, Research consultant for the workshop. This workshop mainly focused on Data Preparation, Analysis, and Manuscript Writing. A manuscript was prepared on caregiver change and ready for the publication submission.





2. A total of 7 ASSA EI Specialist staffs participated in the “National Conference on Autism (Evidence Based treatment)” at SRM University, Chennai from 28.6.2018 to 29.6.2018
3. Dr. M. Sankar Sahayaraj, Assistant Project Coordinator and Dr. Aravind Bharatwaj, Govt. Liaison Officer attended the International Conference on Neuromuscular Diseases held on 8<sup>th</sup> and 9<sup>th</sup> December 2018 at Chennai.



### AWARDS RECEIVED:

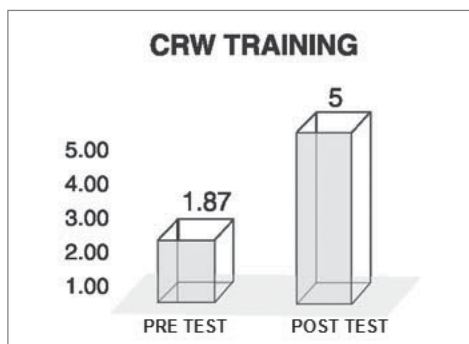
Ms. Vasantha ASSA's CRW has received an award from the Tamil Nadu Governor for National level second rank holder for Caregiver Course. She has been working as a CRW in past 9 years and she has a differently abled child. ASSA announced her as a Role Model Ambassador for all care givers.



### KNOWLEDGE CAPACITY BUILDING :

#### CRW Training

We conducted two 10-day CRW training and enhancement workshops. The program was held in ASSA campus from April 3<sup>rd</sup> to 19<sup>th</sup>, 2018 and October 16<sup>th</sup> to 30<sup>th</sup> October 2018, There were 36 CRWs participated. The specialist chose various topics and presented it to the CRWs. The pre and post-test methodology was adopted to measure change in knowledge and attitudes among the CRWs.



#### PUBLICATION:

Julianne Brown, Kimberley Montgomery, Ela Rutkowski, Mitchell Saklas, Phillipe Archambault, Prof. Caroline Storr conducted a study on Community-Based Rehabilitation: An Assessment of Community-Based Rehabilitation Workers' and Trainers' Perception of the Training Experience in Rural South India. This study was submitted to McGill University, sent to Disability and Rehabilitation Journal and now under the publication process.

#### TOT – Train-the-Trainer Knowledge Translation

The Train-the-Trainer program is a collaborative project between ASSA, Handicare Intl., and McGill University. This project received funding from Edith Strauss Grant, from McGill University. It was held from January 29<sup>th</sup> to February 7<sup>th</sup>, 2019. The goal of the project was to support and develop skills, knowledge and capacities of staff members at ASSA who are involved in teaching and training including Rehabilitation Specialists and Community Rehabilitation Workers. The objective was to help improve their ability to educate families as a part of their treatment and improve the teaching skills of both rehabilitation specialists (in teaching CRWs and parents) and CRWs (in teaching parents).

#### Specialist Training

We conducted 2 specialist training in the past year. All rehabilitation specialists in our program participated in a 10-day training workshop. The first specialist training was held on Sep 27<sup>th</sup> 2018. The training program was conducted by NIEPMD and accredited by the Rehabilitation Council of India. The second training was held between March 1<sup>st</sup> to March 16<sup>th</sup> 2019 conducted by Marie Brien BSc(PT), MSc from the Ottawa Children's Treatment Centre, Early Childhood Program. Periodic training and refreshment course will definitely help the

specialists to meet the challenges and carry out their services in a better way. Another important aspect of these workshops was incorporation of many types of learning activities such as practical, role plays and case discussion.

### Impact of Early Intervention Program:

- 1) 23,673 children in the community were screened for delayed development.
- 2) 1102 children with delayed development of which 458 children with cerebral palsy and their families have received early intervention therapy through the program. 87% of booked visits were completed.
- 3) 16,441 people in the general community have improved awareness on child development, disability and cerebral palsy as a result of our community awareness programs. 3876 participated in women awareness, 5696 in community awareness and 6869 participated in School awareness
- 4) 1858 health workers trained.
- 5) 75% of children in our program are enrolled in school by age 5 compared to 55% of children with disabilities in the rest of Tamil Nadu.
- 6) 74% of care givers had decreased Caregiver Strain, 73% had improved Family Empowerment and 62% had improved caregiver-child interaction when measured using validated tools.



In addition, families that were more engaged with the program (higher visit compliance) had better caregiver outcomes.

- (7) The Gross Motor Function Measure (GMFM) is an internationally validated clinical measure designed specifically for children with cerebral palsy (CP), to evaluate change and development of children's gross motor function. The objective was to determine the developmental trajectories over time which would be a function of both the child's age and severity classification based on the Gross Motor Function Classification System (GMFCS). GMFM growth curves for our cohort matched developed by Rosenbaum, et. al 2002 for children in North America receiving early intervention therapy indicating our program was excellent at facilitating gross motor development for children with CP.
- (8) The Functional Independence Measure for Children (WeeFIM) is a standardized and internationally validated assessment that evaluates children's performance in self-care, mobility and cognition. Our analysis showed that over time there has been a statistically significant improvement in mobility, self-care and cognition for the children in our program including children with cerebral palsy.
- (9) The Communication DEALL was used for speech and language assessment. Our analysis showed that over time there has been a statistically significant improvement in expressive and receptive language for the children in our program including the children with cerebral palsy.

### 2.2 Village Based Rehabilitation – Above 6 years:

The goal of this program is to facilitate rehabilitation services for the children with disabilities that are above six years in the village community. Considering the age appropriate needs in disability rehabilitation, a separate team is dedicated to work towards the focus group.

#### The objectives are:

- Train children and young adults with disabilities towards maximum independence in self-care.
- Facilitate children with disabilities attending the school.



- Augment the academic learning in their learning environment (local community schools)

**The strategies are:**

- Mentoring parents to train their children.
- Mentoring school teachers to work with children with disabilities.
- Raising awareness in the community about disability rehab needs, rights and the social responsibilities.
- Raising awareness among school students about helping and get to know their disabled peers.
- Run Day centers with parents support for children with high support needs
- Run vocational training units to train young adults with developmental disabilities.

**The services are**

- Home Based Program – CRWs go to service users' home and mentor the parents to work with their children.
- School Level Support – CRWS go to the schools where children with disabilities are studying. They will give additional special education support to them as well as give suggestions to school teachers.
- Parents Managed Respite Centre – These are rehabilitation centers at village level run with the support of parents to facilitate regular therapeutic services for children with high support needs. The day to day activities of these centers are supervised by the parents.
- Community Vocational Training Centre - These are vocational training centers at village level run with the support of parents to give vocational training for young adults with developmental disabilities.

**Funding :**

This project was fully supported by one of the well-wishers of Amar Seva Sangam - Kalraman, USA.

**Service Coverage:**

This program covered 6 blocks with 300 villages. The overall service users are 672. Home based Program 222 children have been given services; special education support at school has been given to 283 children. 84 children received services through PMRC . A total of 84 adults with disabilities have been given vocational training.

One child –Kaviya, Slow learner, 17 years has been enrolled in secondary exam in NIOS and getting prepared for Oct., 2019 exam. 9 children have been facilitated to go to school due to the intervention

### **Program Staff Structure**

Community Rehab workers are the grass root workers who are the direct service provider and contact with children with disabilities. They identify Children with disabilities from the community; register them with our program (baseline). The rehab professionals visit the children, complete assessments, plan interventions, and teach parents and CRWs on training to be given to the child. They periodically visit the children, and monitor the progress and check the intervention program given on the prescribed method.

There are about 12 CRWs serving 6 blocks (2 in each block). They are guided by 6 special educators and 3 physiotherapists. For other services as occupational therapy, speech therapy the children are referred to ASSA.

Parents managed Respite Centres (PMRC) are managed by parents. The staff working in Parents Managed Respite Centers and Vocational Training Centers grass root workers trained in rehabilitation work and are guided by rehab professionals visiting the centers. Coordinator plans and does overall monitoring of the program.



Output Indicators	UOM	Actual CY	Actual Last Year	% change
Visit compliance by CRWs	No of visits	18,552	-	0
Visit compliance by Specialists	No of visits	8,040		0
Number of Children Covered	children	507	460	10%
Number of Persons with mental health challenges covered.	person	89	65	37%
Number of Children attending PMRC	children	83	62	34%
Number of PMRC	centres	8	8	0
Number of VTC	centres	6	6	0
Number of PWD attending Vocational Training.	person	98	78	26%
Half yearly assessment done	assessment	2	-	0
Number of PWD getting medical assistance	person	57	49	16%
Number of Aids and Appliances facilitated	assistive devices	112	57	96%
Capacity building for CRWs	CRWs	12	11	9%
Capacity building for PMRC/VTC teachers	Teachers	17		0
Specialist CRE training	Specialists	3		0
Disability rights awareness program to parents	parents	57		0
Parents training on PMRC management.	parents	11		0



Outcome Indicators	UOM	% of improvement
Mobility	%	41
Self-care	%	49
School Education	%	52
Functional	%	47
School Enrolment	%	81%

Key Outcome Indicators - To be given on 17/11/2020	UOM	Current Year	Last year	% Change
Savings of PMRC/VTC parents	Amount	118765	102950	15%
VTC sales	Amount	54860	53615	2%
Cost sharing of PMRC and VTC by parents	Amount	500415	424725	18%

### 2.3 Village Based Rehabilitation – Development program

Under our community-based rehabilitation programs, we involve Persons with Disabilities (PwD) and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization. Vibrant and proactive disabled groups have been developed and parents' associations have been formed. As on date, seven Respite Centers have been formed for lifelong care giving for the severely and permanently disabled persons. The main objectives of the community-based rehabilitation services are:

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self-Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators developed for impact and activity levels are monitored through a system of computerized managerial information. Databases have been created for various rehabilitation programs and individualized rehabilitation programs are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required.

Vibrant and proactive disabled groups have been developed and parents' associations have been formed. As on date, 8 respite centers have been formed for lifelong care for children with high support needs and 749 Self Help Groups (SHGs) are functioning. Under our VBRI we cater to the needs of disabled persons in 8 blocks of Tirunelveli/Tenkasi districts covering nearly 900 villages with a population of 8 lakhs.

## SUCCESS STORIES

**Mr. Paramasivam**, who resides in Karuvantha, is an active member of our SHG for 10 years. He is affected by dwarfism. Earlier he owned a Telephone Booth and usage of mobile phones affected his business. Now, for his livelihood, he is selling home-made soaps. His younger brother is taking care of him.

Through the support of SHG, he has built his own house and the SHG monthly meetings are organized at his home. By the support of the Village Based Rehabilitation Initiatives he is leading a decent life in the society.



## CASE STUDY

### Case History :

Mrs. Thamaraivalli, aged 43 years, having locomotor disability is living Vasudevanallur. Her husband is Mr. Gurusamy who is working as daily wage earner and Thamaraivalli is doing beedi rolling work at home. Due to the poor economic condition of the family, her son could not continue his studies and her daughter got married at the age of sixteen.

Rolling beedi was affecting her health and she required medical checkup. Hence she needed an alternative source of earning. She was given entrepreneurship training by local artisan Ms. Uma, Wire Basket Trainer. Now, Thamaraivalli is knitting and selling each basket between Rs.200 and Rs.300.



### Impact after training :

Mrs. Thamaraivalli is now making the baskets and earning about Rs.1,000 per week. She is managing the family well and she supports her husband in maintaining the family.

#	Key Indicators	Methodology	Last year		This year	
Key Indicators for Group						
1	Membership	Numbers of Members in SHGs/No of face sheets	4805/8730	55%	4689/8730	54%
2	Members in SHGs	No of members/Number of SHGs	4805/727	6 Average	4689/749	6 Average
3	Meeting per year	No of Meetings/Number of SHGs/12 months	6624/727/12	76%	6741/749	75%
4	Attendance	Total Attendance/No.of Members/12 months	24025/4805/12	42%	33705/4689	60%
5	Leaders in Groups	No of Leaders/No.of SHGs	1916/727	3 Average	2247/749	3 Average



6	Leaders in Members	No of Leaders/No.of Members	1916/4805	40%	2247/4689	48%
<b>Key Indicators for Women Participation.</b>						
7	Women Membership	No of Women members/No. of members	2003/4805	42%	1890/4689	40%
8	Women members in Leadership	No of Women Leaders/No. of Leaders	866/1916	45%	628/2247	27%
<b>Economic Indicators</b>						
10	Savings and credits among SHGs	No of SHGs in credits and savings/Total No. of SHGs.	602/727	83%	508/749	68%
11	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs.	602/727	83%	498/749	66%
12	Loans Availed	No of SHGs availed bank loan/Total No.of SHGs.	322/727	44%	342/749	46%
13	MF loan	No of SHGs received MF loan/Total No.of SHGs.	119/727	16%	168/749	22%
14	MF loan	Total amount of MF loan given	Rs.81,35,000		Rs.82,60,000	
		Total amount repaid with interest	Rs.85,69,963		Rs.87,87,058	
		Pending Due amount.	Rs.2,83,349		Rs.4,72,212	
15	Savings per membership	Total amount of savings /Total No. of Members.	Rs.36,97,214/2285	Rs.1618 average	2856378/3197 members	Rs.8934 Average

#	Indicators	Cumulative upto 31/03/2018	Cumulative upto 31/03/2019
<b>SHG activities</b>			
1	Total Number of SHGs functioning	727	749
2	Formation of New SHGs - New	33	22
3	Linking all newly formed SHGs into banks	50	53
4	Linking SHGs into Federation	61	0
5	No. group have regular meetings without staff/ Federation Leaders	1446	4494
6	No. group have regular meetings with the support of project staff/ Federation Leaders	5178	2247
<b>Awareness Program</b>			
7	No of Community Awareness Programs	168	162
8	Number of Bus Depot Awareness Programs	12	4
9	No of mental health day Awareness Program	12	8

Capacity building training			
10	Leadership training-SHG leaders- no of days	4	1
11	Leadership training-SHG leaders-No of SHG leaders	291	60
12	Leadership training - Block level federation-No of days	3	0
13	Leadership training - block level federations- no of leaders	15	0
Livelihood			
14	Skill training - No of Candidates referred	59	96
15	Job placement - No of service users placed in jobs	124	68
16	Self-Employment - No of service users facilitated for self-Employment	139	142
Advocacy			
17	No. issues addressed by Panchayat level	234	175
18	No. issues addressed by the community leaders and judicial system where solution is achieved	203	120
19	No. of places - access audits were conducted.	191	620
20	No. buildings have reasonable accommodation for PWDs at panchayat level.(one per panchayat)	210	310
21	No.of Schemes referred.	0	605
22	No.of Govt. schemes were achieved.	0	241

### 3. Managerial Information Systems

#### 3.1. Management Information Systems (MIS)

Management Information System (MIS) aims at providing information that Sangam requires to manage various day to day operations efficiently and effectively, and supports short, medium-and long-term strategic decision makings.

Amar Seva Sangam has procured an online ERP developed by “Symmetry Infotech” Bangalore particularly for Donations, Sponsorships, Inventory, Fixed Asset Management, Accounts and Finance, and used to analyze and facilitate strategic and operational activities. We have also developed mVBRI a web-mobile based cloud application in the “Salesforce” platform with the technical support from “Durvah IT Consulting Pvt. Ltd”Bangalore for our Early Intervention and Village Based Rehabilitation and Development activities. Our MIS team provides Design, Development, Implementation, Maintenance and Support Services to ensure Information System Securities and Optimum Utilization of Information Technology Resources.

#### Main areas covered:

- Donations and Sponsorships Management
- Inventory and Fixed Asset Management
- Accounts and Finance Management
- E-Mail Marketing
- Website management
- Data Base Management



- OP system for Medical Testing Unit
- Inward and Outward
- Vehicles Movements, Gate Pass and Security
- Time Keeping and Payroll
- Early Intervention and Village Based Rehabilitation and Development activities
- Computer Hardware, Networking and System Administration

## 4. Human Resource Development

### 4.1. HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

#### 4.1.1. Staff Composition

Total strength - 361

Entry Level		Associate Level		Section / Department Heads		Others		Total	
PwDs	Others	PwDs	Others	PwDs	Others	PwDs	Others	PwDs	Others
13	157	10	48	0	26	26	81	49	312

\*During the year it has been found necessary to take in new staff on our rolls, to maintain the current state of efficient functioning. The need arises due to the fact that while some staff (mostly women) leave due to marriage, others leave for better job opportunities in Government organizations as a consequent of our training and empowerment.

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.18	23	98	24	191	336
No. of staff newly recruited	5	24	2	55	86
<b>Total</b>	28	122	26	246	422
No. of staff who left the organization	2	14	2	43	61
<b>Total as on 31-3-2019</b>	<b>26</b>	<b>108</b>	<b>24</b>	<b>203</b>	<b>361</b>

PwDs : Persons with Disabilities

#### 4.1.2. Salary Slabs

Highest paid person in the organization Rs.4,86,600/- per year

Lowest paid person in the organization Rs.30,000/- per year

#### 4.1.3. Total cost of international travel by Board members / staff / volunteers on behalf of organisation for 2018-19 : Rs.1.29 lakhs.



#### 4.1.4. Training Workshop for personnel:

Motivation, personal value systems, work ethics are the building stones for smooth functioning and interpersonal relationship in an organization environment. Besides as a step towards improving the efficiency and performance of the staff, Sangam conducts training program on various subjects periodically. Eminent professionals from different streams of the society address the staff and guide them for improving their role in the organization. HRD does periodical exercises in the following, with the objective of getting the best out of the staff and at the same time fine tuning their capacity and capabilities in order to have a very competent and efficient work force.

S.No.	Details
1	Determination of competence requirement
2	Identifying Training Needs
3	Preparation of Training Plan, Organizing Training
4	Evaluating the Effectiveness of Training

In-campus Training program			
Sl.No.	Particulars	Date	Trainees
1	Stroke Awareness	26.06.2018	14
2	Supervisory Skill and People Management	17.07.2018	24
3	SEBI	06.07.2018	35
4	Paradigm Shift in Disability Movement	06.07.2018	30
5	Types of Disability	28.07.2018	24
6	Ownership Culture and Team Effectiveness	14.08.2019	35
7	Specialist Refreshment Training	01.03.2019 to 16.03.2019	47

External Training Programmes	No.of Participants	No. of Training s conducted by In-house	No. of Participants
6	10	7	209

#### 4.1.5. Internal Staff Meetings:

- Section Meetings : 339
- Section Heads and Dept. Head meetings : 37
- Central Team meetings : 12
- All staff meetings : 0
- ISO MRM Meetings : 03
- BSI External meetings : 01

#### 4.1.6. Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)

#### 4.1.7. Performance Appraisal

ASSA has a three-tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a timeline and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strength and weaknesses. Necessary counseling and training are organized for the employees during the next year.

### 5. Exchange Program

#### Handi-Care Intl.'s Clinical Placement Program:

Handi-Care Intl., a registered Canadian charitable organization, started Clinical Placements program for Canadian graduate students since 2006. HCI coordinates such placements for Canadian Physio, Occupational and Speech language therapy students in their final year of masters program. HCI has facilitated accreditations from 11 universities from Canada and USA with Amar Seva Sangam to participate in the student's clinical placements. A major feature of this program is the overseas students earn a credit towards their degree from their respective universities. Additionally, professional volunteers from abroad render their services to supervise the students and give evaluations.

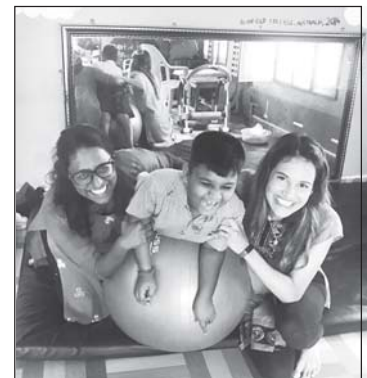


In the 2018 – 2019 period 10 professional volunteers rendered their services. Apart from supervising, the volunteers participated actively in creating training materials and coordinating with our research initiatives in the Early Intervention project. They shared advanced technical knowledge with us that are being implemented.

#### Objectives of the program:

##### For students ...

To develop clinical skill acquisition and learning about rehabilitation in low resource setting in rural India. To focus on capacity building, knowledge exchange, and sustainable implementations between Canadian and Indian best practices.



To establish procedures which help improve the function of people with disabilities in this unique setting.

To collaborate with various Canadian universities in research projects.

**No. of students/ volunteers visited in the following financial years:**

Year	No. of Volunteers	No. of students
2015 – 2016	8	15
2016 -2017	7	28
2017-2018	7	25
2018 - 2019	10	21

**Areas of training given:**

- In-patient Adult Spinal Cord Rehab
- Out-patient Adult Stroke Rehab
- Early Intervention Rehab Program (age 0-6, children with CP, autism, speech, hearing impairment)
- School Age Children Rehab Program
- Special Needs School (children with intellectual disability)
- Village / Home Based Early Intervention Program (age 0-6)
- Village / Home Based Program for Children above age 6



**Universities with whom we have signed MoU**

1. University of British Columbia, Canada
2. University of Manitoba, Canada
3. Western University, Canada
4. McMaster University , Canada
5. Sherbrooke University, Canada
6. Colorado State University, USA
7. Queens University, Canada
8. Dalhousie University, Canada
9. University of Ottawa, Canada
10. University of Toronto , Canada
11. McGill University, Canada



**Overall benefits the students gained:**

Working at the Sangamam School for Special Children challenged them to be creative and to focus on interventions that are sustainable and culturally appropriate.

They felt inspired by the environment at Amar Seva Sangam, where the motto of “Live to Serve” was brought to life and those who lived and worked for the community continued to show them that they were “able”. It was different to any of their previous placements because of the rich sense of culture and community.

They found this placement to be challenging, sharpening, and an enriching experience.

Taking part in this placement encouraged them to push their limits, think creatively, and collaborate with many others to solve problems.

They find this placement as a valuable learning experience. It was an honor for them and a real joy to participate in Amar Seva Sangam’s mission by doing international collaboration.

**They got the opportunity to practice independently which has allowed them to move forward in their career with greater confidence.**

They found our structure fulfilled their desire to be independent and provided an excellent and challenging learning opportunity.



Working as an OT within a limited resource setting strengthened their creativity. In spite of language barriers and major cultural differences, the students gained significant therapeutic skills both in Physio and Occupational aspects. This will serve them well in all future endeavors.

They have developed many projects which is very useful and gave them good independent and leadership skills.

## 6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organisation for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skill, computer education and spoken English and help the students' job placements as well.

## 7. Donation and Fund Raising

### 7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of strength. The funds collected by them are used for a wide variety of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year by year and during the year 2018-19 they have raised an amount of Rs.75 lakhs for ASSA. The total contributions up to March 31, 2019 is Rs.7.98 Crores. This includes yearly sponsorships of children/students and clinical placements from Canada.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 27 years which has resulted in 669 children sponsorships (including discharged) and Rs.1.24 Crores in endowment sponsorships for the EI children.

**7.2.** Mr. Kalraman, USA is one of the big supporters of Amar Seva Sangam. So far he has donated Rs.5,58,14,236 which includes about Rs.1,50,00,000 for the year 2018-19. The fund is utilized for the VBRI-Rehab Above 6 years program in 8 blocks of Tirunelveli District. This program reaches about 651 children and adults with Disabilities between 7yrs to 25 years directly and by sensitization program and capacity building training we are reaching about 10,000 PWD, their family members and other stake holders in the community. Though this funding we are able to organize all the needful services for this age group. They are,

- Home based rehabilitation services.
- Parents training and capacity building.
- Special education at school for children with learning difficulties.
- Day care centre for children with high support needs.



- Vocational training for adults with intellectual disabilities.
- Teaching Learning Materials, calipers and other assistive devices required for the children that are covered under this program.
- Leisure activities for children with disabilities.
- Exposure visits for children with disabilities and their parents.
- Development of assessment tools and monitoring system of the program.
- Formation of Parents' Association towards advocacy.
- Staff training and capacity building for human resource development in the field of disability.

**7.3.** Oracle, USA is supporting Amar Seva Sangam through Charities Aid Foundation, New Delhi for our Project: Skill Development, Vocational Training and Rehabilitation for persons with Acute Spinal Injury and Physical and Mental disabilities. They have supported us with Rs.51,29,728 lakhs for the year 2018-19. This has benefited more than 300 service users to get training and empower themselves.

**7.4.** Amar Seva Sangam received grants and donations from Grand Challenges Canada, Om Charity Foundation, Give Foundation, Asha for Education Berkley Chapter, Ashok Vaswani, A. Krishnamoorthy of Simpson Group, H.H. Srimath Jagathguru Sankaracharya, Bangalore, Kuchalambar charities, Bangalore, General Insurance Corporation of India, Mumbai, S.Vasudevan, Chennai, Shree Holdings, Chennai, R.Balasubramanian, Chennai, Nasscom Foundation, Noida, Logix Health Solutions PVT. Ltd., Bangalore, Karine Pigeau, France, Digvijay Singh, Sweden, Sundaram BNP Paribas Home Finance Ltd., Chennai, N.Balaraman, Pune and from others towards village based rehabilitation programs and campus based rehabilitation initiatives.

#### **7.5. Mumbai Marathon 2019**

We participated, for the 16th consecutive year, in TATA Mumbai Marathon. The Secretary, Shri.S.Sankara Raman along with his wife Smt. Ramani Sankararaman, Committee Members, Volunteers, Wheelchair Runners, Foreign volunteers participated in TATA Mumbai Marathon on 20th January 2019.

They are unquestionably the biggest donor for the event, and we record our sincere gratitude and appreciation for their magnanimity.

We give below funds (Rupees in Lakhs) raised by participation in the Mumbai Marathon during the last seven years.

<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
40	47.23	80.33	124.00	126.71	142	113

#### **7.6. Bangalore TCS World 10K Run**

We participated in the TCS World 10k Run on 19.5.2019 held in Bangalore. It was our seventh consecutive year of participation and was a wonderful and memorable experience. In the event, we raised Rs. 22.06 lakhs.

#### **7.7. Chennai Marathon**

Here again, we commenced our maiden year of participation in the Wipro Chennai Marathon conducted by United Way Chennai in the year 2013. For the current year the Marathon is held on 06.01.2019. Our Secretary along with his wife Ramani Sankara Raman, volunteers and other wheelchairs residents participated in the Marathon.

### 7.8. Diary Project

As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well-wishers. We achieved Rs.2.49 lakhs as turnover in this activity for the year ended 2018-19. With the view to arrest any decline in the surplus, we intend to garner more advertisement in the diary so that minimum level of fundraising is always achieved.

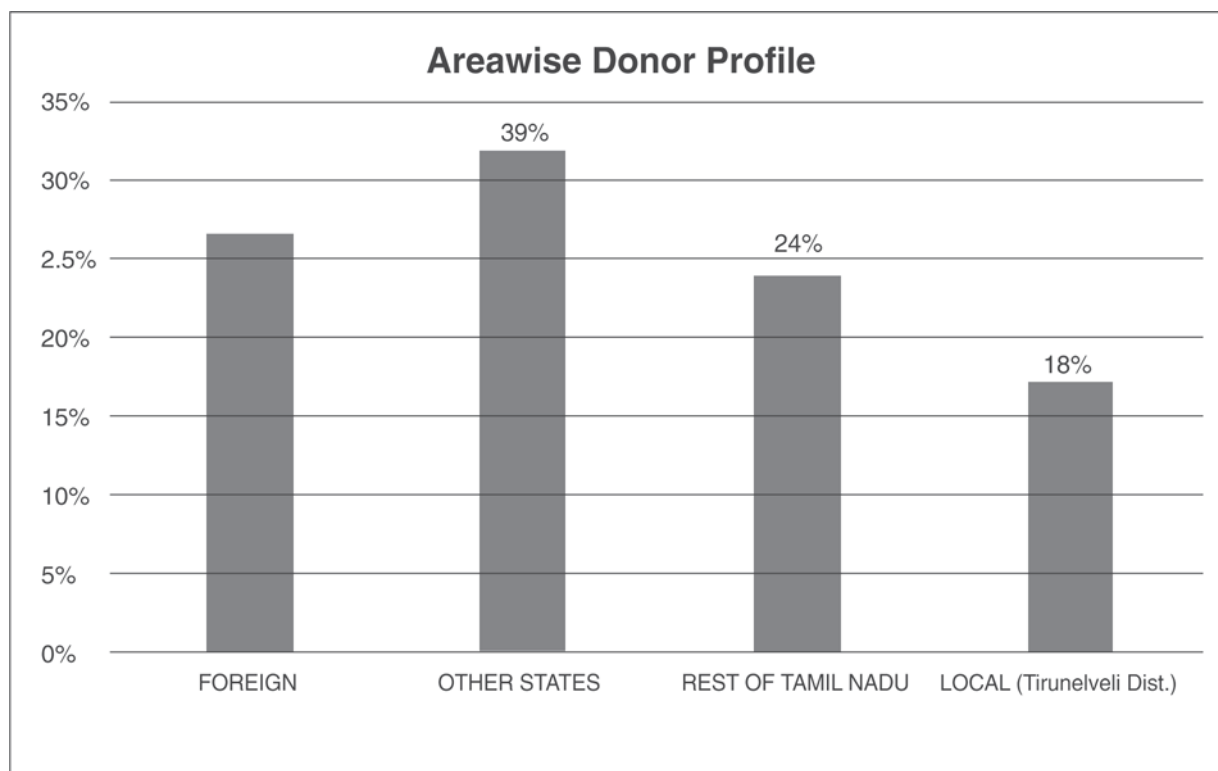
### 7.9. Source of Fund Raising 2018-2019

S.No.	Type of Donations	Rs. in lakhs
1	Diary Advertisement	2.49
2	Mumbai Marathon	112.89
3	Trusts and Funding Agencies	186.95
4	Bangalore TCS World 10k Run	22.06
5	Wipro Chennai Marathon	3.24
6	Festival Contributions	15.24
7	New Year Contributions	0.98
8	Amar Seva Sangam Web page	72.28
9	Give India	4.98
10	CSR Funding	171.11
11	Routine Fundraising (through referrals, mailers and visitors)	786.37

### 7.10. Area wise donation received

REGION	2017-18		2018-19				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	68.00	489.06	60	2%	365.21	26%	6.09
OTHER STATES	693.00	270.01	736	19%	443.27	32%	.60
REST OF TAMIL NADU	2,174.00	257.71	2246	57%	331.12	24%	.15
LOCAL (Tirunelveli Dist.)	946.00	68.44	922	23%	238.99	17%	.26
<b>TOTAL</b>	<b>3,881.00</b>	<b>1,085.22</b>	<b>3,964</b>	<b>100%</b>	<b>1,378.59</b>	<b>100%</b>	<b>.35</b>

The number of donors as well as the value of the donation has increased very significantly in the year 2018-19. The number of donors have increased from 3881 to 3964, increase of 2 percent; while the value of donation has risen from Rs.1085.22 lakhs to 1378.59 lakhs, showing an impressive growth of 21 percent. 57% of our donors are from Tamil Nadu contributing 24% of our donations. The per capita donations from foreign donors is very high as they constitute 2% in terms of numbers but contribute 26% of our donations. The local district participation is also strong in terms of numbers. They constitute 23% of our donor base and contribute 17% of our total donations. Participation by other states are also satisfactory.

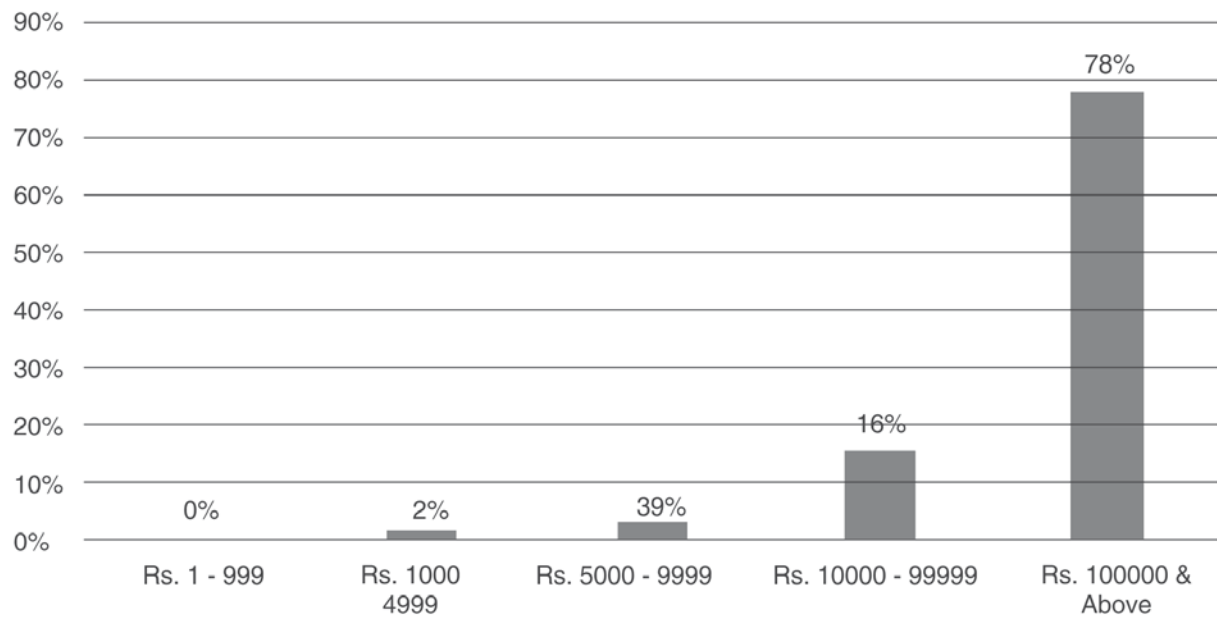


#### 7.11. Donor Profile

Donation Range	2017-18		2018-19			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	582	1.78	535	13%	1.87	0%
Rs.1000 - 4999	1502	29.67	1498	38%	30.23	2%
Rs.5000 - 9999	819	48.4	796	20%	47	3%
Rs.10000 - 99999	868	188.49	1010	25%	219.12	16%
Rs.100000 & Above	110	816.88	125	3%	1080.36	78%
<b>TOTAL</b>	<b>3881</b>	<b>1085.2</b>	<b>3964</b>	<b>100%</b>	<b>1378.6</b>	<b>100%</b>

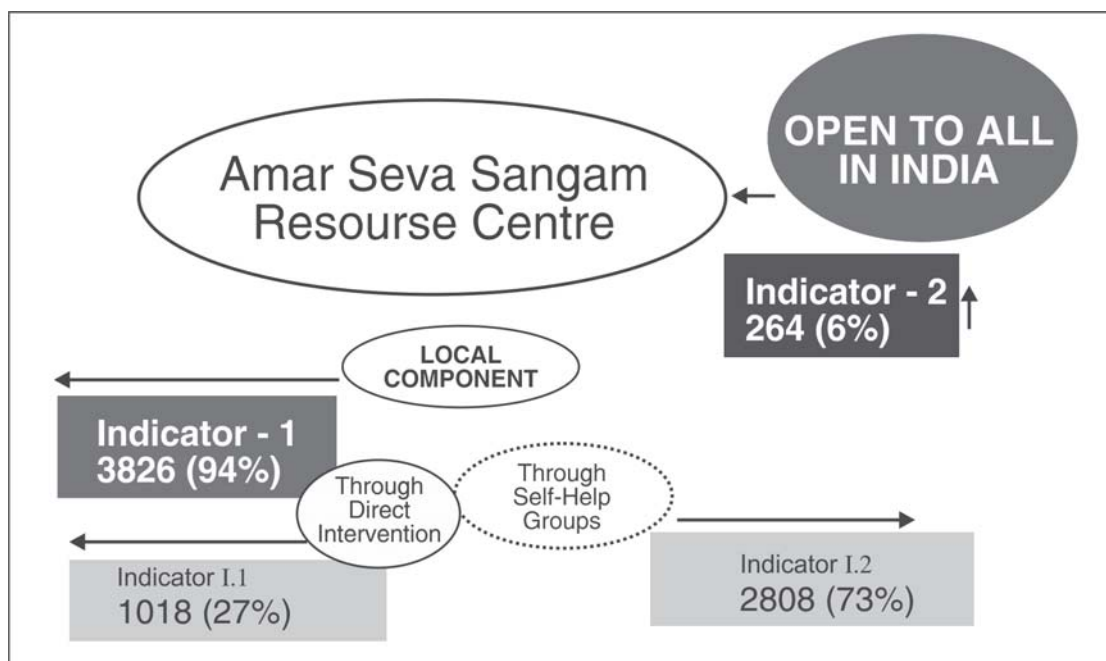
Majority of our donors are in below Rs.5000/- range. While they constitute 38% of our donor base, they contributed 2% of our total donations. 45% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 19% of our donations. 78% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 3% of our donors. The per capita donation is as high as Rs.8.64lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that foreign donors have contributed the maximum per capita donation while they are only 3% of total donors. Very strong local and State level support also exists

## Donar Value Range Profile



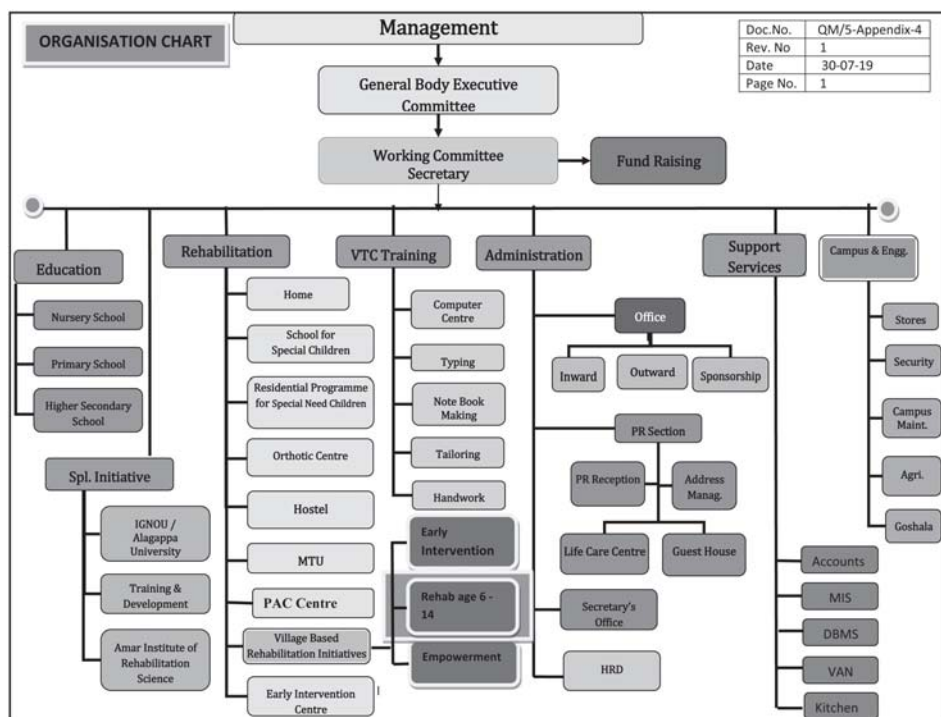
## 8. Management and Governance

### 8.1. Concept

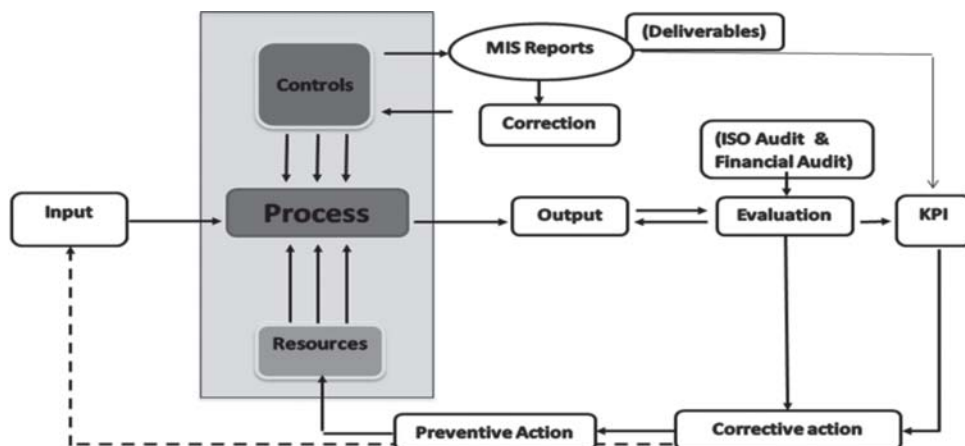




## 8.2. Organizational Chart



## 8.3. Control Process Chart

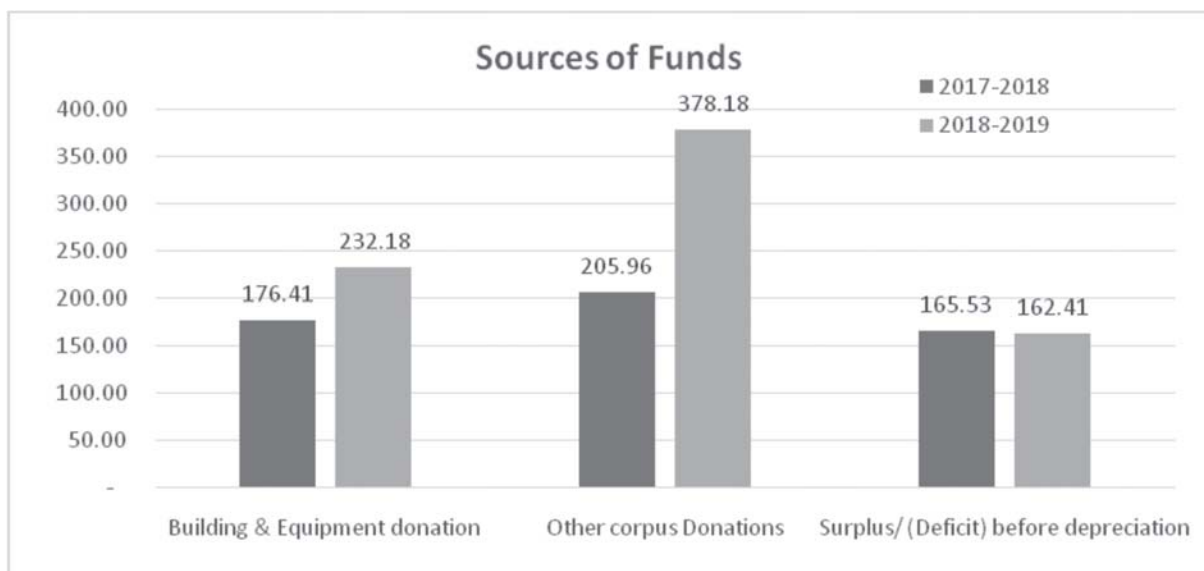


## 9. Finance

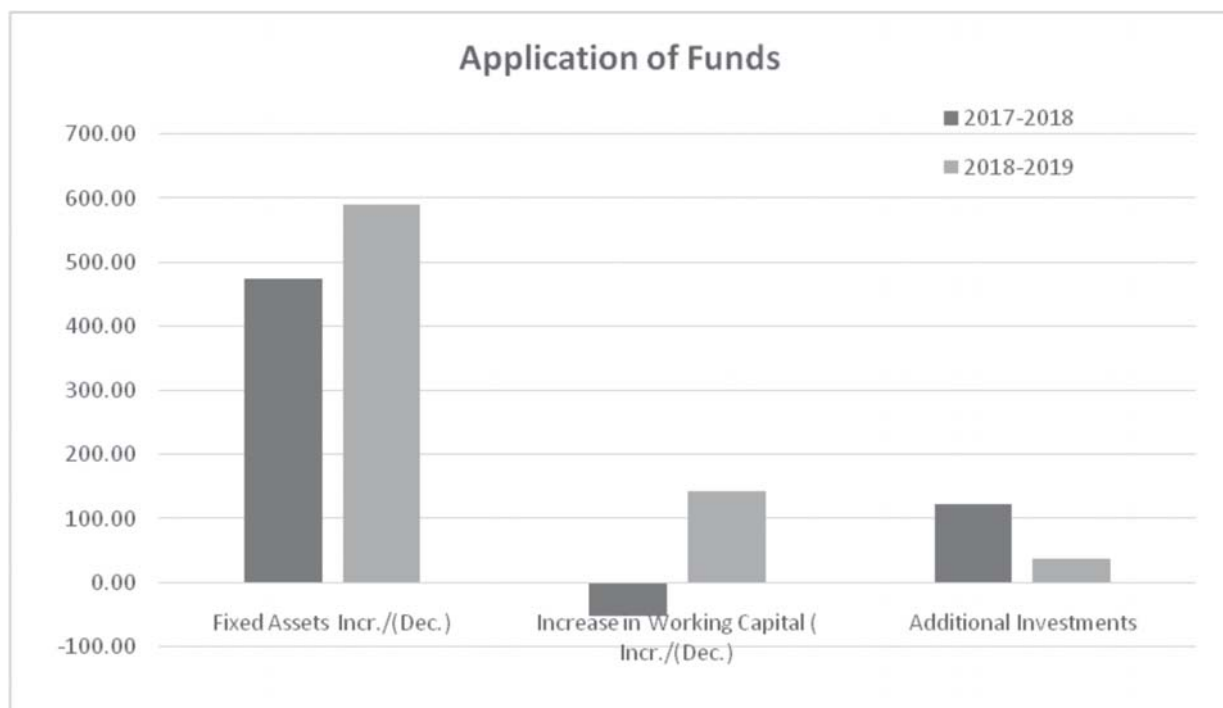
### 9.1. Statutory Disclosures

#### 9.1.1. Financial performance summary

Sources	2017-18	2018-19	Variance in %
	Rs. in Lakhs		
Building & Equipment donation	176.41	232.18	32%
Other corpus Donations	205.96	378.18	84%
Surplus/ (Deficit) before depreciation	165.53	162.41	-2%
	547.90	772.77	41%



Application	2017-18	2018-19	Variance in %
Fixed Assets Incr./ (Dec.)	475.56	590.71	24%
Increase in Working Capital (Incr./ (Dec.)	(50.71)	143.13	-382%
Additional Investments	123.05	38.93	-68%
	<b>547.90</b>	<b>772.77</b>	<b>41%</b>



## 9.1.2. Financial statements

### Abridged Balance Sheet as on 31.03.2019

FUNDS & LIABILITIES	As At 31-03-2019 Rs. In Lakhs	As At 31-03-2018 Rs. In Lakhs
<b>Liabilities</b>		
Corpus Funds		
Corpus	1,363.60	1,308.72
General Fund		
<b>Building and equipment Corpus</b>		
Bldg and equipment Corpus funds	1,129.75	897.57
Government Grant	6.20	6.20
Private Grants	249.05	224.58
GCC Project	568.59	269.76
<b>Reserves and Surplus</b>		
Reserves and Surplus Class	125.00	75.00
Income and expenditure surplus/deficit	-31.07	-37.92
<b>Long term Liability</b>		
Bank CCD Account*	226.98	-
<b>Current Liability and Provisions</b>		
Sundry Creditors	8.38	7.65
Provisions	43.41	24.45
Sundry Creditors - Supplies and Services	18.21	65.10
Sundry Creditors Statutory	-	3.00
Sundry Creditors Others	7.94	1.31
Sundry Creditors Deposit	0.20	0.10
Sundry Creditors Retention	19.58	13.07
Employee Payable PF	11.71	12.08
Employee Staff Welfare	0.19	0.27
Employee Security Deposit	8.16	7.20
	<b>3,755.87</b>	<b>2,878.14</b>

PROPERTY & ASSETS	As At 31-03-2019 Rs. In Lakhs	As At 31-03-2018 Rs. In Lakhs
<b>Assets</b>		
<b>Fixed Assets</b>		
Gross Block of Fixed Assets	2,094.33	1,692.33
Accumulated Depreciation	-794.21	-688.64
Capital Work in Progress	481.38	292.67
Long Term Investments	1,235.91	1,196.98
<b>Current Assets, Loans and Advances</b>		
Loans and Advances Assets	38.49	38.40
Sundry Debtors	53.31	12.02
Cash Accounts	0.01	0.01
Other Receivables	26.23	2.19
Staff Expenses Advances	0.47	1.26
Prepaid expenses	4.60	7.65
Short Term Investments	495.31	226.66
Stock	15.07	8.60
Other Current Assets	47.74	34.15
Bank Accounts	57.23	53.86
	<b>Rs. 3,755.87</b>	<b>Rs. 2,878.14</b>



### Abridged Income & Expenditure for 01 April 2018 to 31 March 2019

INCOME	As At 31-03-2019	As At 31-03-2018
Donation Income	768.23	702.85
Interest Income	91.26	82.78
Other Income	0.40	0.15
Product Income	4.34	4.62
Services Income	71.57	57.15
Govt Programmes Income	-	1.22
	<b>935.81</b>	<b>848.77</b>

EXPENDITURE	As At 31-03-2019	As At 31-03-2018
<b>Developmental Rehabilitation</b>		
<i>Extension Services</i>	57.96	44.61
<i>Networking Expenses</i>	53.33	55.27
<i>Economic Rehabilitation</i>	10.91	16.00
<i>Rehabilitation Delivery of Services</i>	66.20	65.91
<b>Early Intervention</b>	6.07	2.42
<b>Home</b>	33.55	33.58
<b>Sangamam School for Special Children</b>	33.33	30.79
<b>Medical Testing Unit</b>	34.02	42.54

<b>Spinal Care</b>	44.35	38.13
<b>Caliper Expenses</b>	5.76	18.39
<b>Village based development</b>	53.45	69.12
<b>School Expenses</b>	92.59	79.77
<b>Vocational Training Expenses</b>	11.93	11.18
<b>Delivery of Services and Infrastructure</b>	56.55	47.46
<b>Public Communication and Administration Group</b>		
<i>Office Expenses Cost Centre</i>	49.46	34.11
<i>Public Relation Cost Centre</i>	37.12	36.26
<b>Training IG Projects</b>	37.51	27.82
<b>Depreciation</b>	105.57	105.63
<b>Government Program Expenses CC</b>	-	0.66
<b>VBRI Core Rehabilitation above 6</b>	89.31	29.22
<b>Reserve for Master Infrastructure development plan for Disability Management</b>	50.00	50.00
<b>Surplus/Deficit Carried to Balance Sheet- General Fund</b>	6.84	9.90
	<b>935.81</b>	<b>Rs. 848.77</b>



### Abridged Receipts & Payments for the period 01 April 2018 to 31 March 2019

Receipts	2018-19 (Rs. In lakhs)	2017-18 (Rs. In lakhs)
Opening cash & Cash equivalent (including shortterm Investment)	280.53	258.46
Corpus	54.87	97.37
Building & Equipment Corpus	232.18	176.41
Private Grants	24.47	-
GCC Project Grant	298.83	108.59
Donation	768.23	702.85
Other Income	76.31	63.62
GOVT. Programme Income	-	1.22
Interest Income	91.26	81.07
Decrease in working capital	128.89	72.79
<b>TOTAL RECEIPTS</b>	<b>Rs. 1,955.59</b>	<b>Rs. 1,562.39</b>

Payments	2018-19 (Rs. In lakhs)	2017-18 (Rs. In lakhs)
Fixed Assets	402.00	242.30
Capital Work in Progress	188.71	233.27
Investment	38.93	123.05
Developmental Rehabilitation	188.40	181.79
Early Intervention Centre	6.07	2.42
Home Expenses	33.55	33.58
Sangamam School for Special Children	33.33	30.79
Medical Testing Unit	34.02	42.54
Spinal cord injury post acute care centreexps.	44.35	38.13
Caliper Expenses	5.76	18.39
Village Based Rehabilitation	142.76	98.34
School	92.59	79.77
Vocational Training Expenses	11.93	11.18
Delivery of Services & Infrastructure	56.55	47.46
Public Communication & Administration	86.58	70.37
GOVT. Programme Expenses	-	0.66
Training IG Project	37.51	27.82
Increase in Working Capital	-	-
Closing cash & Cash equivalent (including short-term Investment)	552.56	280.53
<b>TOTAL PAYMENTS</b>	<b>1,955.59</b>	<b>1,562.39</b>



### 9.1.3. Auditor's Report

## M. Srinivasan & Associates

Chartered Accountants

No. 5, 9th Floor, B-Wing Parsn Manere

602, Anna Salai, CHENNAI - 600 006

Phone : 2920 23 81, 2820 23 82, 2820 23 83

E-mail : msacas@eth.net

### AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 10-2-163B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31<sup>st</sup> March 2019** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
- In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
- The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
- In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
  - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31<sup>st</sup> March 2019**
  - ii. In the case of Income and Expenditure Account of the excess of income over expenditure (Surplus) of the Trust for the year ended on the date.

Place : Chennai

Date : 20.09.2019

For **M. SRINIVASAN & ASSOCIATES**

Chartered Accountants,

R. Mohan

Partner

M.No. 022460

## Notes to Accounts

### 1. Significant Accounting policies

#### a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamil Nadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

#### b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

#### c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

#### d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

#### e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

#### f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Employee benefits on account of Gratuity with defined contribution plan covered under group gratuity policy with Life Insurance Corporation of India. Based on the quotation given by LIC, liability is created in the books. For leave encashment costs, which are not under defined benefit schemes, no provision accrued in the books and the same is discharged on cash basis.

#### g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non-earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non-earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

**h) Foreign exchange transactions**

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

**i) Provisions and contingent liabilities**

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

**j) Investment**

The Investments are recorded in the books at cost. Interest accrued but not due upto the date of balancesheet on deposit made under reinvestment plan are added with the deposits.

**2. Capital commitments and contingent liabilities:**

		<b>31 March 2019 In Rs</b>	<b>31 March 2018 In Rs</b>
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	43,02,278	61,46,919
II.	Contingent liabilities: a) Bank Guarantee given	Nil	Nil

Date: 20/09/2019

**AMAR SEVA SANGAM**  
**S. Sankara Raman**  
**Secretary**



## 10. The Amar Foundation

The General Body meeting of Amar Seva Sangam held during September 2012 considered the recommendations of the Executive Committee and Finance Committee and resolved to establish a separate public trust to monitor and develop the income generation activities of Amar Seva Sangam. Thus “The Amar Foundation” was established with Sri.S.Ramakrishnan, Sri.S.Sankararaman and Sri.M.R.Srinivasan as AUTHORS of the Trust.

The main purpose of establishing The Amar Foundation is to shift the production and training activities of Amar Seva Sangam to the Trust so as to align with the main objectives and programmes of the Sangam. The Amar Foundation is functioning as a sister concern in the Sangam premises itself, the Tailoring and Notebook making programmes have been brought under the control of the Trust and the surplus generated will be transferred to Amar Seva Sangam. Efforts are under way to get the new foundation tax free status. This will help Amar Seva Sangam to maintain its existing privileges under the income tax law and also get the benefit of the income generating activities.

### **Amar Foundation envisages the following activities.**

1. Tiruppur job units (an outsourcing assignment taken by us in textiles for a Tiruppur unit).
2. Tailoring Unit (where in we execute orders for stitching of uniforms for various industrial Unit).
3. Notebook Making section we execute orders received by us from various units for supply of Notebooks. It is interesting to note that while these are income generating activities for us, we also empower the Physically able persons by training them in these departments.

As given elsewhere in the Annual Report for each unit, the total income generated by the Sections under Amar Foundation for 2017-2018 was Rs.1,29,20,250 and the audit for the financial year 2018 – 2019 is under way.



## 12. Outlook for the current year

**Considering the sustenance and development plans of the Institution, the outlook for the year 2018-19 is very positive and our priorities / tasks are listed below:**

Amar Seva Sangam's activities have earned a lot of appreciation and got wide attention among the national and international communities. Our initiative on Early Intervention (EI) has been widely acknowledged as a very innovative and cost-effective program with high impact and this program needs to be brought into the focus of the stakeholders in various communities both in India and abroad. The EI program has received international recognition through the participation in Brazil and also in Dubai last year and also our specialist visited Canada for 3 months to spread the program and its effectiveness and also got training on the various new techniques that are now emerging not only in the field of EI but also in spinal injury and other areas of physiotherapy that will go a long way in bringing up the functional disabilities and make the person more capable.

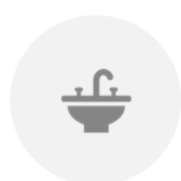
**In this context, the focus for the year 2019-20 will be:**

- To get more representations to the national and international conferences and spread the success of the EI initiatives and build up partnerships for replications.
- The government, particularly the Tamil Nadu State Government, which has significant interest in promoting the EI to be roped in as partner to scale up to the immediate neighboring districts like Tuticorin and the remaining blocks in Tirunelveli to showcase the cost effectiveness and the success of the project and to later on establish the platform for a state-level program.
- To develop partnership with National Health Mission (NHM), particularly the Rural Health Mission where the EI aspects have not reached the public at the grassroots level, to bring the concept of EI and promote the model that we have developed.
- To bring in other state partners like Sarva Siksha Aabyan into this, so that ASSA's application and the concept and technology that it has developed are complimented to penetrate the rural public in 0 – 6 age group, particularly in the age group of 3-6 where Sarva Siksha Aabyan would be interested to expand and diversify
- The Central Government has established a separate Department for EI and has a separate Director in-charge of EI program under the Ministry of Social Justice & Empowerment. ASSA has already started the process of bringing the concept to the national level and the focus for the year will be to impress upon the central government to take up this project as a pilot in few parts of the country and later develop this into a larger project.
- To convene an international conference in February 2020 to bring in the experts and practitioners and government and non-government organizations across the world to share and discuss the EI experiences of their own and also share our experiences with them to maximize the potentials of children with developmental delays in their inclusion into the society.

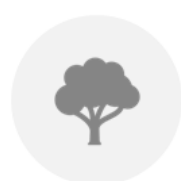
**Other Priorities for the Current Year are:**

- The immediate expansion of Medical Testing Unit
- Joining hands with the Ministry of Skill Development and starting an ITI on a limited scale with the National Skill Development Council of India

- To improve the outcome and the reach of people undergoing training under Oracle project by linking with the national skill development program
- To initiate the process of setting up a Stroke Care Centre which has become a very important necessity, and which will have a high impact post-rehab outcome.
- To go forward with the expansion of the Spinal Injured Post-Acute Care Centre from the existing capacity to additional 22-bed capacity.



Improving the hygiene and standards of the Residential children by building fresh toilet facilities with accessibility and modern amenities.



Improving the living conditions of Children in Residential Program For Special Needs Children by building proper hostel facility and removing the existing non eco friendly environment.



Putting up the first phase of basketball stadium.



Complete the integration of Amar Seva Sangam activities through digitally monitored control systems.

ASSA's challenges during the year 2019-20 are many, particularly in the infrastructural front. The +2 school building's third and fourth stage is now completed, the construction of other projects will be critical. Other pressing demands relate to establishment of Early Intervention Centres at Pattukottai and Kadayam: Pattukottai land has been obtained as a gift but Kadayam land has not been transferred. Efforts are being made to mobilize funds for Pattukottai for development of EI Centre.

The matter of construction of staff quarters has been engaging our attention for quite some time and this has now assumed urgency due to the augmentation of staff and increase in number of visits of quality staff to ASSA to render services who need accommodation. To meet this requirement, we propose to build six to eight small residential units above the existing Life Care Centre; the new complex will be named 'Sumathi Bavan'.

We have already obtained land for setting up a Physiotherapy and Occupational Therapy College at a cost of Rs.1.81 Crores. Efforts will be made to get the permission to start the Physiotherapy and Occupational Therapy College to start with and also for starting a B.Ed. course for special education and also the various Rehabilitation Council of India's courses and Nursing Course.

We have to face several challenges in 2019-20 even after provision of many infrastructural facilities mentioned above. While on the one hand the expectations of the public for our quality services are ever rising, on the other, is the need for our preparedness to overcome the pressures and forge ahead. In such a scenario it is imperative that we have in place a well-planned strategy of judicious deployment of financial resources coupled with an effective fundraising mechanism. We are confident of achieving these twin objectives.

### 13. Words of Encouragement from our Visitors

பக்கத்தில் இருப்பவன் துன்பம் பார்க்கப் பெறாதவன் புண்ணிய மூர்த்தி' என்றார் மகாகவிபாரதி. பக்கத்தில் இருப்பவர்களின் விழிநீர் துடைக்கஅமர் சேவாசங்கம் எடுக்கும் முயற்சிஆலமரம் போலவளர்ந்திருக்கிறது. சேவைஒரு ஸ்தாபனமாகும்போது பல்பேர் சேர்ந்து உழைக்கவேண்டியுள்ளது. நுல்லதலைமை தேவைப் படுகிறது. இறைவன் அருளால் அதுஅமர் சேவாசங்கத்திற்கு வாய்த்துள்ளது. இது பரவி, வளர என் மனப்பூர்வமான வாழ்த்துகள், பிரார்த்தனைகள்.

என்றும் அன்புடன்  
**பாரதிபாஸ்கர்**

அமர் சேவாசங்கம் தன் சேவைச் சிறப்பால் ஆண்டவனமனிதர்க்கு அறிமுகம் செய்துவைக்கிறது. மேடைகளில் எதையெதையோபேசிப் பொழுதுகளைக் கழிக்கும் என் போற்றோர்க்கு இங்குநடைபெறும் நிகழ்வுகளைக் காணும்போதுவார்த்தைகள் வரவில்லை.. .. கோவில்களில் நடப்பதுமட்டுமன்று,அமர் சேவாசங்கத்தின் அத்தனைப் பணிகளும் இறைபணிகளே..

**ராஜா**  
பட்டிமன்றப் பேச்சாளர்

Great pleasure to be here and to know the remarkable service. I like to congratulate Shri. Ramkrishnan and Shri Sankara Raman for starting and running this charity institute.

**Dr. C. SylendraBabu IPS**  
Addl. DGP, Railways  
Chennai

It is humbling and overwhelming to see the services rendered by Amar Seva Sangam. Looking forward to associate with Sangam in future activities.

**Shilpa P Satish**  
District Collector  
Tirunelveli

I came to know that Amar Seva Sangam is doing a great humanitarian service for a long time. I congratulate all the organizers of Amar Seva Sangam. I assure the possible helps from my side and Rotary International.

**Dr.Chinnadurai Abdullah**  
Rotary Dist. Governor  
Ramanathapuram

Accidently visited this organization. The work done by this organization is priceless. Words are not enough to explain the activities and its effects.

**Dr. P. VE. Arun Shakthi Kumar**  
Superintendent of Police, Tirunelveli

It was an amazing experience visiting Amar Seva Sangam. One of its kind in a total service-oriented organization, where youth of the Nation, by nature forcefulness become physically challenged are groomed not only physically but also bringing them at par with all in society is an achievement by the organization. Kudos to the team, members and staff who are running this divine institution and nurturing the nation's challenged youth to contribute towards the development. Will be happy to visit a more number of times. God bless and many more good to happen.

**Lt.CDR.Deenadayalan .M**  
INS Kattabomman  
Vijayanarayanan

Today visited this place. This place is giving life to many people. Seen the new world today. Wonderful service and dedication cannot be expressed in words.

**Dr.S.M.Kannan**  
Dean, Tirunelveli Medical College

We visited the excellent program being run by the organization in the field as well as its headquarters. It's really been a great learning experience for us. The CBR model has great potentials and we look forward to learning more about the organization and range of its excellent program. Thank you for all your hospitality and love.

**SrinivasasVardan&Provesh Kumar**  
World Bank  
Social Protection Jobs Team

I visited this campus as part of SVEEP activities – Lok Sabha Elections 2019, on 20.03.2019. By seeing campus really I felt proud of Founder and Secretary for establishing this Amar Seva Sangam which is providing lifesaving service to disabled people. I wish to learn more about this organization and it's functioning and I felt worth to be part of this organization for real social service.

**Dr. N.O. Sukhaputra**  
Assistant Collector, Tirunelveli

Excellent hospitality. Created an institution for recognition.

**N.K.Mohanty**  
Company Secretary, NALCO

Wonderful people and wonderful organization. Very good team work. Hats off to Team Amar Seva Sangam.

**PravatKeshariNayak**  
Indepen dent Director, NALCO

Blessed to have come to Amar Seva Sangam. Has always been inspired by Shri.Sankara Raman Ji , while working with him at NALCO. Today I am further inspired by meeting his team and his family members in the Sangam and see their work

.. .. HarBala Devi Ki Pratima  
.. .. bacha bacha Ram hai ..

**DipankarMehanta**  
Independent Director, NALCO

Excellent work spreading happiness.

**NagendraNath Sharma**  
Independent Director, NALCO

I am delighted to visit Amar Seva Sangam and extremely happy to see the type of works being done for the challenging children. The great work of the Sangam needs to be replicated elsewhere and also the Sangam has to be supported.

**Prof. Damodar Acharya**





ஆய்க்குடி அமர்சேவா சங்க வளாகத்தில் உள்ள சிவசரஸ்வதி வித்யாலயா மேல்நிலைப் பள்ளியில் சுற்றுச்சூழல் விழிப்புணர்வு திகழ்ச்சி நடந்தது.

## சிவசரஸ்வதி பள்ளியில் சுற்றுச்சூழல் விழிப்புணர்வு நிகழ்ச்சி

கடையநல்லூர், ஜூலை 9-

ஆய்க்குடி அமர்சேவா சங்க வளாகத்தில் உள்ள சிவசரஸ்வதி வித்யாலயா மேல்நிலைப் பள்ளியில் சுற்றுச்சூழல் விழிப்புணர்வு நிகழ்ச்சி நடந்தது.

பள்ளி தாளாளர் பட்டம்மாள் தலைமை வகித்தார். பள்ளி தலைமையாசிரியை பார்வதி வரவேற்றார்.

சாம்பர்வடகரை அரசு மேல்நிலைப் பள்ளி வரலாற்று ஆசிரியர் தளவாய்மாடசாமி சுற்றுச்சூழல் குறித்த கருத்துகளை மாணவர்களுக்கு எடுத்து கூறி சிறப்புரை ஆற்றினார்.

சிறப்பு விருந்தினர்களாக கமண்டர் லெப் பா, ஆம்பவார்குறிச்சி பரமகல்யாணித் திருமுறை தலைவர் கே.பி.சு. குமார் மற்றும் அவரது குழுவின் முரளிசங்கர், எஸ்.ஆர்.எஸ்.ஜய் கலந்து கொண்டனர். தமிழாசிரியை உமாசங்கி நிகழ்ச்சியை தொகுத்து வழங்கினார். அமர்சேவா சங்க வளாகத்தை சுற்றி விழிப்புணர்வு பேரணி நடந்தது.

ஏற்பாடுகளை சுற்றுச்சூழல் ஒருங்கிணைப்பாளர் அருள்மலர் அன் மற்றும் சாரண், சாரணிய (பொறுப்பு) ஆசிரியர் ஆறுமுகசாமி செய்திருந்தனர்.



ஆய்க்குடி சிவசரஸ்வதி வித்யாலயா மேல்நிலைப் பள்ளியில் ஸ்மார்ட் கிளாஸ் திறப்பு விழா நடந்தது.

## ஆய்க்குடி சிவசரஸ்வதி பள்ளியில் ஸ்மார்ட் கிளாஸ் திறப்பு

கடையநல்லூர், ஜூலை 14-

ஆய்க்குடி சிவசரஸ்வதி வித்யாலயா மேல்நிலைப் பள்ளியில் ஸ்மார்ட் கிளாஸ் திறப்பு விழா நடந்தது.

அமர்சேவா சங்க தலைவர் ராமகிருஷ்ணன் தலைமை வகித்தார். செயலர் சங்கரராமன் முன்னிலை வகித்தார். ரோட்டரி சங்க முன்னாள் கவர்னர் சின்னத்துரை

அப்துல்லா ஸ்மார்ட் கிளாஸ் வகுப்பறையை திறந்து வைத்தார். விழாவில் ரோட்டரி சங்க உறுப்பினர்கள் வெங்கடாச்சலம் (எ) திருப்பதி, மாரிமுத்து, மாடசாமி ஜோதிடர், கனகசபை, ராமகிருஷ்ணன், ஜெகன்மோகன், பழனியப்பன் கலந்து கொண்டனர். தாளாளர் பட்டம்மாள் நன்றி கூறினார்.

## ஆய்க்குடி அமர்சேவா சங்கத்தில் தங்க தர மதிப்பீட்டாளர் சான்றிதழ் வழங்கும் விழா



விழாவில் மாணவருக்குச் சான்றிதழ் வழங்குகிறவர் ஒருங்கிணைப்பாளர் குப்பநாராயணன்.

தென்காசி, ஏப்.28: ஆய்க்குடி அமர்சேவா சங்கத்தில் பயிற்சி மற்றும் மேம்பாட்டு துறையின் சார்பில் கணினி மற்றும் தங்க தர மதிப்பீட்டாளர் பதிக்சிகளை சான்றிதழ் வழங்கும் விழா நடைபெற்றது.

பயிற்சி மற்றும் மேம்பாட்டுத் துறை ஒருங்கிணைப்பாளர் டாக்டர் எஸ். குப்பநாராயணன் தலைமை வகித்து மாணவர்களுக்குச் சான்றிதழ்களை வழங்கினார். முகமது மகுது இறைவனக்கம் பாடினார். அமர்சேவா சங்க

அலுவலகமேலாளர் கிருஷ்ணன், அமர்சேவா சங்கத்தில் நடைபெறும் பல்வேறு மறுவாழ்வு செயல்பாடுகள் மற்றும் திறன் மேம்பாட்டு பயிற்சி பயன்பாடுகள் குறித்து பேசினார்.

விழாவில் முருகன், பரமேஸ்வரி, சங்கரவடிவு, ராஜா, ஜெகன், ஜோசப்பாது ஆகியோர் கலந்துகொண்டனர். கணினி பயிற்சி பிரிவுத் தலைவர் முருகன் நிகழ்ச்சிகளை தொகுத்து வழங்கினார். சீனிவாசன் நன்றி கூறினார்.

## PRESS REVIEW



ஆய்க்குடி அமர்சேவா சங்கம் மாற்றுத்திறன் குழந்தைகளை கலெக்டரை சந்தித்து கேரளாவிற்கு நிவாரண தொகை மற்றும் பொருட்கள் வழங்கினார்.

## வளர்குறை குழந்தைகளின் பெற்றோர்களுக்கு பயிற்சி முகாம்

தென்காசி, பிப். 5: ஆய்க்குடி அமர்சேவா சங்க வளாகத்தில் வளர்குறை குழந்தைகளின் பெற்றோர்களுக்கு பயிற்சி முகாம் நடைபெற்றது.

சங்க வளாகத்தில் நடைபெற்ற இந்நிகழ்ச்சிக்கு சலோக்ஷுனா கிருஷ்ணமூர்த்தி தலைமை வகித்தார். தினேஷ் கிருஷ்ணா முன்னிலை வகித்தார். முகாமில் வளர்குறை குழந்தைகளின் பெற்றோர்களுக்கு சிறப்பு பயிற்சி வழங்கப்பட்டது. பரபர ஆரோ ரம்யா சிறப்பு ஆலோசனைகளை வழங்கினார். அதனை தொடர்ந்து பெற்றோர்களுக்கான விளையாட்டுப் போட்டிகள் நடைபெற்றது. நிகழ்ச்சியில் அமர்சேவா சங்க துணைத் தலைவர் டாக்டர் முருகையா, திலகவதி ஆகியோர் கலந்துகொண்டனர். சங்கப் பொருளாளர் பட்டம்மாள் வரவேற்றார். சிறப்புக் கல்வி ஆசிரியர் ஜெயலெட்சுமி நன்றி கூறினார்.

## உலக மாற்றுத் திறனாளிகள் தின விழிப்புணர்வுக் கருத்தரங்கம்

அம்பாசமுத்திரம், டிச. 28: ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் உலக மாற்றுத் திறனாளிகள் தின விழிப்புணர்வுப் பேரணி மற்றும் விழிப்புணர்வு கருத்தரங்கம், அம்பாசமுத்திரத்தில் வெள்ளிக்கிழமை நடைபெற்றது.

அம்பாசமுத்திரம் அகஸ்தியர் கோவில் அருகில் இருந்து தொடங்கிய மாற்றுத் திறனாளிகள் தின விழிப்புணர்வுப் பேரணியை சேரன்மகாதேவி கூடுதல் சாவல் கண்காணிப்பாளர் அஷிஷ் ராவத் தொடங்கி வைத்தார். பேரணியில் அம்பாசமுத்திரம், தென்காசி, ஆலங்குளம் வட்டார மாற்றுத் திறன் பள்ளிகள், இல்லங்களிலிருந்து மாணவர்கள், தன்னார்வர்கள் உள்பட ஆயிரத்திற்கும் மேற்பட்டவர்கள் கலந்து கொண்டனர். அம்பாசமுத்திரம் அ.வே.ராம.வே. அரசு மகளிர் மேல்நிலைப் பள்ளியில் நிறைவேற்றத்து பேரணி.

இதைத்தொடர்ந்து மேல்நிலைப்



மாற்றுத் திறனாளிகளுக்கான சக்கர நாட்காலிகளை வழங்கும் தமிழ்நாடு மாற்றுத் திறனாளிகள் நல ஆணையர் மகேஸ்வரி, மாவட்ட ஆட்சியர் ஷில்பா பிரபாகர் சதீஷ் உள்ளிட்டோர்.

பள்ளி வளாகத்தில் உலக மாற்றுத் திறனாளிகளுக்கு அதிகாரமளிப்பதன் மூலம் சமத்துவமான ஒருங்கிணைந்த சமுதாயத்தை உறுதி செய்தல் என்ற தலைப் பில் கருத்தரங்கம் நடைபெற்றது.

மாவட்ட ஆட்சியர் ஷில்பா பிரபாகர் சதீஷ் தலைமை வகித்தார். ஆய்க்குடி அமர்சேவா சங்க நிறுவனர் தலைவர் ராமகிருஷ்ணன், பொருளாளர் பட்டம்மாள் ஆகியோர் முன்னிலை வகித்தனர். தமிழ்நாடு

மாற்றுத் திறனாளிகள் நல ஆணையர் மகேஸ்வரி சிறப்பு விருந்தினராகக் கலந்து கொண்டார்.

இதில் மாவட்ட ஆட்சியர் பேகசையில், மாற்றுத் திறனாளிகளுக்கு அன அடையாள அட்டை பெறு

வது, வங்கிக் கடன் வழங்குவதும் எளிதாக்கப்படும் என்றார்.

ஆணையர் மகேஸ்வரி பேசுகையில், அமர்சேவா சங்கத்தினர் அரசுக்கும் மாற்றுத் திறனாளிகளுக்கும் இடையே பாலமாக செயல்பட்டு வருகிறார்கள்; அவர்களது கோரிக்கைகள் அனைத்தும் பரிசீலிக்கப்பட்டு செயல்படுத்த நடவடிக்கை எடுக்கப்படும் என்றார்.

நிகழ்ச்சியில் இந்திய கப்பல் படை ஐன்எஸ் சுட்டபொம் மன் பிரிவின் லெப்டினன்ட் கமாண்டர் தினையாள், அம்பாசமுத்திரம் வட்டாட்சியர் ராஜேஸ்வரி, சாவல் ஆய்வாளர் பிரதாபன், அரசு மகளிர் மேல்நிலைப் பள்ளித் தலைமை ஆசிரியை மேரி மார்சுலெட், மருத்துவர் பத்மநாபன், அவ்வை ஆசிரியர் நிவாசினி உள்ளிட்ட பலர் கலந்து கொண்டனர். அமர்சேவா சங்க செயலர் சங்கரராமன் வரவேற்றார். ஒருங்கிணைப்பாளர் அரவிந்த் பரத்வாஜ் நன்றி கூறினார்.



# A word of Thanks

Amar Seva Sangam has completed thirty-eight years of praiseworthy service towards rehabilitation of the differently able. From a humble beginning of five children in 1981, it has today grown as a leading institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and the other patrons Shri N. Vaghul and Shri S.V.Mony besides the support of all the Executive Committee members, General Body members, Advisory Board members, past Ex-officio Chairmen and others. We are grateful to all Government Officials. We are indebted to all our volunteers both in India and abroad, who are helping our Sangam and adding credit to it from behind the scenes.

Our thanks are also due to Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), P.K.A.Narayan, Visakapattinam, R.Balasubramanian, Chennai, R.Seshasayee, Chennai, S.Raman, Shencottai, R.P.Ragavan, A.Balasubramaniam, Rajalakshmi Balasubramaniam, N. Vijayalakshmi, A.N. Nithyakalyani, Sudha Natarajan, (All from Chennai), Y.Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, N.Venkatramani, Malathi Ramani, Chennai, Logix Health Solutions (P) Ltd., Bangalore for their financial and other support rendered throughout the year.

We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Oracle, USA, Messrs. S.Yegnasubramanian and Kalraman, USA, Digvijay Singh, Sweden, Azim Premji Philanthropic Initiatives, Sitaram Jindal Foundation, Give India, Your Cause, Benevity, Global Giving, Letz Change, Give Now for their support. Our thanks are also due to our Statutory Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the "Valley for the Disabled". It is with pride we record here that our staff has given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

**S. Sankara Raman**  
Hon. Secretary

**S. Ramakrishnan**  
Founder President

Place: Ayikudy



Sl. No.	REGULAR DONATION SCHEMES	Amount	Amount
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children *	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children *	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year) *	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth **	6,000	8,000
5.	One day Full feeding for all children and disabled Youth **	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff **	25,000	NA
7.	Annapoorna feeding Endowment **	1,00,000	NA
EDUCATION SCHEMES @@			
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
SPINAL INJURED SPONSORSHIP SCHEME @@			
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
REHABILITATION SCHEMES			
15.	Sponsorship of Medicines for a Mentally Challenged child for a month * *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month * *		3,000
17.	Sponsorship of a child in Home care for a month * **		5,000
18.	Sponsorship of a mobility appliances ** **		8,000
19.	Dhanvanthri Medical Endowment **		1,00,000
20.	Rehabilitation--General		Any amount
CHILD EARLY INTERVENTION SCHEMES			
21.	Sponsor a Child for Early intervention per month * *		3,000
22.	Sishu suraksha Endowment **		1,00,000
GOSHALA SCHEMES			
23.	One month upkeep of one cow **		3,000
24.	One day feeding for all cows and calves * *		4,000
25.	Nandini Goshala Endowment **		1,00,000
PATRON SCHEMES			
26.	Annual Individual Patron *		1,000
27.	Life time individual Patron **		10,000
28.	Individual Endowment Patron **		1,00,000
CORPORATE SCHEMES @@			
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
VILLAGE BASED REHABILITATION ADOPTION SCHEMES @@			
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
GENERAL DONATIONS			
34.	General Donations-Feeding (Exemption u/s 80G		Any amount
35.	General Donations-Education (Exemption u/s 80G		Any amount
36.	General Donations-Non corpus Fund (Exemption u/s 80G		Any amount
37.	General Donation-Corpus Fund (Exemption u/s 80G		Rs. 5,000
38.	Land / Building / Infrastructure donations **		Rs. 50,000

\* Sponsorships can be donated for multiple periods also

\*\* Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis

@ Exemption u/s 80G



Battle of Buffet cum Exhibition on 6 & 7 October 2018.



Get together program 2018 for Spinal Cord Injured persons





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Election Awareness Camp on 20.03.19



Inauguration of A.K.A Abdul Samad memorial Block on 16th sep 2018



Visit of NALCO Officials and Inauguration of multiple projects in our campus on 23.03.19



World Disability Day celebrations on 28.12.18



## You can reach us by train / air as under

### TRAINS :

#### Chennai to Tirunelveli

Nellai, Kanyakumari, Ananthapuri & Guruvayur Express

#### Chennai to Tenkasi

(Podhigai Express - Daily)

#### Daily passenger train from Madurai

Connecting Chennai

### Distance :

Tirunelveli to Ayikudi 60 kms by road  
Tenkasi to Ayikudi 6 kms by road

### Airlink :

Madurai / Tiruvananthapuram - Ayikudi is about  
3 1/2 hours drive from Tiruvananthapuram  
& Madurai Airport

## AMAR SEVA SANGAM

10-2-163, 'Sulochana Gardens', Tenkasi Road, Ayikudy - 627 852  
Tirunelveli District, Tamilnadu

